

Rep. Sanborn, Hills. 41
Rep. L. Turcotte, Straf. 4
Rep. Infantine, Hills. 13
May 11, 2016
2016-1936h
06/09

Floor Amendment to SB 527-FN-A

1 Amend the title of the bill by replacing it with the following:

2

3 AN ACT transferring funds from the general fund to the police standards and training
4 council training fund, making an appropriation to the police standards and
5 training council, making an appropriation to the department of safety for the
6 purchase of state police cruisers, and permitting employers to pay wages to
7 employees weekly or biweekly.
8

9 Amend the bill by replacing all after section 3 with the following:

10

11 4 Payment of Wages; Weekly or Biweekly. Amend the section heading of RSA 275:43 to read as
12 follows:

13 275:43 Weekly or Biweekly.

14 5 Payment of Wages; Weekly or Biweekly. Amend the introductory paragraph of RSA 275:43, I
15 to read as follows:

16 I. Every employer shall pay all wages due to employees [within 8 days including Sunday
17 after expiration of the week in which the work is performed] at regular intervals not to exceed 14
18 days, except when permitted to pay wages less frequently as authorized by the commissioner
19 pursuant to paragraph [II] IV or IV-a(a), on regular paydays designated in advance by the employer
20 and at no cost to the employee:

21 6 Payment of Wages; Weekly or Biweekly. Amend RSA 275:43, IV and RSA 275:43, IV-a(a) to
22 read as follows:

23 IV. The commissioner may, upon written petition showing good and sufficient reason,
24 permit payment of wages [less frequently] other than weekly or biweekly, except that it shall be at
25 least once each calendar month. In all instances, payment shall be made regularly on a
26 predesignated date. The commissioner may prescribe the terms and conditions of such permission,
27 and limit the duration thereof.

28 IV-a.(a) The commissioner may permit payment of wages less frequently than [weekly]
29 biweekly where a school district collective bargaining agreement for hourly employees provides an
30 option to be paid in any number of equal installments with one additional installment.

31 7 New Paragraph; Payment of Wages; Weekly. Amend RSA 275:43 by inserting after
32 paragraph IV-a the following new paragraph:

Floor Amendment to SB 527-FN-A
- Page 2 -

1 IV-b. The commissioner may, on a temporary basis and after showing good and sufficient
2 reason, require payment of wages weekly. The commissioner shall prescribe to the employer the
3 terms, conditions, and duration of such temporary payments. Such restrictions shall only be in
4 effect until the employer rectifies any deficiencies prescribed by the commissioner.

5 8 Effective Date.

6 I. Sections 4-7 of this act shall take effect 60 days after its passage.

7 II. The remainder of this act shall take effect upon its passage.

Floor Amendment to SB 527-FN-A
- Page 3 -

2016-1936h

AMENDED ANALYSIS

This bill:

- I. Transfers funds from the general fund to the police standards and training council training fund.
- II. Appropriates funds from the general fund to the police standards and training council to repair the tactical center roof.
- III. Appropriates funds from the highway fund and the turnpike fund to the department of safety for the purchase of police cruisers.
- IV. Permits employers to pay wages to employees weekly or biweekly.