

HB 517-FN - VERSION ADOPTED BY BOTH BODIES

26Mar2025... 0649h

2025 SESSION

25-0694

05/11

HOUSE BILL

517-FN

AN ACT

repealing certain outreach and marketing requirements under the Granite State paid family leave plan.

SPONSORS:

Rep. Turcotte, Straf. 4; Rep. Prout, Hills. 13; Rep. Verville, Rock. 2; Rep. McFarlane, Graf. 18; Rep. Layon, Rock. 13; Rep. Perez, Rock. 16; Rep. Sirois, Hills. 32; Rep. Bernardy, Rock. 36; Rep. Seaworth, Merr. 12; Rep. Osborne, Rock. 2

COMMITTEE:

Commerce and Consumer Affairs

AMENDED ANALYSIS

This bill repeals the requirement that the state engage in certain outreach and marketing activities to increase awareness of the Granite State paid family leave plan.

Explanation:

Matter added to current law appears in ***bold italics***.

Matter removed from current law appears ~~[in brackets and struckthrough.]~~

Matter which is either (a) all new or (b) repealed and reenacted appears in regular type.

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STATE OF NEW HAMPSHIRE

In the Year of Our Lord Two Thousand Twenty Five

AN ACT repealing certain outreach and marketing requirements under the Granite State
paid family leave plan.

Be it Enacted by the Senate and House of Representatives in General Court convened:

- 1 1 Repeal. The following are repealed:
- 2 I. RSA 21-I:108, II, relative to outreach and marketing of the Granite state paid family leave
- 3 plan.
- 4 II. RSA 282-B:6, II relative to outreach and marketing of the Granite state paid family leave
- 5 plan.
- 6 2 Effective Date. This act shall take effect 60 days after its passage.

HB 517-FN- FISCAL NOTE
AS AMENDED BY THE HOUSE (AMENDMENT #2025-0649h)

AN ACT repealing certain outreach and marketing requirements under the Granite State paid family leave plan.

FISCAL IMPACT: This bill does not provide funding, nor does it authorize new positions.

Estimated State Impact				
	FY 2025	FY 2026	FY 2027	FY 2028
Revenue	\$0	\$0	\$0	\$0
<i>Revenue Fund(s)</i>	None			
Expenditures*	\$0	(\$717,252)	(\$717,252)	Indeterminable Decrease
<i>Funding Source(s)</i>	General Fund			
Appropriations*	\$0	\$0	\$0	\$0
<i>Funding Source(s)</i>	None			

*Expenditure = Cost of bill

*Appropriation = Authorized funding to cover cost of bill

METHODOLOGY:

This bill repeals the requirement that the state engage in certain outreach and marketing activities to increase awareness of the Granite State paid family leave plan.

The Department of Administrative Services states this bill amends the NH Paid Family and Medical Leave law by repealing the requirements that the State perform outreach and marketing of the Plan. The Governor's proposed FY 2026-27 operating budget for these activities is \$717,252 in both FY 2026 and FY 2027 (the House Finance Committee proposed FY 26-27 operating budget removes this funding). Under this proposal there would be no funding to support PFML outreach and marketing, effectively defunding the state's contracts for consulting services, marketing, and website maintenance.

The Department indicates that funding will remain in State agency operating budgets to support purchase of a Paid Family Leave group policy to support Paid Family Leave insurance for state employees.

AGENCIES CONTACTED:

Department of Administrative Services