

HB 445 - AS INTRODUCED

2025 SESSION

25-0865

09/05

HOUSE BILL

445

AN ACT

establishing a study commission to examine the causes of and ways to alleviate the shortage of law enforcement officers in New Hampshire.

SPONSORS:

Rep. Roy, Rock. 31; Rep. D. Mannion, Rock. 25; Rep. Rhodes, Ches. 17; Rep. Tenczar, Hills. 1; Sen. Carson, Dist 14; Sen. Gannon, Dist 23

COMMITTEE:

Criminal Justice and Public Safety

ANALYSIS

This bill establishes a commission to study the causes of and ways to alleviate the shortage of law enforcement officers in New Hampshire, provides duties thereto, and provides for its repeal.

Explanation:

Matter added to current law appears in ***bold italics***.

Matter removed from current law appears ~~[in brackets and struckthrough]~~

Matter which is either (a) all new or (b) repealed and reenacted appears in regular type.

STATE OF NEW HAMPSHIRE

In the Year of Our Lord Two Thousand Twenty Five

AN ACT establishing a study commission to examine the causes of and ways to alleviate the shortage of law enforcement officers in New Hampshire.

Be it Enacted by the Senate and House of Representatives in General Court convened:

1 1 New Section; Commission on Law Enforcement Recruitment and Retention; Commission
2 Established. Amend RSA 105 by inserting after section 13-d the following new section:

3 105:13-e Commission on Law Enforcement Recruitment and Retention; Commission
4 Established.

5 I. There is established a commission to study the causes of and ways to alleviate the
6 shortage of law enforcement officers in New Hampshire.

7 II. Notwithstanding RSA 14:49, the members of the commission shall be as follows:

8 (a) A representative from the New Hampshire Association of Chiefs of Police, appointed
9 by the association.

10 (b) A representative from the attorney general's office, appointed by the attorney
11 general.

12 (c) A representative of the university system of New Hampshire, appointed by the
13 chancellor.

14 (d) A representative from New Hampshire Municipal Association, appointed by the
15 association.

16 (e) A representative from the New Hampshire house of representatives appointed by the
17 speaker of the house.

18 (f) A representative from the New Hampshire senate appointed by the president of the
19 senate.

20 (g) A representative from the New Hampshire State Police Troopers Association,
21 appointed by the association.

22 (h) A representative from the New Hampshire Police Association, appointed by the
23 association.

24 (i) A representative from the New Hampshire retirement system board of trustees,
25 appointed by the board.

26 (j) The director of the New Hampshire police standards and training council, or
27 designee.

28 III. The commission's study shall include, but not be limited to:

29 (a) The current retirement system and how it compares to surrounding states.

30 (b) Possible modifications to make the retirement system more competitive.

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1 (c) The possibility of a “class to cruiser” program with the university of New Hampshire
2 where tuition waivers may be available for people who fulfill a commitment to serve for a specified
3 number of years with a New Hampshire police department.

4 (d) A program that creates a partnership with the Department of Defense that would
5 assist service members leaving the military in finding immediate employment in New Hampshire
6 law enforcement.

7 (e) Any other suggestions the commission identifies that may assist in the retention or
8 recruitment of officers in New Hampshire.

9 IV. The members of the study commission shall elect a chairperson from among the
10 members. The first meeting of the commission shall be called by the house member. The first
11 meeting of the commission shall be held within 45 days of the effective date of this section. A
12 majority of the commission shall constitute a quorum.

13 V. The commission shall report its findings and any recommendations for proposed
14 legislation to the speaker of the house of representatives, the president of the senate, the house
15 clerk, the senate clerk, the governor, and the state library on or before the date of the commission's
16 repeal.

17 2 Repeal. RSA 105:13-e, relative to the commission on law enforcement recruitment and
18 retention, is repealed.

19 3 Effective Date.

20 I. Section 2 of this act shall take effect 18 months after its passage.

21 II. The remainder of this act shall take effect upon its passage.