

HB 1109 - AS AMENDED BY THE HOUSE

11Mar2026... 0620h

2026 SESSION

26-2551
06/09

HOUSE BILL **1109**

AN ACT relative to notice and update requirements regarding state employee investigations.

SPONSORS: Rep. Flanagan, Hills. 45

COMMITTEE: Executive Departments and Administration

AMENDED ANALYSIS

This bill outlines procedures for handling the suspension of certain state and local employees by providing written notice and periodic updates.

Explanation: Matter added to current law appears in ***bold italics***.
Matter removed from current law appears ~~[in brackets and struckthrough.]~~
Matter which is either (a) all new or (b) repealed and reenacted appears in regular type.

STATE OF NEW HAMPSHIRE

In the Year of Our Lord Two Thousand Twenty-Six

AN ACT relative to notice and update requirements regarding state employee investigations.

Be it Enacted by the Senate and House of Representatives in General Court convened:

1 1 New Subdivision; Protective Legislation; Notice of Suspension of Public Employee. Amend
2 RSA 275 by inserting after section 83 the following new subdivision:

3 Notice of Suspension

4 275:84 Suspension Notice and Investigation Updates.

5 I. If any public employee is suspended with or without pay from duty, they shall receive
6 written notice detailing the reasons for the suspension within 7 days of the suspension date. The
7 suspended employee shall be provided with periodic updates regarding the status of the
8 investigation every 90 days until a final decision is made.

9 II. This section shall apply to all public employees, unless explicitly stated otherwise in a
10 collective bargaining agreement.

11 III. For the purposes of this section:

12 (a) "Employer" means the state of New Hampshire and any of its political subdivisions.

13 (b) "Public employee" or "employee" means any person employed by the state or any
14 subdivision thereof, including, but not limited to counties, cities, towns, precincts, water districts,
15 school districts, and school administrative units.

16 2 Effective Date. This act shall take effect 90 days after its passage.