

STATE OF NEW HAMPSHIRE

SENATE

REPORT OF THE COMMITTEE  
FOR THE CONSENT CALENDAR

Tuesday, May 13, 2025

THE COMMITTEE ON Commerce

to which was referred **HB 280**

AN ACT relative to wage payments.

Having considered the same, the committee recommends that the Bill

IS INEXPEDIENT TO LEGISLATE

BY A VOTE OF: 6-0

Senator Tim McGough  
For the Committee

This bill would have repealed the weekly or biweekly payment of wage methods and authorized employers to choose any payment method for their employees. By repealing RSA 275:43, numerous requirements would be removed, including paying in legal tender, ensuring a financial institution is convenient to a place of employment if wages are paid via check, and ensuring there is notification of deductions or fees when they are deducted from pay cards. Given the broad parameters, the Department of Labor expressed concerns in resolving disputes when they arise. As much as the Commerce committee supports the rights of employers to self-determine how to conduct business and pay employees, this bill was not quite ready for prime time, and enough significant concerns were raised by parties on all sides to find it inexpedient to legislate at this time.

Aaron Jones 271-2609

FOR THE CONSENT CALENDAR

**COMMERCE**

**HB 280**, relative to wage payments.

Inexpedient to Legislate, Vote 6-0.

Senator Tim McGough for the committee.

This bill would have repealed the weekly or biweekly payment of wage methods and authorized employers to choose any payment method for their employees. By repealing RSA 275:43, numerous requirements would be removed, including paying in legal tender, ensuring a financial institution is convenient to a place of employment if wages are paid via check, and ensuring there is notification of deductions or fees when they are deducted from pay cards. Given the broad parameters, the Department of Labor expressed concerns in resolving disputes when they arise. As much as the Commerce committee supports the rights of employers to self-determine how to conduct business and pay employees, this bill was not quite ready for prime time, and enough significant concerns were raised by parties on all sides to find it inexpedient to legislate at this time.