

CONSENT CALENDAR

November 9, 2023

HOUSE OF REPRESENTATIVES

REPORT OF COMMITTEE

**The Committee on Executive Departments and
Administration to which was referred HB 449-FN,**

**AN ACT relative to the calculation of group II
retirement benefits in the retirement system. Having
considered the same, report the same with the following
resolution: RESOLVED, that it is INEXPEDIENT TO
LEGISLATE.**

Rep. Matthew Simon

FOR THE COMMITTEE

COMMITTEE REPORT

Committee:	Executive Departments and Administration
Bill Number:	HB 449-FN
Title:	relative to the calculation of group II retirement benefits in the retirement system.
Date:	November 9, 2023
Consent Calendar:	CONSENT
Recommendation:	INEXPEDIENT TO LEGISLATE

STATEMENT OF INTENT

This bill was retained by the committee as a placeholder in case we needed to address any insufficiencies in HB 436. HB 436 is currently retained in finance, and is now being reviewed by the retirement benefits commission. Since HB 436 has already passed the House once and is therefore further along in the legislative process, there is general agreement within the committee that it would be more efficient to address any recommendations made by the retirement commission by directly amending HB 436 as opposed to using HB 449 for this purpose. For this reason, the committee finds that HB 449 has become superfluous and should be found inexpedient to legislate.

Vote 19-0.

Rep. Matthew Simon
FOR THE COMMITTEE

Original: House Clerk
Cc: Committee Bill File

CONSENT CALENDAR

Executive Departments and Administration

HB 449-FN, relative to the calculation of group II retirement benefits in the retirement system.
INEXPEDIENT TO LEGISLATE.

Rep. Matthew Simon for Executive Departments and Administration. This bill was retained by the committee as a placeholder in case we needed to address any insufficiencies in HB 436. HB 436 is currently retained in finance, and is now being reviewed by the retirement benefits commission. Since HB 436 has already passed the House once and is therefore further along in the legislative process, there is general agreement within the committee that it would be more efficient to address any recommendations made by the retirement commission by directly amending HB 436 as opposed to using HB 449 for this purpose. For this reason, the committee finds that HB 449 has become superfluous and should be found inexpedient to legislate. **Vote 19-0.**

Original: House Clerk

Cc: Committee Bill File

Rep. T. Lekas, Hills. 38
November 8, 2023
2023-2436h
08/10

Amendment to HB 644-FN

- 1 Amend the bill by deleting sections 5 and 6 and renumbering the original sections 6-10 to read as 5-
- 2 8, respectively.

HOUSE COMMITTEE ON EXECUTIVE DEPARTMENTS AND ADMINISTRATION

EXECUTIVE SESSION on HB 449-FN

BILL TITLE: relative to the calculation of group II retirement benefits in the retirement system.

DATE: November 8, 2023

LOB ROOM: 306-308

MOTIONS: **INEXPEDIENT TO LEGISLATE**

Moved by Rep. Simon

Seconded by Rep. Grote

Vote: 19-0

CONSENT CALENDAR: YES

Statement of Intent: Refer to Committee Report

Respectfully submitted,

Rep Shane Sirois, Clerk



STATE OF NEW HAMPSHIRE
OFFICE OF THE HOUSE CLERK

10/26/2023 8:41:16 AM
Roll Call Committee Registers
Report

2023 SESSION

Executive Departments and Administration

Bill #: 449 Motion: IT 4 AM #: _____ Exec Session Date: 11-08-2023

<u>Members</u>	<u>YEAS</u>	<u>Nays</u>	<u>NV</u>
McGuire, Carol M. Chairman	✓		
Simon, Matthew J. Vice Chairman	✓		
Lekas, Tony	✓		
Bailey, Glenn	✓		
Santonastaso, Matthew	✓		
Dolan, Tom <i>BOEM</i>	✓		
Abare, Kimberly L <i>DUNN</i>	✓		
Gerhard, Jason	✓		
Sirois, Shane A Clerk	✓		
Grote, Jaci L.	✓		
Schmidt, Peter B.	✓		
Goley, Jeffrey P. <i>GRASSK</i>	✓		
Schuett, Dianne E.	✓		
O'Brien, Michael B.	✓		
Davis, Fred E.	✓		
Fitzpatrick, Daniel W	✓		
Gould, Sherry L	✓		
Smith, Juliet L	✓		
Mangipudi, Latha D.	✓		
TOTAL VOTE:			

