



New Hampshire
Life Sciences

The Honorable John Janigian, Chair
House Ways & Means Committee
Concord, NH 03301

February 2, 2026

RE: HB 1433, creating a childcare tax credit for qualifying businesses.

Dear Chairman Janigian and members of the House Ways and Means Committee:

New Hampshire Life Sciences (NHLS) supports HB 1433, creating a childcare tax credit for qualifying businesses. Established in 2023, NHLS is the statewide life sciences association, supporting member companies and organizations across the state all focused on life sciences innovation (ranging from biotechs, medtechs, diagnostics, R&D, pharmaceutical manufacturing).

Life sciences is one of four priority growth sectors in the state. To further ensure growth and support of our approximately \$3 billion sector, the State's Department of Business and Economic Affairs (BEA) conducted a first-of-its-kind comprehensive assessment of New Hampshire's life sciences industry in 2023. That analysis found an industry that is diverse, vibrant and ready to be unleashed with 600+ companies, supporting 11,000+ jobs across five major industry groups (medical device, medical equipment/supplies, research and development, pharmaceutical and medicine manufacturing, and medical and diagnostic laboratories).

The report also identified several areas where we have challenges, one of which noted... "meeting the needs of a rapidly growing and changing workforce. This includes attracting and retaining the number of workers needed in the future at all education and skill levels." One of the biggest hurdles our companies face related to attracting and retaining talent is affordable and accessible childcare.

Some of the concerns our companies have raised include:

1. Employees are driving 30-40 minutes out of the way to have access to daycare.
2. Up to a two-year wait to get your child into a daycare, forcing parents to put their names on waitlists during pregnancy with no guarantees a spot will open in time after the child is born and parents are ready to return to work.
3. Even if the company offers employee discounts for local daycare centers, there are no openings.

New Hampshire has been named 1 of 4 regions on the rise for life sciences growth. BIO, the world's largest advocacy association representing biotechnology companies, academic and research institutions, released a report just this past December noting that "with rapid employment growth of 27.9 percent since 2019, New Hampshire's bioscience industry has grown significantly faster than the nation."

There is no doubt this is an exciting time for our sector as the life sciences in the Greater Boston region continues to expand. The State's report noted and our industry bears witnesses every day to the



New Hampshire Life Sciences

unprecedented opportunity New Hampshire has to recruit and capture the interest of life sciences companies looking to invest and manufacture here. However, we must be proactive and forward-thinking in our approach to further recruit and retain this workforce that is both highly educated, competitive and in demand, globally.

Our companies are eager to create childcare capacity and availability as close to the worksite as possible, and HB1433 gives them the best opportunity to do so, by giving them flexibility in their approach. Existing businesses may choose to open and operate their own, onsite daycare; or they may choose to have a third-party operate the daycare; or they may choose to provide capital to a third-party, offsite daycare. Each option gives businesses the ability to invest in solutions that best respond to the needs of their workforce.

To support the continued growth of our life sciences sector we must strategically invest in policies that attract a youthful and talented workforce that ultimately leads them to live, work **and raise a family** in New Hampshire.

On behalf of New Hampshire Life Sciences, we encourage you to vote “ought to pass” on HB 1433.

Thank you for your careful consideration.

Sincerely,

A handwritten signature in black ink, appearing to read 'A Hechavarria', with a horizontal line extending to the right.

Andrea Hechavarria
President & CEO
New Hampshire Life Sciences