

Amendment to HB 532

1 Amend the bill by replacing all after the enacting clause with the following:

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3 1 New Section; Day's Work; Days of Rest; Vacation Time. Amend RSA 275 by inserting after
4 section 35 the following new section:

5 275:35-a Vacation Time. An employer that offers paid vacation time to its employees shall
6 comply with the following:

7 I. Inform employees in writing of any policy regarding accrual or use of vacation time and
8 any limits on accrual or use. In the absence of an accrual system, unused time shall be paid on a
9 prorated basis.

10 II. Provide a means through which vacation time requests and approvals are processed.

11 III. Provide employees with an accounting of vacation time used and vacation time
12 remaining.

13 2 New Paragraph; Protective Legislation; Wages. Amend RSA 275:43 by inserting after
14 paragraph V the following new paragraph:

15 V-a. Upon termination of employment for any reason, an employer shall, no later than the
16 next regular pay period, pay an employee for unused vacation time.

17 3 Effective Date. This act shall take effect 60 days after its passage.

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AMENDED ANALYSIS

This bill requires an employer to pay its employees for earned but unused vacation time.