

Commerce
March 8, 2016
2016-0945s
06/04

Amendment to SB 416

1 Amend the bill by replacing all after the enacting clause with the following:

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3 1 New Section; Flexible Working Arrangement. Amend RSA 275 by inserting after section 37-a
4 the following new section:

5 275:37-b Flexible Working Arrangement. No employer shall retaliate against any employee
6 solely because the employee requests a flexible work schedule. Nothing in this section shall be
7 construed to require any employer to accommodate a flexible work schedule. Nothing in this section
8 shall be construed to create a cause of action for failure to provide a flexible work schedule at an
9 employee's request.

10 2 Effective Date. This act shall take effect 90 days after its passage.

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AMENDED ANALYSIS

This bill prohibits an employer from retaliating against an employee who requests a flexible work schedule.