

CHAPTER 9
HB 180 - FINAL VERSION

13Feb2025... 0261h

2025 SESSION

25-0162
05/06

HOUSE BILL ***180***

AN ACT relative to critical incident stress management teams.

SPONSORS: Rep. Proulx, Hills. 15

COMMITTEE: Executive Departments and Administration

AMENDED ANALYSIS

This bill revises training requirements for critical incident stress management teams and permits the team leader to designate team members. The bill also clarifies that a team need not be affiliated with a municipality and establishes qualifications and responsibilities of the team leader.

Explanation: Matter added to current law appears in ***bold italics***.
 Matter removed from current law appears ~~[in brackets and struck through.]~~
 Matter which is either (a) all new or (b) repealed and reenacted appears in regular type.

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STATE OF NEW HAMPSHIRE

In the Year of Our Lord Two Thousand Twenty Five

AN ACT relative to critical incident stress management teams.

Be it Enacted by the Senate and House of Representatives in General Court convened:

1 9:1 Critical Incident Stress Management Teams. Amend RSA 153-A:17-a, I(e) to read as follows:

2 (e) "Critical incident stress management team" or "team" means the group of one or more
3 trained volunteers, including members of peer support groups organized by a unit of state, local, or county
4 government, or members of a union of emergency response/public safety workers, as defined in
5 subparagraph (g), who offer critical incident stress management and crisis intervention services following
6 a critical incident or long term or continued, debilitating stress being experienced by emergency
7 response/public safety workers, including retired emergency response/public safety workers, and affecting
8 them or their families. ***A team may or may not be affiliated with a municipality.***

9 9:2 Critical Incident Intervention and Management. Amend RSA 153-A:17-a, II to read as follows:

10 II.(a) Team members shall undergo [~~and sustain certification standards~~] ***initial training*** set forth in
11 guidelines established by the International Critical Incident Stress Foundation (ICISF) approved by the
12 commissioner of the department of safety, or a similar organization for which the commissioner shall not
13 unreasonably withhold approval. The team shall be registered with [~~ICISF, or a similar organization and~~]
14 the commissioner of safety[.] and maintain training standards to date as required.

15 (b) All critical incident stress management team members, sworn, civilian, or retired, shall be
16 designated by the ***team leader***, police chief, sheriff, director of the division of state police, fire chief,
17 commissioner of the department of corrections, superintendent of county corrections, chief of emergency
18 medical services, director of the division of emergency services and communications, or head of a union
19 of emergency response/public safety workers as defined by RSA 281-A:2, V-c.

20 (c) ***The team leader shall be a person with strong communication, problem-solving, and***
21 ***delegation skills, who is formally trained in individual and group critical incident stress management***
22 ***processes. The team leader shall be responsible for training team members, setting acceptable***
23 ***strategies, and monitoring team progress.***

 9:3 Effective Date. This act shall take effect 60 days after its passage.

Approved: May 08, 2025
Effective Date: July 07, 2025