

Rep. M. Cahill, Rock. 10
February 18, 2025
2025-0451h
08/11

Amendment to HB 386-FN

1 Amend RSA 326-M:3, I(e) as inserted by section 2 of the bill by replacing it with the following:

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3 ***(e) Restrict the employment opportunities of nurses or licensed nursing***
4 ***assistants by including a non-compete clause or other restrictive covenant in excess of 13***
5 ***weeks in any contract with an employee or health care facility nor fail to inform in writing***
6 ***the nurse or nursing assistant of said clause or covenant prior to offering an assignment.***
7 ***A non-compete clause or other restrictive covenant shall not be in effect between an***
8 ***employee or health care facility and an agency for a nurse or nursing assistant who has***
9 ***not physically worked at the health care facility as part of their employment with the***
10 ***agency.***