

HB 248 - AS INTRODUCED

2025 SESSION

25-0209

06/05

HOUSE BILL **248**

AN ACT relative to notice and update requirements regarding state employee investigations.

SPONSORS: Rep. Flanagan, Hills. 45

COMMITTEE: Labor, Industrial and Rehabilitative Services

ANALYSIS

This bill outlines procedures for handling the suspension of state employees by providing written notice and periodic updates.

Explanation: Matter added to current law appears in ***bold italics***.
 Matter removed from current law appears ~~[in brackets and struckthrough]~~
 Matter which is either (a) all new or (b) repealed and reenacted appears in regular type.

STATE OF NEW HAMPSHIRE

In the Year of Our Lord Two Thousand Twenty Five

AN ACT relative to notice and update requirements regarding state employee investigations.

Be it Enacted by the Senate and House of Representatives in General Court convened:

1 1 New Section; Department of Administrative Services; Personnel; Suspension Notice and
2 Investigation Updates. Amend RSA 21-I by inserting after section 42 the following new section:

3 21-I:42-a Suspension Notice and Investigation Updates. If any state employee is suspended
4 with pay from duty, they shall receive written notice detailing the reasons for the suspension within
5 7 days of the suspension date. The suspended employee shall be provided with periodic updates
6 regarding the status of the investigation every 90 days until a final decision is made.

7 2 Effective Date. This act shall take effect 90 days after its passage.