Simon
GROTE

19-0

CONSENT

HOUSE COMMITTEE ON Executive Departments and Administration

BILL NUMBER: HB 449-FN

**BILL TITLE: relative to the calculation of group II retirement
benefits in the retirement system.**

DATE: February 8, 2023

THE COMMITTEE HAS VOTED TO RETAIN THIS BILL.

Rep. C. McGuire, Chair

HOUSE COMMITTEE ON EXECUTIVE DEPARTMENTS AND ADMINISTRATION

EXECUTIVE SESSION on HB 449-FN

BILL TITLE: relative to the calculation of group II retirement benefits in the retirement system.

DATE: February 8, 2023

LOB ROOM: 306-308

MOTIONS: **RETAINED**

Moved by Rep. Goley

Seconded by Rep. C. McGuire

Vote: 20-0

Respectfully submitted,

Rep Shane Sirois, Clerk



STATE OF NEW HAMPSHIRE
OFFICE OF THE HOUSE CLERK

2023 SESSION

1/5/2023 1:25:09 PM
Roll Call Committee Registers
Report

Executive Departments and Administration

Bill #: _____ Motion: _____ AM #: _____ Exec Session Date: _____

<u>Members</u>	<u>YEAS</u>	<u>Nays</u>	<u>NV</u>
McGuire, Carol M. Chairman	✓		
Simon, Matthew J. Vice Chairman	✓		
Lekas, Tony	✓		
Bailey, Glenn	✓		
Santonastaso, Matthew	✓		
True, Chris	✓		
Dolan, Tom	✓		
Abare, Kimberly L	✓		
Gerhard, Jason	✓		
Sirois, Shane A	✓		
Grote, Jaci L.	✓		
Schmidt, Peter B.	✓		
Goley, Jeffrey P.	✓		
Schuett, Dianne E.	✓		
O'Brien, Michael B.	✓		
Wilhelm, Matthew B. <i>MASSAM</i>	✓		
Davis, Fred E.	✓		
Fitzpatrick, Daniel W	✓		
Gould, Sherry L	✓		
Smith, Juliet L <i>SOUCY</i>	✓		
TOTAL VOTE:			

20-0

HOUSE COMMITTEE ON EXECUTIVE DEPARTMENTS AND ADMINISTRATION

PUBLIC HEARING ON HB 449-FN

BILL TITLE: relative to the calculation of group II retirement benefits in the retirement system.

DATE: January 26, 2023

LOB ROOM: 306-308

Time Public Hearing Called to Order: 2:00 p.m.

Time Adjourned: 2:26 p.m.

Committee Members: Reps. C. McGuire, Sirois, Bailey, True, T. Dolan, Abare, Gerhard, Grote, Goley, Schuett, O'Brien, Grassie, F. Davis and Fitzpatrick

Bill Sponsors:

Rep. Goley

Rep. Proulx

Rep. Bordes

Rep. O'Brien

TESTIMONY

* Use asterisk if written testimony and/or amendments are submitted.

