HB 410 - AS INTRODUCED

2023 SESSION

23-0570
04/08

HOUSE BILL ***410***

AN ACT relative to municipality ranked list promotions.

SPONSORS: Rep. S. Pearson, Rock. 13; Rep. Bordes, Belk. 5; Rep. Trottier, Belk. 8

COMMITTEE: Labor, Industrial and Rehabilitative Services

ANALYSIS

This bill makes it an unfair labor practice for a city or town that uses a ranked list of employees eligible for promotion to fail to promote in the order on the list.

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Explanation: Matter added to current law appears in ***bold italics.***
Matter removed from current law appears [~~in brackets and struckthrough.~~]
Matter which is either (a) all new or (b) repealed and reenacted appears in regular type.

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STATE OF NEW HAMPSHIRE

In the Year of Our Lord Two Thousand Twenty Three

AN ACT relative to municipality ranked list promotions.

Be it Enacted by the Senate and House of Representatives in General Court convened:

1 Public Employee Labor Relations; Public Employees Eligible for Promotion. Amend RSA 273-A:5, I(i):

(i) To make any law or regulation, or to adopt any rule relative to the terms and conditions of employment that would invalidate any portion of an agreement entered into by the public employer making or adopting such law, regulation or rule***;***

(j) That uses a ranked list of public employees eligible for promotion to fail to promote in the order on the list, except that the public employer may pass over an eligible candidate on the list for promotion only one time in the life of the promotional list. The criteria used to create the ranked list shall be subject to the collective bargaining agreement in effect at the time the public employer creates the list. In this subparagraph only, "public employee" means any person employed by a city or town and "public employer" means a city or town.

2 Effective Date. This act shall take effect 60 days after its passage.