

SB 416 - AS AMENDED BY THE SENATE

02/19/2026 0507s

2026 SESSION

26-2001
06/09

SENATE BILL **416**

AN ACT relative to the pooling and sharing of tips among tipped employees.

SPONSORS: Sen. McGough, Dist 11; Sen. Innis, Dist 7; Sen. Murphy, Dist 16; Sen. Pearl, Dist 17; Sen. Ricciardi, Dist 9; Rep. Labrie, Hills. 2; Rep. Seaworth, Merr. 12

COMMITTEE: Commerce

ANALYSIS

This bill replaces the state restriction on tip pooling with the federal Fair Labor Standards Act rules governing the pooling and sharing of tips.

Explanation: Matter added to current law appears in ***bold italics***.
Matter removed from current law appears [~~in brackets and struckthrough.~~]
Matter which is either (a) all new or (b) repealed and reenacted appears in regular type.

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STATE OF NEW HAMPSHIRE

In the Year of Our Lord Two Thousand Twenty-Six

AN ACT relative to the pooling and sharing of tips among tipped employees.

Be it Enacted by the Senate and House of Representatives in General Court convened:

- 1 1 Short Title. This act may be cited as the "Tip Sharing Policy Act."
- 2 2 Tip Pooling. RSA 279:26-b is repealed and reenacted to read as follows:
- 3 279:26-b Tip Pooling. Notwithstanding any other provision of this chapter, the pooling and
- 4 sharing of tips by employees shall be governed by the provisions of the Fair Labor Standards Act of
- 5 1938, as amended (29 U.S.C. section 201 et seq.), and regulations promulgated under such act,
- 6 including but not limited to 29 C.F.R. sections 531.50, 531.52, and 531.54, as amended.
- 7 3 Effective Date. This act shall take effect 60 days after its passage.