

STATE OF NEW HAMPSHIRE
SENATE
REPORT OF THE COMMITTEE
FOR THE CONSENT CALENDAR

Wednesday, February 18, 2026

THE COMMITTEE ON Commerce

to which was referred **HB 1168**

AN ACT relative to employer documentation requirements.

Having considered the same, the committee recommends that the Bill

OUGHT TO PASS WITH AMENDMENT

BY A VOTE OF: 5-0

AMENDMENT # 2026-0786s

Senator Daniel Innis
For the Committee

This bill would extend the time an employer has to file objections to a wage claim from 10 days to 30 days after receiving notice of the claim. Presently, employers have 10 days to investigate wage claims and respond to the Department of Labor. For small businesses who do not have a dedicated human resources department this can be challenging, especially if records are stored off-site or in archives. This bill would not remove any workplace protections; it would simply extend the amount of time to respond to claims. The Committee Amendment would change the timeframe for responding to a wage claim by an employer from 30 days to 20 days.

Aaron Jones 271-2609

FOR THE CONSENT CALENDAR

COMMERCE

HB 1168, relative to employer documentation requirements.

Ought to Pass with Amendment, Vote 5-0.

Senator Daniel Innis for the committee.

This bill would extend the time an employer has to file objections to a wage claim from 10 days to 30 days after receiving notice of the claim. Presently, employers have 10 days to investigate wage claims and respond to the Department of Labor. For small businesses who do not have a dedicated human resources department this can be challenging, especially if records are stored off-site or in archives. This bill would not remove any workplace protections; it would simply extend the amount of time to respond to claims. The Committee Amendment would change the timeframe for responding to a wage claim by an employer from 30 days to 20 days.