

HB 1363 - AS INTRODUCED

2026 SESSION

26-3089

09/06

HOUSE BILL **1363**

AN ACT relative to employee candidate background checks.

SPONSORS: Rep. Roy, Rock. 31; Rep. Devoid, Merr. 1; Rep. Lascelles, Hills. 14; Rep. D. Mannion, Rock. 25; Rep. Paquette, Hills. 25; Rep. Reinfurt, Hills. 29; Rep. Rhodes, Ches. 17; Sen. Birdsell, Dist 19; Sen. Gannon, Dist 23

COMMITTEE: Criminal Justice and Public Safety

ANALYSIS

This bill authorizes the commissioner of the department of safety to designate an authorized person to receive criminal conviction information during background investigations.

Explanation: Matter added to current law appears in ***bold italics***.
Matter removed from current law appears ~~[in brackets and struckthrough.]~~
Matter which is either (a) all new or (b) repealed and reenacted appears in regular type.

STATE OF NEW HAMPSHIRE

In the Year of Our Lord Two Thousand Twenty-Six

AN ACT relative to employee candidate background checks.

Be it Enacted by the Senate and House of Representatives in General Court convened:

1 1 Division of Safety; Employee Candidate Background Checks. Amend RSA 21-P:15-c, III to
2 read as follows:

3 III. To obtain a state records check only, the department shall submit a state criminal
4 history records release form to the division of state police. To obtain both the federal and the state
5 records check, the department shall submit the criminal history records release form and applicant
6 fingerprint card to the division of state police, which shall conduct a criminal history records check
7 through its records and through the Federal Bureau of Investigation. Upon completion of the
8 background investigation, the division of state police shall report any criminal conviction
9 information to the commissioner ***or to anyone designated by the commissioner who is***
10 ***authorized by federal authorities to receive criminal conviction information.*** The
11 department may submit fingerprint information electronically, in accordance with procedures
12 established by the division of state police. The department shall maintain the confidentiality and
13 security of all criminal history records information received pursuant to this paragraph.

14 2 Effective Date. This act shall take effect 60 days after its passage.