

Rep. Labrie, Hills. 2
Rep. Drago, Rock. 4
May 13, 2026
2026-1963h
12/07

Floor Amendment to SB 416

1 Amend RSA 279:26-b as inserted by section 2 of the bill by inserting after paragraph V the following
2 new paragraph:

3

4 VI. Any restaurant or establishment that requires or permits participation in a tip pooling
5 arrangement shall provide notice of such practice to patrons. The notice shall be provided by:

6 (a) Posting a sign in a conspicuous place easily accessible to and viewable by patrons; or

7 (b) Including a clear and conspicuous disclosure on the establishment's primary menu.

Floor Amendment to SB 416
- Page 2 -

2026-1963h

AMENDED ANALYSIS

This bill:

I. Replaces the state restriction on tip pooling and sharing with the federal Fair Labor Standards Act rules governing tip pooling.

II. Authorizes the labor commissioner to adopt rules regarding the practice of tip pooling and sharing.

III. Requires that establishments which require or permit employee participation in tip pooling or sharing provide notice of such practice to patrons.