

Amendment to HB 1109

1 Amend the title of the bill by replacing it with the following:

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3 AN ACT relative to notice requirements regarding public employee suspensions and
4 investigations and transferring certain positions in the department of corrections to
5 group II retirement system status.
6

7 Amend the bill by replacing all after the enacting clause with the following:

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9 1 New Subdivision; Protective Legislation; Notice of Suspension of Public Employees. Amend
10 RSA 275 by inserting after section 83 the following new subdivision:

11 Notice of Suspension of Public Employees

12 275:84 Suspension Notice and Investigation Updates to Public Employees.

13 I. If any public employee is suspended from duty, with or without pay, the public employee
14 shall receive written notice, within 7 days of the suspension date, stating the cause of the suspension
15 and anticipated duration, if known. The suspended public employee shall be provided with periodic
16 updates regarding the status of their suspension every 90 days until a final decision is made.

17 II. This section shall apply to all public employees unless the public employee is employed
18 under a collective bargaining agreement negotiated pursuant to RSA 273-A and that agreement
19 establishes procedures related to disciplinary actions including suspension.

20 III. For the purposes of this section:

21 (a) "Public employee" shall have the same meaning as in RSA 273-A:1, IX; and

22 (b) "Public employer" shall have the same meaning as in RSA 273-A:1, X.

23 2 Department of Corrections; Authorization for Transfer to Group II.

24 I. Pursuant to the provision of RSA 100-A:3, IX, the following positions in the department of
25 corrections classified as group I positions are deemed to have met the requirement of RSA 100-A:1,
26 VII(b) and shall be transferred to group II status in the New Hampshire retirement system:

27 Position Title	Position Number
28 Administrator II hazard	41469
29 Chaplain II hazard	44264
30 Clinical mental health counselor	12862
31 Clinical mental health counselor	16330
32 Clinical mental health counselor	30338
33 Clinical mental health counselor	40893

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1	Clinical mental health counselor	42256
2	Corrections counselor/case manager	44263
3	Electrician hazard	12940
4	Media generalist II	12859
5	Media generalist I hazard	41531
6	Media generalist I	44318
7	Prison shop manager II	12876
8	Program coordinator hazard	44304
9	Program coordinator hazard	44837
10	Program coordinator hazard	44838
11	Program coordinator hazard	44839
12	Registered nurse II bay weekend	12963
13	Registered nurse II hazard	44326
14	Registered nurse III hazard	44321
15	Registered nurse III hazard	44322
16	Registered nurse III hazard	44323
17	Registered nurse III hazard	44324
18	Registered nurse III hazard	44325
19	Registered nurse III hazard	44327
20	Supervisor II hazard	44310
21	Supervisor IV hazard	44597
22	TI/college professor hazard	44335

23 3 Effective Date.

24 I. Section 1 of this act shall take effect January 1, 2027.

25 II. The remainder of this act shall take effect 60 days after its passage.

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2026-1645s

AMENDED ANALYSIS

This bill:

I. Requires a public employer to provide written notice to a public employee of the cause of their suspension and its anticipated duration, if known, requires periodic updates to the public employee until a final decision is made, and exempts public employees covered by collective bargaining agreements that establish disciplinary procedures from the notice requirement.

II. Transfers certain positions in the department of corrections to group II retirement system status.