

HB 1014 - AS INTRODUCED

2026 SESSION

26-2324

06/08

HOUSE BILL **1014**

AN ACT exempting certain retirees from the 28-day waiting period for part-time employment.

SPONSORS: Rep. Petrigno, Hills. 43; Rep. H. Howard, Straf. 4; Rep. Grote, Rock. 24; Rep. Long, Hills. 26; Rep. Dargie, Hills. 43; Rep. Veilleux, Hills. 34; Sen. McGough, Dist 11

COMMITTEE: Executive Departments and Administration

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ANALYSIS

This bill modifies the definition and limitations of part-time employment for retired members of the retirement system, including exceptions for emergency service and concurrent employment at the time of retirement.

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Explanation: Matter added to current law appears in ***bold italics***.  
Matter removed from current law appears ~~[in brackets and struckthrough.]~~  
Matter which is either (a) all new or (b) repealed and reenacted appears in regular type.

STATE OF NEW HAMPSHIRE

*In the Year of Our Lord Two Thousand Twenty-Six*

AN ACT                    exempting certain retirees from the 28-day waiting period for part-time employment.

*Be it Enacted by the Senate and House of Representatives in General Court convened:*

1            1 Retirement System; Part-time Employment; Exceptions. Amend RSA 100-A:1, XXXIV to read  
2 as follows:

3            XXXIV. "Part-time" for purposes of employment of a retired member of the New Hampshire  
4 retirement system, but excepting per diem court security officers and court bailiffs, and the assistant  
5 director for safety and security of the judicial branch, means employment by one or more  
6 participating employers of the retired member which shall not exceed 1,352 hours in a calendar year,  
7 except as provided in RSA 100-A:7-b. Notwithstanding the foregoing, ***unless excepted under RSA***  
8 ***100-A:7-b***, no retired member shall be employed on a part-time basis by any participating employer  
9 for a period of 28 days from the member's effective date of retirement.

10           2 Certain Part-Time Employment; Emergency Exception.. Amend RSA 100-A:7-b to read as  
11 follows:

12           100-A:7-b Certain Part-Time Employment; Emergency Exception.

13           ***I.*** The annual limitations on part-time employment as defined in RSA 100-A:1, XXXIV shall  
14 be modified for retired members to exclude any hours worked during an emergency under this  
15 section. For purposes of this section, an emergency includes any event declared by the governor or  
16 while working under the direction of the director of the division of forests and lands during woodland  
17 fire control. Employers shall include hours worked during an emergency as a separate entry in the  
18 report required in RSA 100-A:16, VII(a).

19           ***II.*** ***A member who retires from active service with an employer, but who at the time***  
20 ***of application for retirement was concurrently employed by a different employer in a part-***  
21 ***time position, shall not be required to comply with the 28-day requirement in RSA 100-A:1,***  
22 ***XXXIV for such part-time employment, provided the other requirements of this chapter are***  
23 ***met.***

24           3 Effective Date. This act shall take effect 60 days after its passage.