

HB 1109 - AS AMENDED BY THE SENATE

11Mar2026... 0620h
05/07/2026 1645s

2026 SESSION

26-2551
06/09

HOUSE BILL **1109**

AN ACT relative to notice requirements regarding public employee suspensions and investigations and transferring certain positions in the department of corrections to group II retirement system status.

SPONSORS: Rep. Flanagan, Hills. 45

COMMITTEE: Executive Departments and Administration

AMENDED ANALYSIS

This bill:

I. Requires a public employer to provide written notice to a public employee of the cause of their suspension and its anticipated duration, if known, requires periodic updates to the public employee until a final decision is made, and exempts public employees covered by collective bargaining agreements that establish disciplinary procedures from the notice requirement.

II. Transfers certain positions in the department of corrections to group II retirement system status.

Explanation: Matter added to current law appears in ***bold italics***.
 Matter removed from current law appears ~~[in brackets and struckthrough.]~~
 Matter which is either (a) all new or (b) repealed and reenacted appears in regular type.

HB 1109 - AS AMENDED BY THE SENATE

11Mar2026... 0620h
05/07/2026 1645s

26-2551
06/09

STATE OF NEW HAMPSHIRE

In the Year of Our Lord Two Thousand Twenty-Six

AN ACT relative to notice requirements regarding public employee suspensions and investigations and transferring certain positions in the department of corrections to group II retirement system status.

Be it Enacted by the Senate and House of Representatives in General Court convened:

1 1 New Subdivision; Protective Legislation; Notice of Suspension of Public Employees. Amend
2 RSA 275 by inserting after section 83 the following new subdivision:

3 Notice of Suspension of Public Employees

4 275:84 Suspension Notice and Investigation Updates to Public Employees.

5 I. If any public employee is suspended from duty, with or without pay, the public employee
6 shall receive written notice, within 7 days of the suspension date, stating the cause of the suspension
7 and anticipated duration, if known. The suspended public employee shall be provided with periodic
8 updates regarding the status of their suspension every 90 days until a final decision is made.

9 II. This section shall apply to all public employees unless the public employee is employed
10 under a collective bargaining agreement negotiated pursuant to RSA 273-A and that agreement
11 establishes procedures related to disciplinary actions including suspension.

12 III. For the purposes of this section:

13 (a) "Public employee" shall have the same meaning as in RSA 273-A:1, IX; and

14 (b) "Public employer" shall have the same meaning as in RSA 273-A:1, X.

15 2 Department of Corrections; Authorization for Transfer to Group II.

16 I. Pursuant to the provision of RSA 100-A:3, IX, the following positions in the department of
17 corrections classified as group I positions are deemed to have met the requirement of RSA 100-A:1,
18 VII(b) and shall be transferred to group II status in the New Hampshire retirement system:

19 Position Title	Position Number
20 Administrator II hazard	41469
21 Chaplain II hazard	44264
22 Clinical mental health counselor	12862
23 Clinical mental health counselor	16330
24 Clinical mental health counselor	30338
25 Clinical mental health counselor	40893
26 Clinical mental health counselor	42256
27 Corrections counselor/case manager	44263
28 Electrician hazard	12940
29 Media generalist II	12859

HB 1109 - AS AMENDED BY THE SENATE

- Page 2 -

1	Media generalist I hazard	41531
2	Media generalist I	44318
3	Prison shop manager II	12876
4	Program coordinator hazard	44304
5	Program coordinator hazard	44837
6	Program coordinator hazard	44838
7	Program coordinator hazard	44839
8	Registered nurse II bay weekend	12963
9	Registered nurse II hazard	44326
10	Registered nurse III hazard	44321
11	Registered nurse III hazard	44322
12	Registered nurse III hazard	44323
13	Registered nurse III hazard	44324
14	Registered nurse III hazard	44325
15	Registered nurse III hazard	44327
16	Supervisor II hazard	44310
17	Supervisor IV hazard	44597
18	TI/college professor hazard	44335
19	3 Effective Date.	
20	I. Section 1 of this act shall take effect January 1, 2027.	
21	II. The remainder of this act shall take effect 60 days after its passage.	