8Jan2026... 2932h
05/14/2026 1624s

2026 SESSION

25-0296
05/11

HOUSE BILL ***232-FN***

AN ACT relative to the rights of conscience for medical professionals.

SPONSORS: Rep. M. Pearson, Rock. 34; Rep. DeSimone, Rock. 18; Rep. Cordelli, Carr. 7; Rep. Bernardy, Rock. 36; Rep. Edwards, Rock. 31; Rep. Peternel, Carr. 6; Rep. Terry, Belk. 7; Rep. Mooney, Hills. 12; Sen. Gannon, Dist 23; Sen. Sullivan, Dist 18

COMMITTEE: Judiciary

AMENDED ANALYSIS

This bill requires health care institutions to provide employees who provide abortion services with written notification of their right to request a reasonable accommodation of a sincerely held religious belief or moral conviction that conflicts with the employee's direct participation in an abortion and the option to file a complaint with the attorney general if they believe their request for accommodation was wrongfully denied. The bill also directs the attorney general to create an annual report regarding the number of substantiated complaints it receives.

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Explanation: Matter added to current law appears in ***bold italics.***
Matter removed from current law appears [~~in brackets and struckthrough.~~]
Matter which is either (a) all new or (b) repealed and reenacted appears in regular type.

HB 232-FN - FINAL VERSION

8Jan2026... 2932h
05/14/2026 1624s

25-0296
05/11

STATE OF NEW HAMPSHIRE

In the Year of Our Lord Two Thousand Twenty-Six

AN ACT relative to the rights of conscience for medical professionals.

Be it Enacted by the Senate and House of Representatives in General Court convened:

1 New Subdivision; Request for Reasonable Accommodation Not to Participate in Abortion Services. Amend RSA 151 by inserting after section 53 the following new subdivision:

Request for Reasonable Accommodation Not to Participate in Abortion Services

151:54 Request for Reasonable Accommodation Not to Participate in Abortion Services; Notice and Reporting Requirements.

I. Any health care institution in New Hampshire that provides abortion services shall annually provide their employees who provide abortion services with written notification of the following:

(a) That an employee who provides abortion services may request a reasonable accommodation of a sincerely held religious belief or moral conviction that conflicts with the employee's direct participation in an abortion;

(b) That if the employee has the reasonable belief that their request for reasonable accommodation did not pose an undue hardship on their employer, and the request was denied, the employee may file a complaint with the attorney general's office; and

(c) That if the employee feels they have been discriminated against by their employer for their sincerely held religious belief or moral conviction that conflicts with the employee's direct participation in an abortion, the employee may file a complaint with the attorney general's office.

II. The attorney general's office shall annually create a report on the number of substantiated reports their office has received under this section. This report shall be provided annually to the senate president, the speaker of the house, and the governor, with the first report due on January 1, 2028.

2 Effective Date. This act shall take effect January 1, 2027.

VETOED July 2, 2026 / Veto Sustained August 19, 2026

LBA
25-0296
1/14/26

HB 232-FN- FISCAL NOTE

AS AMENDED BY THE HOUSE (AMENDMENT # 2025-2932h)

AN ACT relative to the rights of conscience for medical professionals.

FISCAL IMPACT:

The Legislative Budget Assistant has determined that this legislation has a total fiscal impact of less than $10,000 in each of the fiscal years 2027 through 2029.

AGENCIES CONTACTED:

Judicial Branch