

1 Committee of Conference Report on HB 1109, relative to notice and update requirements regarding  
2 state employee investigations.

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4 Recommendation:

5 That the House recede from its position of nonconcurrency with the Senate amendment, and  
6 concur with the Senate amendment, and

7 That the Senate and House adopt the following new amendment to the bill as amended by the  
8 Senate, and pass the bill as so amended:

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10 Amend RSA 275:84, III as inserted by section 1 of the bill by replacing it with the following:

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12 III. For the purposes of this section:

13 (a) "Employer" means the state of New Hampshire and any of its political subdivisions.

14 (b) "Public employee" or "employee" means any person employed by the state or any  
15 subdivision thereof, including, but not limited to counties, cities, towns, precincts, water districts,  
16 school districts, and school administrative units.

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18 Amend the bill by replacing sections 2 and 3 with the following:

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20 2 Department of Corrections; Group II Recognition.

21 Pursuant to the provision of RSA 100-A:3, IX, the following positions in the department of  
22 corrections classified as group I positions are deemed to have met the requirement of RSA 100-A:1,  
23 VII(b) and shall be recognized by the division of personnel in the department of administrative  
24 services in the official record as group II:

25 Position Title	Position Number
26 Administrator II hazard	41469
27 Chaplain II hazard	44264
28 Clinical mental health counselor	12862
29 Clinical mental health counselor	16330
30 Clinical mental health counselor	30338
31 Clinical mental health counselor	40893
32 Clinical mental health counselor	42256
33 Corrections counselor/case manager	44263
34 Electrician hazard	12940

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35	Media generalist II	12859
36	Media generalist I hazard	41531
37	Media generalist I	44318
38	Prison shop manager II	12876
39	Program coordinator hazard	44304
40	Program coordinator hazard	44837
41	Program coordinator hazard	44838
42	Program coordinator hazard	44839
43	Registered nurse II bay weekend	12963
44	Registered nurse II hazard	44326
45	Registered nurse III hazard	44321
46	Registered nurse III hazard	44322
47	Registered nurse III hazard	44323
48	Registered nurse III hazard	44324
49	Registered nurse III hazard	44325
50	Registered nurse III hazard	44327
51	Supervisor II hazard	44310
52	Supervisor IV hazard	44597
53	TI/college professor hazard	44335

54       3 Effective Date.

55           I. Section 1 of this act shall take effect January 1, 2027.

56           II. The remainder of this act shall take effect June 30, 2026.

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The signatures below attest to the authenticity of this Report on HB 1109, relative to notice and update requirements regarding state employee investigations.

Conferees on the Part of the Senate

Conferees on the Part of the House

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Sen. Pearl, Dist. 17

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Rep. Layon, Rock. 13

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Sen. Lang, Dist. 2

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Rep. DeRoy, Straf. 3

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Sen. Rosenwald, Dist. 13

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Rep. C. McGuire, Merr. 27

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Rep. Dargie, Hills. 43

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2026-2099-CofC

AMENDED ANALYSIS

This bill:

I. Requires a public employer to provide written notice to a public employee of the cause of their suspension and its anticipated duration, if known, requires periodic updates to the public employee until a final decision is made, and exempts public employees covered by collective bargaining agreements that establish disciplinary procedures from the notice requirement.

II. Directs that certain positions in the department of corrections be recognized by the division of personnel in the department of administrative services in the official record as group II.