

HB 69 - AS INTRODUCED

2025 SESSION

25-0054

07/05

HOUSE BILL **69**

AN ACT requiring businesses to use the federal E-Verify system of the United States Citizenship and Immigration Services.

SPONSORS: Rep. Ankarberg, Straf. 7; Rep. Sabourin, Rock. 30

COMMITTEE: Labor, Industrial and Rehabilitative Services

ANALYSIS

This bill requires employers to verify employment eligibility through the federal E-Verify system.

Explanation: Matter added to current law appears in ***bold italics***.
Matter removed from current law appears ~~[in brackets and struck through.]~~
Matter which is either (a) all new or (b) repealed and reenacted appears in regular type.

STATE OF NEW HAMPSHIRE

In the Year of Our Lord Two Thousand Twenty Five

AN ACT requiring businesses to use the federal E-Verify system of the United States
Citizenship and Immigration Services.

Be it Enacted by the Senate and House of Representatives in General Court convened:

1 1 Employment of Undocumented Workers Prohibited; E-Verify. Amend RSA 275-A:4-a to read
2 as follows:

3 275-A:4-a Employment of Undocumented Workers Prohibited. No employer may employ any
4 employee without ***verifying employment eligibility through the E-Verify system of the United***
5 ***States Citizenship and Immigration Services and*** obtaining documentation showing the
6 employee's eligibility to work in the United States. The employer shall maintain such
7 documentation for the period required by federal law. Acceptable documentation of eligibility to
8 work in the United States shall include documents required by federal law or supporting
9 documentation that satisfies the requirement of federal law.

10 2 Effective Date. This act shall take effect January 1, 2026.