CHAPTER 121
SB 323 - FINAL VERSION

2018 SESSION

18-2731
04/01

SENATE BILL ***323***

AN ACT **relative to rehiring of laid off classified state employees.**

SPONSORS: **Sen. D'Allesandro, Dist 20; Sen. Woodburn, Dist 1; Sen. Watters, Dist 4; Sen. Hennessey, Dist 5; Sen. Kahn, Dist 10; Sen. Lasky, Dist 13; Sen. Feltes, Dist 15; Sen. Cavanaugh, Dist 16; Sen. Soucy, Dist 18; Sen. Fuller Clark, Dist 21; Rep. Bove, Rock. 5; Rep. Merner, Coos 7**

COMMITTEE: **Executive Departments and Administration**

ANALYSIS

This bill establishes a hiring preference for laid off classified state employees.

Explanation: **Matter added to current law appears in *bold italics.***
Matter removed from current law appears [~~in brackets and struckthrough.~~]
Matter which is either (a) all new or (b) repealed and reenacted appears in regular type.

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STATE OF NEW HAMPSHIRE

In the Year of Our Lord Two Thousand Eighteen

AN ACT relative to rehiring of laid off classified state employees.

Be it Enacted by the Senate and House of Representatives in General Court convened:

121:1 Department of Administrative Services; Rehiring of Laid Off Classified State Employees.

I. For purposes of this section, "laid off" means any person in a classified position as described in RSA 21-I:49 who receives written notice of the state's intent to lay him or her off or who is laid off between July 1, 2017 and June 30, 2019, as a result of reorganization or downsizing of state government.

II. It is the intent of the general court that any classified position which becomes available in a department or establishment, as defined in RSA 9:1, shall be filled, if possible, by a state employee laid off, as defined in paragraph I, if such person is not currently employed by the state of New Hampshire, if he or she meets the minimum qualifications for the position, and if he or she does not receive a promotion as a result of the rehire.

III. The head of each department or agency shall submit the name and classification of any individual laid off between July 1, 2017 and June 30, 2019, to the director of the division of personnel within 10 days of the layoff.

121:2 Effective Date. This act shall take effect upon its passage.

Approved: May 30, 2018
Effective Date: May 30, 2018