

Senate Executive Departments and Administration Committee

Ben Mickens 271-1403

SB 402-FN, eliminating certain non-compete agreements for physician associates.

Hearing Date: January 21, 2026

Time Opened: 9:55 a.m.

Time Closed: 9:59 a.m.

Members of the Committee Present: Senators Pearl, McGough, Gannon, Altschiller and Reardon

Members of the Committee Absent : None

Bill Analysis: This bill eliminates certain non-compete agreements for physician associates.

Sponsors:

Sen. Gannon

Sen. McGough

Sen. Prentiss

Sen. Rosenwald

Sen. Watters

Sen. Sullivan

Sen. Avar

Sen. Birdsell

Sen. Rochefort

Sen. Fenton

Sen. Reardon

Sen. Pearl

Rep. Long

Rep. Vose

Rep. M. Pearson

Rep. Weyler

Rep. Mandelbaum

Who supports the bill: Senator Bill Gannon, Senator Tim McGough, Senator David Rochefort, and 53 others.

Who opposes the bill: Jessica Justice Vogt, Kayla Hodges, and Lucia Ruggieri.

Who is neutral on the bill: None.

Summary of testimony presented in support:

Senator Gannon, Prime

- This bill is identical to language passed last year by the committee for Nurse Practitioners.
- Generally speaking, non-compete agreements place geographic barriers. Removing the barriers is pro-healthcare and pro-workforce.
- This would not impact pre-existing non-compete agreements.

Dave Cuzzi, (President) Prospect Hill Strategies

- I am here representing NHSPA who in turn represents students and working Physician Associates. I am happy to answer questions.

Senator Altschiller asked if the bill risked bringing back issues of poaching in the healthcare industry.

Mr. Cuzzi stated he did not believe so and is not aware of any poaching problems having resulted from similar legislation. He believes these kinds of concerns have mostly subsided.

Summary of testimony presented in opposition: None.

Neutral Information Presented: None.

BM

Date Hearing Report completed: January 21, 2026