- Brian Ryll
 - PFFNH
 - In favor of HB 449. Wants the changes made in 2011 to be fixed and “make things right.” Recruitment is down substantially, and he states that the deteriorating retirement benefit is partially to blame. Firefighters are leaving prematurely because they understand that their retirement benefit amounts will not be sufficient.
- Mark Cavanaugh
 - NHRS
 - Talks about HB 449 taking a different approach. Bill would apply to anyone after 2011 change. This is laid out in the attached report. The bill would encourage people to stick around. Employees can work up to 1,352 hours and keep their full pension.
- Rep. Goley
 - Hillsborough 21
 - In favor of HB 449. Spoke of this bill being a solution to all groups.
- Frank Campo
 - NH. Troopers Association
 - State Troopers are at a twenty percent vacancy rate. Recruitment and retention are worse than ever. Talked about 6 of his friends that were troopers that left directly after the changes made in 2011. Believes increasing the retirement benefits would bring back the workforce.
- Arthur Beaudry
 - NHSPFFRA
 - In favor of HB 449. Talked about changes made in group II.

To Register Opinion If Not Speaking

Date: 1/26/23

**** Please Print All Information ****

[illegible]

House Remote Testify

Executive Departments and Administration Committee Testify List for Bill HB449 on 2

Support: 316 Oppose: 10 Neutral: 0 Total to Testify: 0

[Export to Excel](#)

<u>Name</u>	<u>City, State</u> <u>Email Address</u>	<u>Title</u>	<u>Representing</u>	<u>Position</u>	<u>Testifying</u>	<u>Non-Germane</u>
Smith, Julie	Nashua, NH cantdog@comcast.net	A Member of the Public	Myself	Oppose	No	No
Parsons, John	Grantham, NH jwporp@gmail.com	A Member of the Public	Myself	Support	No	No
Georgoulis, Nicholas	Londonderry, NH ngeorgou@manchesternh.gov	A Member of the Public	Myself	Support	No	No
Florenzo, Thomas	Hooksett, NH tflo311@yahoo.com	A Member of the Public	Myself	Support	No	No
Branch, Jamie	Oncord, NH jcbranch@comcast.net	A Member of the Public	Myself	Support	No	No
Lovejoy, Morgan	Hooksett, NH Track2324@comcast.net	A Member of the Public	Myself	Support	No	No
M, Nicole	Manchester, NH Surveyqueen467@gmail.com	A Member of the Public	Myself	Support	No	No
Hobbs, Lucas	Weare, NH lhobbs2525@icloud.com	A Member of the Public	Myself	Support	No	No
Nocella, Matthew	Manchester, NH Matthew.nocella45@gmail.com	A Member of the Public	Myself	Support	No	No
Caron, Michael	Bedford, NH fightingowls45@yahoo.com	A Member of the Public	Myself	Support	No	No
Cooper, Eric	Londonderry, NH eric.cooper303@gmail.com	State Agency Staff	Myself	Support	No	No
Denese, Vannessa	Londonderry, NH vdenese@icloud.com	A Member of the Public	Myself	Support	No	No
Shortt, Kevin	Franklin, NH kwshortt@gmail.com	A Member of the Public	Myself	Support	No	No
Horgan, Kate	Concord, NH khorgan@dupontgroup.com	A Lobbyist	NH Association of Counties	Oppose	No	No
Bernard, Beau	Derry, NH Beaubern@yahoo.com	A Member of the Public	Myself	Support	No	No
Shortt, Ashley	Franklin, NH amshortty@gmail.com	A Member of the Public	Myself	Support	No	No
Crotty, Justin	Goffstown, NH HPD062@gmail.com	A Member of the Public	Myself	Support	No	No
Byam, Zachary	Nelson, NH zdbyam@yahoo.com	A Member of the Public	Myself	Support	No	No
Lovejoy, Audra	Hooksett, NH Audralynn24@yahoo.com	A Member of the Public	Myself	Support	No	No
Golinski, Joseph	Keene, NH Joegousmc@gmail.com	A Member of the Public	Myself	Support	No	No
Jajuga, Matthew	Nashua, NH mjjajuga@hotmail.com	A Member of the Public	Myself	Support	No	No
Foster, Benjamin	Hollis, NH benjamin.c.foster@gmail.com	A Member of the Public	Myself	Support	No	No

