

HB 248 - AS AMENDED BY THE HOUSE

6Mar2025... 0431h

2025 SESSION

25-0209

06/05

HOUSE BILL            **248**

AN ACT            relative to notice and update requirements regarding state employee investigations.

SPONSORS:       Rep. Flanagan, Hills. 45

COMMITTEE:      Labor, Industrial and Rehabilitative Services

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ANALYSIS

This bill outlines procedures for handling the suspension of state employees by providing written notice and periodic updates.

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Explanation:      Matter added to current law appears in ***bold italics***.  
                         Matter removed from current law appears ~~[in brackets and struckthrough]~~  
                         Matter which is either (a) all new or (b) repealed and reenacted appears in regular type.

STATE OF NEW HAMPSHIRE

*In the Year of Our Lord Two Thousand Twenty Five*

AN ACT                    relative to notice and update requirements regarding state employee investigations.

*Be it Enacted by the Senate and House of Representatives in General Court convened:*

- 1            1   New Section; Department of Administrative Services; Personnel; Suspension Notice and
- 2   Investigation Updates. Amend RSA 21-I by inserting after section 42 the following new section:
- 3            21-I:42-a   Suspension Notice and Investigation Updates. If any state employee is suspended
- 4   with pay from duty, they shall receive written notice detailing the reasons for the suspension within
- 5   7 days of the suspension date. The suspended employee shall be provided with periodic updates
- 6   regarding the status of the investigation every 90 days until a final decision is made. This section
- 7   shall not apply to employees covered under collective bargaining agreements.
- 8            2   Effective Date. This act shall take effect 90 days after its passage.