

HB 1109 - AS INTRODUCED

2026 SESSION

26-2551

06/09

HOUSE BILL **1109**

AN ACT relative to notice and update requirements regarding state employee investigations.

SPONSORS: Rep. Flanagan, Hills. 45

COMMITTEE: Executive Departments and Administration

ANALYSIS

This bill outlines procedures for handling the suspension of state employees by providing written notice and periodic updates.

Explanation: Matter added to current law appears in ***bold italics***.
Matter removed from current law appears ~~[in brackets and struckthrough.]~~
Matter which is either (a) all new or (b) repealed and reenacted appears in regular type.

STATE OF NEW HAMPSHIRE

In the Year of Our Lord Two Thousand Twenty-Six

AN ACT relative to notice and update requirements regarding state employee investigations.

Be it Enacted by the Senate and House of Representatives in General Court convened:

1 1 New Section; Department of Administrative Services; Personnel; Suspension Notice and
2 Investigation Updates. Amend RSA 21-I by inserting after section 42 the following new section:

3 21-I:42-a Suspension Notice and Investigation Updates. If any state employee is suspended
4 with pay from duty, they shall receive written notice detailing the reasons for the suspension within
5 7 days of the suspension date. The suspended employee shall be provided with periodic updates
6 regarding the status of the investigation every 90 days until a final decision is made. This section
7 shall not apply to employees covered under collective bargaining agreements.

8 2 Effective Date. This act shall take effect 90 days after its passage.