

HB 442 - AS INTRODUCED

2025 SESSION

25-0857

11/08

HOUSE BILL **442**

AN ACT relative to prohibiting payment of subminimum wages.

SPONSORS: Rep. Schultz, Merr. 29; Rep. Levesque, Straf. 4; Rep. Newell, Ches. 4; Rep. Seibert, Hills. 21; Rep. Sykes, Graf. 14; Rep. Vail, Hills. 6; Rep. Malone, Straf. 9; Sen. Altschiller, Dist 24; Sen. Long, Dist 20; Sen. Prentiss, Dist 5

COMMITTEE: Labor, Industrial and Rehabilitative Services

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ANALYSIS

This bill prohibits payment of a base wage different than standard minimum wage for tipped workers earning more than \$30 per month.

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Explanation: Matter added to current law appears in ***bold italics***.  
Matter removed from current law appears ~~[in brackets and struckthrough.]~~  
Matter which is either (a) all new or (b) repealed and reenacted appears in regular type.

STATE OF NEW HAMPSHIRE

*In the Year of Our Lord Two Thousand Twenty Five*

AN ACT                   relative to prohibiting payment of subminimum wages.

*Be it Enacted by the Senate and House of Representatives in General Court convened:*

1           1 Minimum Wage Law; Hourly Rate. The introductory paragraph of RSA 279:21 is repealed and  
2 reenacted to read as follows:

3           279:21 Minimum Hourly Rate. Unless otherwise provided by statute, no person, firm, or  
4 corporation shall employ any employee paid by the employer at an hourly rate lower than that set  
5 forth in the federal minimum wage law, as amended, subject to the following exceptions:

6           2 Effective Date. This act shall take effect 60 days after its passage.