REGULAR CALENDAR

March 19, 2025

HOUSE OF REPRESENTATIVES

REPORT OF COMMITTEE

The Minority of the Committee on Legislative Administration to which was referred HB 347,

AN ACT relative to protection of employment for members of the general court. Having considered the same, and being unable to agree with the Majority, report with the following amendment, and the recommendation that the bill OUGHT TO PASS WITH AMENDMENT.

Rep. Alice Wade

FOR THE MINORITY OF THE COMMITTEE

Original: House Clerk
Cc: Committee Bill File

MINORITY
COMMITTEE REPORT

Committee:	**Legislative Administration**
Bill Number:	**HB 347**
Title:	**relative to protection of employment for members of the general court.**
Date:	**March 19, 2025**
Consent Calendar:	**REGULAR**
Recommendation:	**OUGHT TO PASS WITH AMENDMENT 2025-0473h**

STATEMENT OF INTENT

This bill would protect legislators who work a job in New Hampshire from being disciplined or terminated from their job for having to attend a session or their own committee, provided that they give their boss advanced notice. There has already been litigation which states that retaliating against an employee for serving as a state representative is illegal. This bill provides guidelines for enforcement and enables the Department of Labor to investigate reports of abuse. The amendment for this bill also allows employers with less than 25 employees to be exempt to reduce the burden for employees that may serve a critical function. If we want to truly be a volunteer legislature that allows anyone to serve as a state representative, we need to provide protections against being fired for serving your constituents.

Rep. Alice Wade
FOR THE MINORITY

Original: House Clerk
Cc: Committee Bill File

REGULAR CALENDAR

Legislative Administration

HB 347, relative to protection of employment for members of the general court. **OUGHT TO PASS WITH AMENDMENT.**

Rep. Alice Wade for the **Minority** of Legislative Administration. This bill would protect legislators who work a job in New Hampshire from being disciplined or terminated from their job for having to attend a session or their own committee, provided that they give their boss advanced notice. There has already been litigation which states that retaliating against an employee for serving as a state representative is illegal. This bill provides guidelines for enforcement and enables the Department of Labor to investigate reports of abuse. The amendment for this bill also allows employers with less than 25 employees to be exempt to reduce the burden for employees that may serve a critical function. If we want to truly be a volunteer legislature that allows anyone to serve as a state representative, we need to provide protections against being fired for serving your constituents.

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