

HB 131 - VERSION ADOPTED BY BOTH BODIES

7Jan2026... 3071h
04/16/2026 1396s
21May2026... 2131EBA

2025 SESSION

25-0218
02/05

HOUSE BILL ***131***

AN ACT relative to bullying and cyberbullying prevention.

SPONSORS: Rep. Ladd, Graf. 5; Rep. Cordelli, Carr. 7; Rep. Drye, Sull. 7; Rep. Noble, Hills. 2;
Rep. Terry, Belk. 7; Rep. Lynn, Rock. 17; Rep. Weyler, Rock. 14; Rep. Hill, Merr.
2; Rep. Kofalt, Hills. 32; Rep. S. Smith, Sull. 3; Sen. Ward, Dist 8

COMMITTEE: Education Policy and Administration

AMENDED ANALYSIS

This bill:

I. Requires the department of education to report the number of waivers granted for parental notification, number of waivers granted for investigation extensions, and the number of out-of-state cyberbullying cases reported and investigated.

II. Requires anti-bullying procedure to be included in the student handbook and that alleged victims get a written copy of their rights, protections, and support services available to them.

Explanation: Matter added to current law appears in ***bold italics***.
Matter removed from current law appears ~~[in brackets and struckthrough]~~
Matter which is either (a) all new or (b) repealed and reenacted appears in regular type.

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STATE OF NEW HAMPSHIRE

In the Year of Our Lord Two Thousand Twenty Five

AN ACT relative to bullying and cyberbullying prevention.

Be it Enacted by the Senate and House of Representatives in General Court convened:

1 1 Education; Pupil Safety and Violence Prevention. RSA 193-F:4 is repealed and reenacted to
2 read as follows:

3 193-F:4 Pupil Safety and Violence Prevention.

4 I. Bullying or cyberbullying shall occur when an action or communication as defined in RSA
5 193-F:3:

6 (a) Occurs on, or is delivered to, school property or a school-sponsored activity or event
7 on or off school property; or

8 (b) Occurs off of school property or outside of a school-sponsored activity or event, if the
9 conduct interferes with a pupil's educational opportunities or substantially disrupts the orderly
10 operations of the school or school-sponsored activity or event.

11 II. The school board of each school district and the board of trustees of a chartered public
12 school and public academy shall, no later than 6 months after the effective date of this section, adopt
13 a written policy prohibiting bullying and cyberbullying. Such policy shall include the definitions set
14 forth in RSA 193-F:3. The policy shall contain, at a minimum, the following components:

15 (a) A statement prohibiting bullying or cyberbullying of a pupil.

16 (b) A statement prohibiting retaliation or false accusations against a victim, witness, or
17 anyone else who in good faith provides information about an act of bullying or cyberbullying and, at
18 the time a report is made, a process for developing, as needed, a plan to protect pupils from
19 retaliation.

20 (c) A requirement that all pupils are protected regardless of their status under the law.

21 (d) A statement that there shall be disciplinary consequences or interventions, or both,
22 for a pupil who commits an act of bullying or cyberbullying, or falsely accuses another of the same as
23 a means of retaliation or reprisal.

24 (e) A statement indicating how the policy shall be made known to school employees,
25 regular school volunteers, pupils, parents, legal guardians, or employees of a company under
26 contract to a school, school district, or chartered public school. Methods of communication may
27 include, but are not limited to, handbooks, websites, newsletters, and workshops.

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1 (f) A procedure for reporting bullying, cyberbullying, or retaliation that identifies all
2 persons to whom a pupil or another person may report bullying, cyberbullying, or retaliation. The
3 procedure shall be included in the student handbook.

4 (g) A procedure outlining the internal reporting requirements within the school or school
5 district or chartered public school.

6 (h) A requirement that school staff members, coaches, and bus drivers report incidents
7 of bullying to the school principal or other designee, as outlined in district reporting requirements.

8 (i) A procedure for notification, within 48 hours of the incident report, to the parent or
9 parents or guardian of a victim of bullying or cyberbullying and the parent or parents or guardian of
10 the perpetrator of the bullying or cyberbullying. The content of the notification shall comply with
11 the Family Educational Rights and Privacy Act, 20 U.S.C. 1232g and the measures being taken to
12 ensure the safety of the student who has been bullied and to prevent further acts of bullying. School
13 officials will provide an alleged victim with a written copy of their rights, protections, and support
14 services available.

15 (j) A provision that the superintendent or designee may, within the 48-hour period,
16 grant the school principal or designee a waiver from the notification requirement if the
17 superintendent or designee deems such waiver to be in the best interest of the victim or perpetrator.
18 Notification of parents may be waived for no longer than 5 school days except for cases of bullying
19 and/or cyberbullying across multiple school districts. Any such waiver granted shall be in writing.
20 Granting of a waiver shall not negate the school's responsibility to adhere to the remainder of its
21 approved written policy.

