

HB 1484 - AS INTRODUCED

2026 SESSION

26-2690

06/08

HOUSE BILL **1484**

AN ACT establishing a state minimum wage and providing for incremental increases.

SPONSORS: Rep. Staub, Hills. 25; Rep. D. Germana, Ches. 1; Rep. Schultz, Merr. 29; Rep. Seibert, Hills. 21; Sen. Long, Dist 20

COMMITTEE: Labor, Industrial and Rehabilitative Services

ANALYSIS

This bill establishes a state minimum wage and provides for incremental increases.

Explanation: Matter added to current law appears in ***bold italics***.
Matter removed from current law appears ~~[in brackets and struckthrough.]~~
Matter which is either (a) all new or (b) repealed and reenacted appears in regular type.

STATE OF NEW HAMPSHIRE

In the Year of Our Lord Two Thousand Twenty-Six

AN ACT establishing a state minimum wage and providing for incremental increases.

Be it Enacted by the Senate and House of Representatives in General Court convened:

1 1 Minimum Hourly Rate. RSA 279:21 is repealed and reenacted to read as follows:

2 279:21 Minimum Hourly Rate.

3 I. Unless otherwise provided by statute, no person, firm, or corporation shall employ any
4 employee at an hourly rate lower than the greater of:

5 (a) The minimum hourly rate established under the federal minimum wage law, as
6 amended; or

7 (b) The minimum hourly rate established in paragraph II.

8 II. The minimum hourly rate under this section shall be:

9 (a) Beginning September 1, 2026, \$12.00 per hour.

10 (b) Beginning January 1, 2027, \$14.00 per hour.

11 (c) Beginning January 1, 2028, \$15.50 per hour.

12 (d) Beginning January 1, 2029, \$17.00 per hour.

13 III. Each successive rate set forth in paragraph II shall supersede the rate previously in
14 effect, and that rate shall remain in effect until amended by a subsequent act of the general court.

15 2 Effective Date. This act shall take effect July 1, 2026.