Shields, Kevin	Concord, NH kevinshields10@gmail.com	A Member of the Public	Myself	Support	No	No
Locke, Jim	Hudson, NH psu81777@yahoo.com	State Agency Staff	Myself	Support	No	No
Ferguson, Scott	MIDDLETON, NH mykingcab@aol.com	A Member of the Public	Myself	Support	No	No
Crockwell, Brian	Barnstead, NH bcrock8@gmail.com	A Member of the Public	Myself	Support	No	No
Joffres, Guillaume	Strafford, NH gjoffres@yahoo.com	A Member of the Public	Myself	Support	No	No
whelan, tom	merrimack, NH Tcwhelan32@yahoo.com	A Member of the Public	Myself	Support	No	No
Daly, Kyle	Goffstown, NH KDALY@MANCHESTERNH.GOV	A Member of the Public	Myself	Support	No	No
Beland, Adam	Weare, NH adammbi84@gmail.com	A Member of the Public	Myself	Support	No	No
Beland, Leah	Weare, NH l.beland8117@gmail.com	A Member of the Public	Myself	Support	No	No
Toms, Joshua	Merrimack, NH Joshtoms@yahoo.com	A Member of the Public	Myself	Support	No	No
Thomas, Candice	Hooksett, NH MPD081@GMAIL.COM	A Member of the Public	Myself	Support	No	No
Chabot, Charles	Hooksett, NH cruzrdrvr@comcast.net	A Member of the Public	Myself	Support	No	No
Mangum, Justin	Merrimack, NH justinmangum@icloud.com	A Member of the Public	Myself	Support	No	No
Whelan, Daniel	Goffstown, NH wheland49@gmail.com	A Member of the Public	Myself	Support	No	No
Pauley, Mike	Bow, NH Mpauley09@gmail.com	A Member of the Public	Myself	Support	No	No
Pauley, Tabitha	Bow, NH Tepariseau@gmail.com	A Member of the Public	Myself	Support	No	No
Kudlik, Cindy	Grafton, NH CindyKudlik@protonmail.com	An Elected Official	Myself	Oppose	No	No
Boyton, Ryan	Manchester, NH RBOYTON@MANCHESTERNH.GOV	A Member of the Public	Myself	Support	No	No
Gamble, Ryan	Loudon, NH ryangamble@comcast.net	A Member of the Public	Myself	Support	No	No
Brown, Richard	Goffstown, NH rickbjr4277@gmail.com	A Member of the Public	Myself	Support	No	No
Skerry, Patrick	Manchester, NH pskerry131@hotmail.com	A Member of the Public	Myself	Support	No	No
Cote, Clement	seabrook, NH ccote@seabrookpd.com	A Member of the Public	Myself	Oppose	No	No
Brown, Susan	Goffstown, NH susanemurray927@gmail.com	A Member of the Public	Myself	Support	No	No
Cunnigham, Christopher	Manchester, NH Swaglock1@yahoo.com	A Member of the Public	Myself	Support	No	No
Hebert, Frank	Weare, NH Frank.hebert@wearepolice.com	A Member of the Public	Myself	Support	No	No
Leighton, Sean	Auburn, NH sleight12@comcast.net	A Member of the Public	Myself	Support	No	No
Dunleavy, John	Hooksett, NH jdunleavy85@gmail.com	A Member of the Public	Myself	Support	No	No

