

HB 1459-FN - AS INTRODUCED

2026 SESSION

26-3247

06/08

HOUSE BILL            ***1459-FN***

AN ACT                standardizing the application of post-retirement part-time hour limits under the New Hampshire retirement system.

SPONSORS:            Rep. J. MacDonald, Carr. 6; Rep. Crawford, Carr. 3; Rep. Maggiore, Rock. 23; Rep. Rung, Hills. 12; Rep. J. Smith, Carr. 5; Rep. Peternel, Carr. 6

COMMITTEE:          Executive Departments and Administration

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ANALYSIS

This bill clarifies and standardizes the application of grandfathered part-time hour limits for retirees.

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Explanation:          Matter added to current law appears in ***bold italics***.  
Matter removed from current law appears ~~[in brackets and struckthrough.]~~  
Matter which is either (a) all new or (b) repealed and reenacted appears in regular type.

STATE OF NEW HAMPSHIRE

*In the Year of Our Lord Two Thousand Twenty-Six*

AN ACT                   standardizing the application of post-retirement part-time hour limits under the New Hampshire retirement system.

*Be it Enacted by the Senate and House of Representatives in General Court convened:*

1           1 New Paragraphs; Aligning Hours. Amend RSA 100-A:1 by inserting after paragraph XXXIV  
2 the following new paragraph:

3           XXXIV-a.(a) Notwithstanding paragraph XXXIV or any other provision of law to the  
4 contrary, a retired member of the retirement system who was employed in a position qualifying for  
5 the higher grandfathered hourly limit under 2018, 293:6 (HB 561) and who retired prior to January  
6 1, 2019, shall retain the right to work up to 1,664 hours per calendar year for any participating  
7 employer, provided that:

8                   (1) The retiree had been employed in a part-time position or positions at the 1,664-  
9 hour limit as of January 1, 2019;

10                   (2) The retiree continues to be employed by one or more participating employers  
11 without a break in part-time employment greater than 28 days; and

12                   (3) The change of employment does not include reinstatement to a position requiring  
13 mandatory membership under RSA 100-A:3.

14                   (b) For purposes of this paragraph and provided that the retiree meets the conditions of  
15 RSA 100-A:1, XXXIV-a, the grandfathered hourly limit shall continue to apply to successive part-  
16 time positions with participating employers, regardless of changes in job title, duties, or employing  
17 entity.

18           2 Effective Date. This act shall take effect 60 days after its passage.

**HB 1459-FN- FISCAL NOTE  
AS INTRODUCED**

AN ACT standardizing the application of post-retirement part-time hour limits under the New Hampshire retirement system.

**FISCAL IMPACT: This bill does not provide funding, nor does it authorize new positions.**

<b>Estimated State Impact</b>				
	<b>FY 2026</b>	<b>FY 2027</b>	<b>FY 2028</b>	<b>FY 2029</b>
<b>Revenue</b>	\$0	\$0	\$0	\$0
<i>Revenue Fund(s)</i>	None			
<b>Expenditures*</b>	\$0	Indeterminable Increase		
<i>Funding Source(s)</i>	General Fund			
<b>Appropriations*</b>	\$0	\$0	\$0	\$0
<i>Funding Source(s)</i>	None			

\*Expenditure = Cost of bill

\*Appropriation = Authorized funding to cover cost of bill

<b>Estimated Political Subdivision Impact</b>				
	<b>FY 2026</b>	<b>FY 2027</b>	<b>FY 2028</b>	<b>FY 2029</b>
<b>Revenue</b>	\$0	\$0	\$0	\$0
<b>Expenditures</b>	\$0	Indeterminable Increase		

**\*The New Hampshire Retirement System states it is not able to separate the fiscal impact of this legislation between county and local government, therefore the fiscal impact is shown together as political subdivisions.**

**METHODOLOGY:**

This bill allows retirees who were already working part-time at the higher grandfathered limit of 1,664 hours per year as of January 1, 2019, to retain that limit even if they change positions or employers, provided there is no break in part-time employment longer than 28 days and the new position does not require mandatory New Hampshire Retirement System (NHRS) membership.

NHRS states that this change would expand the flexibility for “grandfathered” retirees to move between part-time positions without losing the higher hour limit. The fiscal impact is deemed indeterminable because it is unclear how many retirees would take advantage of this provision. No new administrative costs are expected.

It is assumed that any fiscal impact would occur after FY 2026.

**AGENCIES CONTACTED:**

New Hampshire Retirement System