

Amendment to HB 1484

1 Amend the bill by replacing all after the enacting clause with the following:

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3 1 Minimum Hourly Rate. Amend the introductory paragraph of RSA 279:21 to read as follows:

4 279:21 Minimum Hourly Rate. Unless otherwise provided by statute, no person, firm, or
5 corporation shall employ any employee at an hourly rate lower than ~~that~~ **the rate** set forth in the
6 federal minimum wage law, as amended, **or the following hourly rate, whichever is greater:**

7 **(i) Beginning September 1, 2026, \$12.00 per hour.**

8 **(ii) Beginning January 1, 2027, \$14.00 per hour.**

9 **(iii) Beginning January 1, 2028, \$15.50 per hour.**

10 **(iv) Beginning January 1, 2029, \$17.00 per hour.**

11 Tipped employees of a restaurant, hotel, motel, inn or cabin, or ballroom who customarily and
12 regularly receive more than \$30 a month in tips directly from the customers will receive a base rate
13 from the employer of not less than 45 percent of the applicable minimum wage. If an employee
14 shows to the satisfaction of the commissioner that the actual amount of wages received at the end of
15 each pay period did not equal the minimum wage for all hours worked, the employer shall pay the
16 employee the difference to guarantee the applicable minimum wage. The limitations imposed hereby
17 shall be subject to the following exceptions:

18 2 Minimum Hourly Rate; Effective Upon Increase in Federal Minium Wage Pursuant to 2021,
19 153:1. Amend the introductory paragraph of RSA 279:21 to read as follows:

20 279:21 Minimum Hourly Rate. Unless otherwise provided by statute, no person, firm, or
21 corporation shall employ any employee at an hourly rate lower than ~~that~~ **the rate** set forth in the
22 federal minimum wage law, as amended, **or the following hourly rate, whichever is greater:**

23 **(i) Beginning September 1, 2026, \$12.00 per hour.**

24 **(ii) Beginning January 1, 2027, \$14.00 per hour.**

25 **(iii) Beginning January 1, 2028, \$15.50 per hour.**

26 **(iv) Beginning January 1, 2029, \$17.00 per hour.**

27 Tipped employees of a restaurant, cigar bar as defined in RSA 178:20-a, II, hotel, motel, inn or
28 cabin, or ballroom who customarily and regularly receive more than \$30 a month in tips directly
29 from the customers will receive a base rate from the employer of not less than the minimum direct
30 wage as set forth in the federal minimum wage law, as amended, but in no case less than \$3.27 per
31 hour. If such an employee shows to the satisfaction of the commissioner that the actual amount of
32 wages received at the end of each pay period did not equal the minimum wage for all hours worked,

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1 the employer shall pay the employee the difference to guarantee the federal statutory minimum
2 wage. The limitations imposed hereby shall be subject to the following exceptions:

3 3 Contingency. Section 2 of this act shall take effect on the date the federal minimum wage is
4 increased from the federal minimum wage in effect on the effective date of this act.

5 4 Effective Date.

6 I. Section 2 of this act shall take effect as provided in section 3 of this act.

7 II. The remainder of this act shall take effect July 1, 2026.