Lucier, Mike	Manchester, NH bosmike52@yahoo.com	A Member of the Public	Myself	Support	No	No
Johnson, Paul	Manchester, NH paul.d.johnson3@gmail.com	A Member of the Public	Myself	Support	No	No
Lebalnc, Jane	Danville, NH Janes2boyss@aol.com	A Member of the Public	Myself	Support	No	No
Atwood, Greg	Milford, NH gatwood77@icloud.com	A Member of the Public	Myself	Support	No	No
Creem, Jeffrey	Nashua, NH jeff@thecreems.com	A Member of the Public	Myself	Oppose	No	No
Aquino, Mark	Manchester, NH maquino@manchesternh.gov	A Member of the Public	Myself	Support	No	No
Orr, Steven	Manchester, NH sjorr0509@yahoo.com	A Member of the Public	Myself	Support	No	No
Widerstrom, Erik	Portsmouth, NH erikwiderstrom@gmail.com	A Member of the Public	Myself	Support	No	No
Goodman, Kristy	Hooksett, NH kgoodman0530@yahoo.com	A Member of the Public	Myself	Support	No	No
Cutting, Nicolas	Dunbarton, NH NRCutt@gmail.com	A Member of the Public	Myself	Support	No	No
Pelletier, Carrissa	Bedford, NH atlanta8@hotmail.com	A Member of the Public	Myself	Support	No	No
Bryant, Nicole	Manchester, NH nicolebryant16@gmail.com	A Member of the Public	Myself	Support	No	No
Leshney, Todd	Goffstown, NH tclesh11@gmail.com	A Member of the Public	Myself	Support	No	No
Boylan, Peter	Manchester, NH peter_t_boylan@hotmail.com	A Member of the Public	Myself	Support	No	No
Deyermond, Brianne	Portsmouth, NH DEYERMONDB@CITYOFPORTSMOUTH.COM	A Member of the Public	Myself	Support	No	No
Burnett, Jacqueline	Portsmouth, NH burnettj@portsmouthnhpd.gov	A Member of the Public	Myself	Support	No	No
Medeiros, Jesse	Plainfield, NH bgtrck458@gmail.com	A Member of the Public	Myself	Oppose	No	No
Brandreth, Ryan	Chester, NH rbrandreth626@hotmail.com	A Member of the Public	Myself	Support	No	No
White, Ryan	Hooksett, NH ryan.b.white.83@gmail.com	A Member of the Public	Myself	Support	No	No
Desmarais, Eric	Merrimack, NH edesmarais@live.com	A Member of the Public	Myself	Support	No	No
Bombard, Garrett	Merrimack, NH gmbombard227@yahoo.com	A Member of the Public	Myself	Support	No	No
Goodman, Austin	Manchester, NH agoodman@manchesternh.gov	A Member of the Public	Myself	Support	No	No
O'Meara, Kevin	Bedford, NH kdo275@yahoo.com	A Member of the Public	Myself	Support	No	No
Reagen, Alexander	Manchester, NH Alexanderkreagen@gmail.com	A Member of the Public	Myself	Support	No	No
Shriber, Anthony	Chester, NH shriberunh@gmail.com	A Member of the Public	Myself	Support	No	No
BERGERON-ROSA, Adam	Allenstown, NH abergero@manchesternh.gov	A Member of the Public	Myself	Support	No	No
Choi, Andrew	Hooksett, NH a.choi924@gmail.com	A Member of the Public	Myself	Support	No	No

