

Floor Amendment to SB 171

1 Amend the bill by replacing section 1 with the following:

2
3 1 Required Pay. Amend RSA 275:43-a to read as follows:

4 275:43-a Required Pay.

5 ***I.*** On any day an employee reports to work ~~[at an employer's request]~~ ***as scheduled***
6 ***whether in person or at a remote worksite***, he or she shall be paid not less than 2 hours' pay at
7 his or her regular rate of pay; provided, however, that this section shall not apply to:

8 ***(a) Remote workers logging on outside their scheduled hours.***

9 ***(b)*** Employees of counties or municipalities. ~~[This section shall also not apply to]~~

10 ***(c)*** Ski and snowboard instructional employees at ski resorts, provided that these
11 employees receive other compensation that is at least equal to their rate of pay.

12 ***II.*** No employer who makes a good faith effort to notify an employee not to report to work
13 shall be liable to pay wages under this section. However, if the employee reports to work after the
14 employer's attempt to notify him or her has been unsuccessful or if the employer is prevented from
15 making notification for any reason, the employee shall perform whatever duties are assigned by the
16 employer at the time the employee reports to work.

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AMENDED ANALYSIS

This bill provides that although employees who report to work as scheduled, whether in person or remotely, must be paid for at least 2 hours, remote employees are not covered by the requirement when they log on outside scheduled hours.