22 (k) A written procedure for investigation of reports, to be initiated within 5 school days
23 of the reported incident, identifying either the principal or the principal's designee as the person
24 responsible for the investigation and the manner and time period in which the results of the
25 investigation shall be documented. The superintendent or designee may grant in writing an
26 extension of the time period for the investigation and documentation of reports for up to an
27 additional 7 school days, if necessary. The superintendent or superintendent's designee shall notify
28 in writing all parties involved of the granting of an extension and the reason for the extension. The
29 alleged victim's parents or guardians shall be notified of the investigation, extension, and the reason
30 for the extension. In cases of bullying and/or cyberbullying across multiple school districts, the
31 principals or designees of all districts involved shall be responsible for conducting an investigation
32 and shall collaborate. In such cases, the investigation shall be initiated by the principal or designee
33 of the first district to learn of the incident. In cases of bullying and/or cyber bullying across multiple
34 states, the principal or designee of the first district located within New Hampshire to learn of the
35 incident shall contact the attorney general's office.

36 (l) A requirement that the principal or designee develop a response to remediate any
37 substantiated incident of bullying, cyberbullying, or retaliation, including imposing discipline if

1 appropriate, to reduce the risk of future incidents and, where deemed appropriate, to offer assistance
2 to the victim or perpetrator. When indicated, the principal or designee shall recommend a strategy
3 for protecting all pupils from retaliation of any kind.

4 (m) A requirement that the principal or designee conduct a conference with the
5 perpetrator, the parent or parents or guardian or guardians of the perpetrator, and applicable school
6 personnel for age-appropriate discussion that includes at a minimum the impacts of bullying. The
7 conference shall occur even if the parent or parents or guardian or guardians decline to participate
8 or fail to attend.

9 (n) A requirement that the principal or designee report all substantiated incidents of
10 bullying, cyberbullying, or retaliation to the superintendent or designee.

11 (o) A written procedure for communication with the parent or parents or guardian of
12 victims and perpetrators regarding the school's remedies and assistance, within the boundaries of
13 applicable state and federal law. This communication shall occur within 10 school days of
14 completion of the investigation.

15 (p) Identification, by job title, of school officials responsible for ensuring that the policy is
16 implemented.

17 III. The department of education may develop a model policy in accordance with the
18 requirements set forth in this chapter which may be used by schools, school districts, and chartered
19 public schools as a basis for adopting a local policy.

20 IV. A school board or board of trustees of a chartered public school shall, to the greatest
21 extent practicable, involve pupils, parents, administrators, school staff, school volunteers,
22 community representatives, and local law enforcement agencies in the process of developing the
23 policy. The policy shall be adopted by all public schools within the school district and, to the extent
24 possible, the policy should be integrated with the school's curriculum. The policy shall be integrated
25 into discipline policies, behavior programs, and other violence prevention efforts.

26 V. By January 1, 2027, each public school district and chartered public school shall make
27 available a report or link to a report on how their policy has been integrated into the school's
28 curriculum, discipline policies, behavior programs, and other violence prevention efforts. The report
29 or link shall be provided to office of commissioner in the department, chair of the state board of
30 education, the senate president, speaker of the house and members of the house and senate
31 education committees.

32 VI. It shall be a violation of the educator code of conduct to intentionally violate the district
33 internal reporting requirements, submit inaccurate or false information, fail to adhere to the
34 timelines in this section, or commit an act of retaliation against a reporter of bullying or
35 cyberbullying or against a parent.

36 VII. Students who have admitted to or been found to have engaged in harassment,
37 intimidation, retaliation or bullying shall be subject to disciplinary action, including suspension and

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1 expulsion. Any student determined to have submitted a false report of harassment, intimidation, or
2 bullying is also subject to disciplinary action, including suspension and expulsion.

3 2 Education; Pupil Safety and Violence Prevention; Reporting. Amend RSA 193-F:6, II to read
4 as follows:

5 II. The department of education shall prepare an annual report of substantiated incidents of
6 bullying, cyberbullying, or retaliation in the schools. The report shall include the number and types
7 of such incidents in the schools and ***the number of waivers granted for parental notification,***
8 ***the number of waivers granted for investigation extensions, and the number of out-of-state***
9 ***cyberbullying cases reported, investigated, and reported to the attorney general's office.***
10 ***The report*** shall be submitted to the president of the senate, the speaker of the house of
11 representatives, and the chairpersons of the house and senate education committees. The
12 department of education shall assist school districts with recommendations for appropriate actions
13 to address identified problems with pupil safety and violence prevention.

14 3 Prospective Repeal. RSA 193-F:4, V, relative to public school districts and chartered public
15 schools making reports available on how their antibullying policies have been integrated into the
16 school's curriculum, is repealed.

17 4 Repeal. RSA 193-F:3, I(b), relative to the definition of bullying, is repealed.

18 5 Effective Date.

19 I. Section 3 of this act shall take effect January 1, 2027.

20 II. The remainder of this act shall take effect 30 days after its passage.