

Amendment to HB 186

1 Amend the bill by replacing all after the enacting clause with the following:

2
3 1 Minimum Hourly Rate. Amend the introductory paragraph of RSA 279:21 to read as follows:
4 279:21 Minimum Hourly Rate. Unless otherwise provided by statute, no person, firm, or
5 corporation shall employ any employee **17 years of age or older** at an hourly rate lower than that
6 set forth in the federal minimum wage law, as amended, **or the following minimum hourly rate,**
7 **whichever is higher:**

8 **\$9.50 per hour effective January 1, 2020.**

9 **\$10.75 per hour effective January 1, 2021.**

10 **\$12.00 per hour effective January 1, 2022, and thereafter.**

11 Tipped employees of a restaurant, hotel, motel, inn or cabin, or ballroom who customarily and
12 regularly receive more than \$30 a month in tips directly from the customers will receive a base rate
13 from the employer of not less than ~~[45]~~ **50** percent of the applicable minimum ~~[wage]~~ **hourly rate**.
14 If an employee shows to the satisfaction of the commissioner that the actual amount of wages
15 received at the end of each pay period did not equal the minimum ~~[wage]~~ **hourly rate** for all hours
16 worked, the employer shall pay the employee the difference to guarantee the applicable minimum
17 ~~[wage]~~ **hourly rate**. The limitations imposed hereby shall be subject to the following exceptions:

18 2 New Paragraph; Minimum Hourly Rate; Youth Minimum Wage. Amend RSA 279:21 by
19 inserting after paragraph VIII the following new paragraph:

20 IX. The minimum hourly rate for a person under 17 years of age shall be one dollar per
21 hour less than the minimum hourly rate applicable under this section.

22 3 Effective Date. This act shall take effect January 1, 2020.

Amendment to HB 186
- Page 2 -

2019-0723h

AMENDED ANALYSIS

This bill establishes a minimum hourly rate which increases over the next 3 years, requires tipped employees to receive 50 percent of the applicable minimum hourly rate, and establishes a youth minimum wage for employees under 17 years of age.