Fredrickson, Matthew	Rochester, NH fredricksonm@portsmouthnhpd.gov	A Member of the Public	Myself	Support	No	No
Murphy, Brandon	Bedford, NH bmurphy@manchesternh.gov	A Member of the Public	Myself	Support	No	No
Cataldo, Derek	Manchester, NH drcataldo@gmail.com	A Member of the Public	Myself	Support	No	No
Horan, Peter	Laconia, NH phoran@laconiapd.org	A Member of the Public	Myself	Support	No	No
Benson, Eric	Portsmouth, NH bensone@portsmouthnhpd.gov	A Member of the Public	Myself	Support	No	No
Marr, Peter	Manchester, NH petermarr1@me.com	A Member of the Public	Myself	Support	No	No
Chidester, Joel	Keene, NH joel.chidester@gmail.com	A Member of the Public	Myself	Support	No	No
canfield, matt	laconia, NH mjcanfield112@aol.com	A Member of the Public	Myself	Support	No	No
Karoul, Brian	Londonderry, NH Briankaroul@gmail.com	A Member of the Public	Myself	Support	No	No
Black, Benjamin	Laconia, NH Bblack@laconiapd.org	A Member of the Public	Myself	Support	No	No
Karney, Stephen	Amherst, NH stephenakarney@gmail.com	A Member of the Public	Myself	Oppose	No	No
Massahos, Michael	Londonderry, NH michael.massahos@gmail.com	A Member of the Public	Myself	Support	No	No
Thompson, Jason	Spofford, NH jthompson@keenenh.gov	A Member of the Public	Myself	Support	No	No
parent, dustin	gilford, NH dustinhparent@yahoo.com	A Member of the Public	Myself	Support	No	No
Cummings, Christian	Portsmouth, NH cummingsc@portsmouthnhpd.gov	A Member of the Public	Myself	Support	No	No
English, Joshua	Keene, NH jenglish163@gmail.com	A Member of the Public	Myself	Support	No	No
Cortese, Adam	Manchester, NH adamjcortese@yahoo.com	A Member of the Public	Myself	Support	No	No
Kimbrough, Brandon	Rochester, NH brandon.kimbrough@rochesternh.gov		Myself	Support	No	No
flathers, matthew	milton, NH matthew.flathers@rochesternh.gov	A Member of the Public	Myself	Support	No	No
SIMONDS, CHRISTOPHER	Swanzey, NH semones180@yahoo.com		Myself	Support	No	Yes
Reams, Mark	Amherst, NH moreams@icloud.com	A Member of the Public	Myself	Support	No	No
Guveya, Lauren	Manchester, NH lauren.cawley@yahoo.com	A Member of the Public	Myself	Support	No	No
Danie, Kyle	Rochester, NH Kyle.danie@rochesternh.gov	A Member of the Public	Myself	Support	No	No
Meyer, Robert	Dover, NH meyerr@portsmouthnhpd.gov	A Member of the Public	Myself	Support	No	No
Brown, Karlyn	Laconia, NH kbrown@laconiapd.org	A Member of the Public	Myself	Support	No	No
Cote, Eric	Laconia, NH ecote@laconiapd.org		Myself	Support	No	No
Skehan, John	Gilmanton, NH johnny.skehan83@gmail.com	A Member of the Public	Myself	Support	No	No

