

HB 1669 - AS INTRODUCED

2026 SESSION

26-3074

12/08

HOUSE BILL **1669**

AN ACT establishing a teacher bill of rights.

SPONSORS: Rep. Litchfield, Rock. 32; Rep. Nadeau, Rock. 4; Rep. L. Miner, Rock. 7; Rep. Terry, Belk. 7; Rep. S. Smith, Sull. 3; Rep. Porcelli, Rock. 19; Sen. Gannon, Dist 23

COMMITTEE: Education Policy and Administration

ANALYSIS

This bill establishes a teacher bill of rights for teachers and instructors in public schools and public charter schools. The bill also directs all public school districts and boards of trustees for public charter schools to publish a copy of the teacher bill of rights on each entity's website.

Explanation: Matter added to current law appears in ***bold italics***.
Matter removed from current law appears ~~[in brackets and struckthrough.]~~
Matter which is either (a) all new or (b) repealed and reenacted appears in regular type.

STATE OF NEW HAMPSHIRE

In the Year of Our Lord Two Thousand Twenty-Six

AN ACT establishing a teacher bill of rights.

Be it Enacted by the Senate and House of Representatives in General Court convened:

1 1 New Section; Teacher Bill of Rights; Established. Amend RSA 189 by inserting after section
2 42 the following new section:

3 189:42-a Teacher Bill of Rights.

4 I. For the purposes of this section, "teacher" means every person employed as a teacher or
5 instructor in public schools or public chartered schools to provide instruction in a classroom or in a
6 career and technical education setting on subjects pursuant to RSA 193-E:2-a and RSA 188-E.

7 II. All teachers' rights are reserved to teachers without the obstruction or interference from
8 any school. These rights include:

9 (a) A safe and healthy school environment, which shall:

10 (1) Facilitate constructive working relationship between teachers and
11 administrators;

12 (2) Be free from acts of violence; and

13 (3) Promote overall cleanliness on school grounds, buildings, common areas, and
14 individual rooms.

15 (b) To be treated with civility and respect;

16 (c) To be provided a safe, caring, orderly environment, in which the school district shall
17 expect civility from all who engage in school activities including mutual respect, professionalism and
18 common courtesy;

19 (d) To be free to share information regarding a student's educational experience, health,
20 or safety with the student's parent or legal guardian unless otherwise prohibited by state law or the
21 federal Family Educational Rights and Privacy Act of 1974 (FERPA);

22 (e) To be allowed to appropriately discipline students where such discipline is permitted
23 by the school board pursuant to RSA 189:15;

24 (f) To have their professional judgment and discretion respected by their school and its
25 administrators with respect to any disciplinary action taken by that teacher in accordance with
26 school and district policy;

27 (g) To be free from retaliation by administration, but not to include disciplinary actions
28 taken by administration in accordance with school and district policy;

29 (h) To freely communicate with and be allowed to request the participation of parents in
30 appropriate student discipline decisions;

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1 (i) To have their authority respected which is essential to creating an environment
2 conducive to learning, effective instruction in the classroom, and proper administration of public
3 schools; and

4 (j) To report any errant, offensive, or abusive content or behavior of students to school
5 officials or appropriate agencies.

6 III. Each public school district and board of trustees of a chartered public school shall post
7 on its website a copy of the Teacher Bill of Rights as stated in paragraph II.

8 2 Effective Date. This act shall take effect upon its passage.