

HB 1109 - VERSION ADOPTED BY BOTH BODIES

11Mar2026... 0620h  
05/07/2026 1645s  
4Jun2026... 2099CofC

2026 SESSION

26-2551  
06/09

HOUSE BILL **1109**

AN ACT relative to notice requirements regarding public employee suspensions and investigations and transferring certain positions in the department of corrections to group II retirement system status.

SPONSORS: Rep. Flanagan, Hills. 45

COMMITTEE: Executive Departments and Administration

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AMENDED ANALYSIS

This bill:

I. Requires a public employer to provide written notice to a public employee of the cause of their suspension and its anticipated duration, if known, requires periodic updates to the public employee until a final decision is made, and exempts public employees covered by collective bargaining agreements that establish disciplinary procedures from the notice requirement.

II. Directs that certain positions in the department of corrections be recognized by the division of personnel in the department of administrative services in the official record as group II.

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Explanation: Matter added to current law appears in **bold italics**.  
Matter removed from current law appears ~~[in brackets and struckthrough.]~~  
Matter which is either (a) all new or (b) repealed and reenacted appears in regular type.

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STATE OF NEW HAMPSHIRE

*In the Year of Our Lord Two Thousand Twenty-Six*

AN ACT relative to notice requirements regarding public employee suspensions and investigations and transferring certain positions in the department of corrections to group II retirement system status.

*Be it Enacted by the Senate and House of Representatives in General Court convened:*

1 1 New Subdivision; Protective Legislation; Notice of Suspension of Public Employees. Amend  
2 RSA 275 by inserting after section 83 the following new subdivision:

3 Notice of Suspension of Public Employees

4 275:84 Suspension Notice and Investigation Updates to Public Employees.

5 I. If any public employee is suspended from duty, with or without pay, the public employee  
6 shall receive written notice, within 7 days of the suspension date, stating the cause of the suspension  
7 and anticipated duration, if known. The suspended public employee shall be provided with periodic  
8 updates regarding the status of their suspension every 90 days until a final decision is made.

9 II. This section shall apply to all public employees unless the public employee is employed  
10 under a collective bargaining agreement negotiated pursuant to RSA 273-A and that agreement  
11 establishes procedures related to disciplinary actions including suspension.

12 III. For the purposes of this section:

13 (a) "Employer" means the state of New Hampshire and any of its political subdivisions.

14 (b) "Public employee" or "employee" means any person employed by the state or any  
15 subdivision thereof, including, but not limited to counties, cities, towns, precincts, water districts,  
16 school districts, and school administrative units.

17 2 Department of Corrections; Group II Recognition.

18 Pursuant to the provision of RSA 100-A:3, IX, the following positions in the department of  
19 corrections classified as group I positions are deemed to have met the requirement of RSA 100-A:1,  
20 VII(b) and shall be recognized by the division of personnel in the department of administrative  
21 services in the official record as group II:

22 Position Title	Position Number
23 Administrator II hazard	41469
24 Chaplain II hazard	44264
25 Clinical mental health counselor	12862
26 Clinical mental health counselor	16330
27 Clinical mental health counselor	30338
28 Clinical mental health counselor	40893

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1	Clinical mental health counselor	42256
2	Corrections counselor/case manager	44263
3	Electrician hazard	12940
4	Media generalist II	12859
5	Media generalist I hazard	41531
6	Media generalist I	44318
7	Prison shop manager II	12876
8	Program coordinator hazard	44304
9	Program coordinator hazard	44837
10	Program coordinator hazard	44838
11	Program coordinator hazard	44839
12	Registered nurse II bay weekend	12963
13	Registered nurse II hazard	44326
14	Registered nurse III hazard	44321
15	Registered nurse III hazard	44322
16	Registered nurse III hazard	44323
17	Registered nurse III hazard	44324
18	Registered nurse III hazard	44325
19	Registered nurse III hazard	44327
20	Supervisor II hazard	44310
21	Supervisor IV hazard	44597
22	TI/college professor hazard	44335

23 3 Effective Date.

24 I. Section 1 of this act shall take effect January 1, 2027.

25 II. The remainder of this act shall take effect June 30, 2026.