

SB 169 - AS INTRODUCED

2025 SESSION

25-0963

06/05

SENATE BILL **169**

AN ACT requiring employers to provide certain information regarding cost sharing to employees receiving workers' compensation benefits.

SPONSORS: Sen. Rosenwald, Dist 13; Sen. Long, Dist 20; Sen. Reardon, Dist 15; Sen. Gannon, Dist 23; Sen. Prentiss, Dist 5; Rep. Bordes, Belk. 5; Rep. Gregg, Hills. 7; Rep. Sorensen, Rock. 28; Rep. Coker, Belk. 2

COMMITTEE: Commerce

ANALYSIS

This bill requires employers who provide supplemental pay to employees receiving workers' compensation benefits to notify the employee with a breakdown of payments, anticipated financial adjustments, employee costs of withholdings, and method of payment options.

Explanation: Matter added to current law appears in ***bold italics***.
Matter removed from current law appears ~~[in brackets and struckthrough.]~~
Matter which is either (a) all new or (b) repealed and reenacted appears in regular type.

STATE OF NEW HAMPSHIRE

In the Year of Our Lord Two Thousand Twenty Five

AN ACT requiring employers to provide certain information regarding cost sharing to employees receiving workers' compensation benefits.

Be it Enacted by the Senate and House of Representatives in General Court convened:

1 1 Workers' Compensation; Memorandum of Payment. Amend RSA 281-A:40 to read as follows:
2 281-A:40 Memorandum of Payment.

3 ***I.*** An employer or the employer's insurance carrier shall make payment of compensation in
4 the amount and manner provided by this chapter. Payment shall be made by direct deposit 6 weeks
5 from the date of disability if the injured worker elects this payment method. The employer or the
6 employer's insurance carrier shall notify the injured worker in writing of his or her right to payment
7 by direct deposit. If no election is made, payment shall be made by paper check mailed to the injured
8 worker. The employer shall file memoranda of payments with the commissioner in accordance with
9 rules adopted by the commissioner under RSA 281-A:60.

10 ***II.*** ***An employer who provides supplemental pay to the employee while the employee***
11 ***is receiving workers' compensation benefits shall issue to the employee notification which***
12 ***includes a breakdown of payments and anticipated financial adjustments, including***
13 ***employee cost of withholdings and method of payment options. Such notice shall be made***
14 ***to the employee within 30 days of injury and subsequent notice shall be provided to the***
15 ***employee every 30 days thereafter.***

16 2 Effective Date. This act shall take effect 60 days after its passage.