SB 317-FN - AS INTRODUCED

2018 SESSION

18-2895
04/01

SENATE BILL ***317-FN***

AN ACT relative to veterans' preference in public employment.

SPONSORS: Sen. Carson, Dist 14; Sen. Giuda, Dist 2; Sen. Gray, Dist 6; Sen. Birdsell, Dist 19; Rep. J. Edwards, Rock. 4; Rep. D. Thomas, Rock. 5; Rep. Morrison, Rock. 9; Rep. Baldasaro, Rock. 5; Rep. R. Ober, Hills. 37

COMMITTEE: Commerce

ANALYSIS

This bill requires a public employer who does not appoint a veteran or disabled veteran to a position to provide information on other public employment positions for which the veteran or disabled veteran may be qualified. The bill also requires a public employer to publish a list of other public employment jobs for which the veteran or disabled veteran may be qualified to apply.

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Explanation: Matter added to current law appears in ***bold italics.***
Matter removed from current law appears [~~in brackets and struckthrough.~~]
Matter which is either (a) all new or (b) repealed and reenacted appears in regular type.

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STATE OF NEW HAMPSHIRE

In the Year of Our Lord Two Thousand Eighteen

AN ACT relative to veterans' preference in public employment.

Be it Enacted by the Senate and House of Representatives in General Court convened:

1 Veterans' and Disabled Veterans' Preference in Public Employment. Amend RSA 99-F:5, III to read as follows:

III. A public employer that does not appoint a veteran or disabled veteran to a vacant position for state employment, shall upon written request of the veteran or disabled veteran, provide an explanation of its decision. ***The explanation shall include information for the veteran or disabled veteran regarding other public employer positions within the hiring agency for which the veteran or disabled veteran may be qualified to apply.***

2 New Paragraph; Veterans' and Disabled Veterans' Preference in Public Employment. Amend RSA 99-F:5 by inserting after paragraph III the following new paragraph:

IV. A public employer shall conduct a review and publish a listing of all positions for which active duty veterans or disabled veterans who have been honorably discharged shall be acceptable and who fulfill the minimum experience required for the position. The listing shall include law enforcement, security, and corrections positions for which the public employer regularly conducts recruitment at the entry level. The bona fide occupational qualifications for the position, including the acceptance of active duty service as experience, shall be determined by the employer.

3 Effective Date. This act shall take effect 60 days after its passage.

LBAO
18-2895
11/20/17

SB 317-FN- FISCAL NOTE
AS INTRODUCED

AN ACT relative to veterans' preference in public employment.

FISCAL IMPACT: [X] State [X] County [X] Local [ ] None

	Estimated Increase / (Decrease)			
STATE:	**FY 2019**	**FY 2020**	**FY 2021**	**FY 2022**
Appropriation	$0	$0	$0	$0
Revenue	$0	$0	$0	$0
Expenditures	Indeterminable Increase	Indeterminable Increase	Indeterminable Increase	Indeterminable Increase
Funding Source:	[X] General [ ] Education [X] Highway [X] Other - Various Government Funds			

COUNTY:

Revenue	$0	$0	$0	$0
Expenditures	Indeterminable Increase	Indeterminable Increase	Indeterminable Increase	Indeterminable Increase

LOCAL:

Revenue	$0	$0	$0	$0
Expenditures	Indeterminable Increase	Indeterminable Increase	Indeterminable Increase	Indeterminable Increase

METHODOLOGY:

The Department of Administrative Services, Division of Personnel assumes this bill would require additional resources in the Division of Personnel and other agency and public human resources offices to complete the review of positions and minimum qualifications, and to provide individualized career counseling services to veterans or disabled veterans who have been honorably discharged. The Division has no information on how many veterans would require these services so it not able to determine the additional cost.

AGENCIES CONTACTED:

Department of Administrative Services