

HB 512-FN - AS INTRODUCED

2025 SESSION

25-0604
07/08

HOUSE BILL ***512-FN***

AN ACT relative to preventing municipal employees from being paid under multiple municipal contracts simultaneously.

SPONSORS: Rep. S. Pearson, Rock. 13

COMMITTEE: Municipal and County Government

ANALYSIS

This bill:

- I. Prevents town managers, administrators, and school superintendents from being compensated by more than one town or district contract at a time.
- II. Creates criminal penalties for town managers, administrators, and school superintendents who accept compensation from more than one town or district contract at a time.

Explanation: Matter added to current law appears in ***bold italics***.
 Matter removed from current law appears [~~in brackets and struck through.~~]
 Matter which is either (a) all new or (b) repealed and reenacted appears in regular type.

STATE OF NEW HAMPSHIRE

In the Year of Our Lord Two Thousand Twenty Five

AN ACT relative to preventing municipal employees from being paid under multiple municipal contracts simultaneously.

Be it Enacted by the Senate and House of Representatives in General Court convened:

1 1 New Section; Choice and Duties of Town Officers. Amend RSA 41 by inserting after section 2-
2 b the following new section:

3 41:2-bb Rescission of Town Manager/Town Administrator Contracts

4 I. No town manager or administrator shall be compensated for services as a town manager
5 or administrator under two or more contracts at the same time.

6 II. If a town manager or administrator is under contract with one town, and accepts a new
7 contract with a different town, their primary contract shall be voided.

8 III. Town managers and administrators shall be responsible for notifying town officials in
9 the event they accept employment with a different town from which they are currently contracted to
10 provide services. Any person who fails to report acceptance of a new town manager or administrator
11 employment offer while under contract as a town manager or administrator shall be guilty of a
12 felony.

13 2 New Section; School Boards, Superintendents, Teachers, and Truant Officers; School Census.
14 Amend RSA 189 by inserting after section 33 the following new section:

15 189:33-a Rescission of School Superintendent Contracts

16 I. No school superintendent shall be compensated for services as a school superintendent
17 under two or more contracts at the same time.

18 II. If a superintendent is under contract with one town, and accepts a new contract with a
19 different town, their primary contract shall be voided.

20 III. School superintendents shall be responsible for notifying school officials in the event
21 they accept employment with a different town from which they are currently contracted to provide
22 services. Any person who fails to report acceptance of a new superintendent employment offer while
23 under contract as a superintendent shall be guilty of a felony.

24 3 Effective Date. This act shall take effect 60 days after its passage.

**HB 512-FN- FISCAL NOTE
AS INTRODUCED**

AN ACT relative to preventing municipal employees from being paid under multiple municipal contracts simultaneously.

FISCAL IMPACT:

Estimated State Impact				
	FY 2025	FY 2026	FY 2027	FY 2028
Revenue	\$0	\$0	\$0	\$0
<i>Revenue Fund</i>	None			
Expenditures*	Indeterminable			
<i>Funding Source</i>	General Fund			
Appropriations*	\$0	\$0	\$0	\$0
<i>Funding Source</i>	None			

*Expenditure = Cost of bill *Appropriation = Authorized funding to cover cost of bill

Estimated Political Subdivision Impact				
	FY 2025	FY 2026	FY 2027	FY 2028
County Revenue	\$0	\$0	\$0	\$0
County Expenditures	Indeterminable			
Local Revenue	\$0	\$0	\$0	\$0
Local Expenditures	Indeterminable			

METHODOLOGY:

This bill prohibits town managers, administrators, and school superintendents from receiving compensation from more than one town or district contract simultaneously. Additionally, any person who fails to report the acceptance of a new contract in their role as a town manager, administrator, or school superintendent while still holding a current position in any of these capacities shall be guilty of a felony.

Additionally, this bill adds, deletes, or modifies a criminal penalty, or changes statute to which there is a penalty for violation. Therefore, this bill may have an impact on the judicial and correctional systems, which could affect prosecution, incarceration, probation, and parole costs, for the state, as well as county and local governments. A summary of such costs can be found at: https://gencourt.state.nh.us/lba/Budget/Fiscal_Notes/JudicialCorrectionalCosts.pdf

AGENCIES CONTACTED:

Judicial Branch, Judicial Council, Department of Justice, Department of Corrections, New Hampshire Association of Counties, and New Hampshire Municipal Association