

Floor Amendment to HB 194

1 Amend RSA 275:43, I as inserted by section 2 of the bill by replacing it with the following:

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3 I. Every employer shall pay all wages due to *hourly* employees within 8 days including
4 Sunday after expiration of the week in which the work is performed *or salaried employees at*
5 *regular intervals not to exceed 14 days*, except when permitted to pay wages less frequently as
6 authorized by the commissioner pursuant to paragraph [H] *IV or IV-a(a)*, on regular paydays
7 designated in advance by the employer and at no cost to the employee:

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9 Amend RSA 275:43, IV and 275:43-a(a) as inserted by section 3 of the bill by replacing them with
10 the following:

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12 IV. The commissioner may, upon written petition showing good and sufficient reason,
13 permit payment of wages less frequently than weekly *for hourly employees or biweekly for*
14 *salaried employees*, except that it shall be at least once each calendar month. In all instances,
15 payment shall be made regularly on a predesignated date. The commissioner may prescribe the
16 terms and conditions of such permission, and limit the duration thereof.

17 IV-a.(a) The commissioner may permit payment of wages less frequently than weekly
18 where a school district collective bargaining agreement for hourly employees provides an option to
19 be paid in any number of equal installments with one additional installment.