HB 1109 - VERSION ADOPTED BY BOTH BODIES

11Mar2026... 0620h
05/07/2026 1645s
4Jun2026... 2099CofC
4Jun2026... 2183EBA

2026 SESSION

26-2551
06/09

HOUSE BILL ***1109***

AN ACT relative to notice requirements regarding public employee suspensions and investigations and recognizing certain positions in the department of corrections as group II positions.

SPONSORS: Rep. Flanagan, Hills. 45

COMMITTEE: Executive Departments and Administration

AMENDED ANALYSIS

This bill:

I. Requires a public employer to provide written notice to a public employee of the cause of their suspension and its anticipated duration, if known, requires periodic updates to the public employee until a final decision is made, and exempts public employees covered by collective bargaining agreements that establish disciplinary procedures from the notice requirement.

II. Directs that certain positions in the department of corrections be recognized by the division of personnel in the department of administrative services in the official record as group II.

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Explanation: Matter added to current law appears in ***bold italics.***
Matter removed from current law appears [~~in brackets and struckthrough.~~]
Matter which is either (a) all new or (b) repealed and reenacted appears in regular type.

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STATE OF NEW HAMPSHIRE

In the Year of Our Lord Two Thousand Twenty-Six

AN ACT relative to notice requirements regarding public employee suspensions and investigations and recognizing certain positions in the department of corrections as group II positions.

Be it Enacted by the Senate and House of Representatives in General Court convened:

1 New Subdivision; Protective Legislation; Notice of Suspension of Public Employees. Amend RSA 275 by inserting after section 83 the following new subdivision:

Notice of Suspension of Public Employees

275:84 Suspension Notice and Investigation Updates to Public Employees.

I. If any public employee is suspended from duty, with or without pay, the public employee shall receive written notice, within 7 days of the suspension date, stating the cause of the suspension and anticipated duration, if known. The suspended public employee shall be provided with periodic updates regarding the status of their suspension every 90 days until a final decision is made.

II. This section shall apply to all public employees unless the public employee is employed under a collective bargaining agreement negotiated pursuant to RSA 273-A and that agreement establishes procedures related to disciplinary actions including suspension.

III. For the purposes of this section:

(a) “Employer" means the state of New Hampshire and any of its political subdivisions.

(b) "Public employee" or "employee" means any person employed by the state or any subdivision thereof, including, but not limited to counties, cities, towns, precincts, water districts, school districts, and school administrative units.

2 Department of Corrections; Group II Recognition.

Pursuant to the provision of RSA 100-A:3, IX, the following positions in the department of corrections classified as group I positions are deemed to have met the requirement of RSA 100-A:1, VII(b) and shall be recognized by the division of personnel in the department of administrative services in the official record as group II:

Position Title	Position Number
Administrator II hazard	41469
Chaplain II hazard	44264
Clinical mental health counselor	12862
Clinical mental health counselor	16330
Clinical mental health counselor	30338

Clinical mental health counselor	40893
Clinical mental health counselor	42256
Corrections counselor/case manager	44263
Electrician hazard	12940
Media generalist II	12859
Media generalist I hazard	41531
Media generalist I	44318
Prison shop manager II	12876
Program coordinator hazard	44304
Program coordinator hazard	44837
Program coordinator hazard	44838
Program coordinator hazard	44839
Registered nurse II bay weekend	12963
Registered nurse II hazard	44326
Registered nurse III hazard	44321
Registered nurse III hazard	44322
Registered nurse III hazard	44323
Registered nurse III hazard	44324
Registered nurse III hazard	44325
Registered nurse III hazard	44327
Supervisor II hazard	44310
Supervisor IV hazard	44597
TI/college professor hazard	44335

3 Effective Date.

I. Section 1 of this act shall take effect January 1, 2027.

II. The remainder of this act shall take effect June 30, 2026.