

Amendment to HB 1181-FN

1 Amend the title of the bill by replacing it with the following:

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3 AN ACT relative to damages awarded by the New Hampshire public employer labor relations
4 board.
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6 Amend the bill by replacing section 1 with the following:

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8 1 Public Employees Labor Relations; Violations. Amend RSA 273-A:6, VI to read as follows:

9 VI. The board or its designee shall render its decision within 45 days after the hearing, in
10 accordance with rules adopted by the board pursuant to RSA 541-A. Upon finding that a party has
11 violated RSA 273-A:5, the board may (a) issue a cease and desist order; (b) order reinstatement of an
12 employee with back pay; (c) require periodic reporting of compliance; (d) order payment of the costs
13 incurred by a party negotiating in good faith in negotiations found by the board to have been carried
14 on not in good faith by the other party, if the board finds such penalty appropriate to the
15 circumstances; or (e) ~~order such~~ **award emotional distress or other compensatory damages or**
16 other relief as the board may deem necessary.

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AMENDED ANALYSIS

This bill allows the public employees labor relations board to award emotional distress and other compensatory damages to a complainant.