

Rep. Grote, Rock. 24  
Rep. S. Pearson, Rock. 13  
February 10, 2026  
2026-0620h  
05/07

Amendment to HB 1109

1 Amend the bill by replacing section 1 with the following:

2

3 1 New Subdivision; Protective Legislation; Notice of Suspension of Public Employee. Amend  
4 RSA 275 by inserting after section 83 the following new subdivision:

5

Notice of Suspension

6

275:84 Suspension Notice and Investigation Updates.

7

8 I. If any public employee is suspended with or without pay from duty, they shall receive  
9 written notice detailing the reasons for the suspension within 7 days of the suspension date. The  
10 suspended employee shall be provided with periodic updates regarding the status of the  
11 investigation every 90 days until a final decision is made.

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13 II. This section shall apply to all public employees, unless explicitly stated otherwise in a  
14 collective bargaining agreement.

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16 III. For the purposes of this section:

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(a) "Employer" means the state of New Hampshire and any of its political subdivisions.

18

19 (b) "Public employee" or "employee" means any person employed by the state or any  
20 subdivision thereof, including, but not limited to counties, cities, towns, precincts, water districts,  
21 school districts, and school administrative units.

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AMENDED ANALYSIS

This bill outlines procedures for handling the suspension of certain state and local employees by providing written notice and periodic updates.