Carlson, Richard	Moultonborough, NH BLUPRIDE.CARLSON@gmail.com	A Member of the Public	Myself	Support	No	No
Goodheart, Kira	Laconia, NH kgoodheart@laconiapd.org	A Member of the Public	Myself	Support	No	No
Macie, Kyle	Keene, NH kmacie@keenenh.gov	A Member of the Public	Myself	Support	No	No
Terry, Matthew	Laconia, NH mterry@belmontnh.gov	A Member of the Public	Myself	Support	No	No
Horan, Kim	Belmont, NH ekhoran@atlanticbb.net	A Member of the Public	Myself	Support	No	No
Jacques, Christopher	Gilford, NH christopher.m.jacques@gmail.com	A Member of the Public	Myself	Support	No	No
Maio, Tammy	Portsmouth, NH MAIOT@PORTSMOUTHNHDPD.GOV	A Member of the Public	Myself	Support	No	No
Allen, Gary	Laconia, NH gfallen76@gmail.com	A Member of the Public	Myself	Support	No	No
McKenney, Kelly	Weare, NH kellymckenney33@gmail.com	A Member of the Public	Myself	Support	No	No
Brinkman, Michael	Rochester, NH michael.brinkman@rochesternh.gov		Myself	Support	No	No
Raizes, Charles	Greenland, NH craizes@comcast.net	A Member of the Public	Myself	Support	No	No
Chase, Mark	Meredith, NH mchase@centerharbornh.org	A Member of the Public	Myself	Support	No	No
Batstone, Adam	Gilford, NH acbatstone@gmail.com	A Member of the Public	Myself	Support	No	No
Cameron, Robert	Gilmanton, NH rcameron7283@laconiapd.org	A Member of the Public	Myself	Support	No	No
Trudeau, Cheryl	Manchester, NH cheryl.anne9@yahoo.com	A Member of the Public	Myself	Support	No	No
Kozlowski, Adam	Strafford, NH kozadam2000@gmail.com	A Member of the Public	Myself	Support	No	No
McCarthy, Kevin	Strafford, NH kevmccar@gmail.com	A Member of the Public	Myself	Support	No	No
Nugent, Benjamin	Swanzey, NH tonesofhome@hotmail.com	A Member of the Public	Myself	Support	No	No
Baca, Kevin	Keene, NH kbaca@keenenh.gov	A Member of the Public	Myself	Support	No	No
Lavallee, Michael	Merrimack, NH michael_lavallee@yahoo.com	A Member of the Public	Myself	Support	No	No
Poirier, Daniel	Franklin, NH dpoirier@franklinnh.org	A Member of the Public	Myself	Support	No	No
Hero, Russell	Epping, NH r.hero@eppingpd.com	A Member of the Public	Myself	Support	No	No
Heck, Katherine	Concord, NH kheck@nhmunicipal.org	A Lobbyist	New Hampshire Municipal Association	Oppose	No	No
DuBois, Tom	Manchester, NH tdubois@manchesternh.gov	A Member of the Public	Myself	Support	No	No
Roscoe, Michael	Manchester, NH mroscoe@manchesternh.gov	A Member of the Public	Myself	Support	No	No
Weiss, Scott	Meredith, NH scottchpd@yahoo.com	A Member of the Public	Myself	Support	No	No
Hart, Christopher	Pembroke, NH chrishart404@comcast.net	A Member of the Public	Myself	Support	No	No

Fernald, Brett	Auburn, NH brett.m.fernal@gmail.com	A Member of the Public	Myself	Support	No	No
Ball, Dan	Salisbury, NH dball@franklinnh.org	A Member of the Public	Myself	Support	No	No
Carsen, Daniel	Laconia, NH dcarsen@laconiapd.org	A Member of the Public	Myself	Support	No	No
Ball Jr, Daniel	Salisbury, NH danball_@hotmail.com	A Member of the Public	Myself	Support	No	No
Soares, Stephen	EPPING, NH s.soares@eppingpd.com	A Member of the Public	Myself	Support	No	No
Wilson, Mary	Sullivan, NH Mwilsonspd@hotmail.com	A Member of the Public	Myself	Support	No	No
Butler, Kevin	Tilton, NH kevbutler@hotmail.com	A Member of the Public	Myself	Support	No	No
Loui, Ken	Hooksett, NH vader8672@comcast.net	A Member of the Public	Myself	Support	No	No
caldwell, james	greenland, NH jcald85@gmail.com	A Member of the Public	Myself	Support	No	No
Wareing, Keri	Barrington, NH keri.wareing@gmail.com	A Member of the Public	Myself	Support	No	No
Werner, William	Portsmouth, NH wernerb@portsmouthnhpd.gov	A Member of the Public	Myself	Support	No	No
Montplaisir, Brandon	Hillsboro, NH Bmontplaisir@gmail.com	A Member of the Public	Myself	Support	No	Yes
Potter, Thompson	Epping, NH potttert@portsmouthnhpd.gov	A Member of the Public	Myself	Support	No	No
Maguire, Austin	Dunbarton, NH a.maguire1@yahoo.com	A Member of the Public	Myself	Support	No	No
McMillen, Alex	Portsmouth, NH MCMILLENA@PORTSMOUTHNHPD.GOV	State Agency Staff	Myself	Support	No	No
Jones, Rochelle	Portsmouth, NH jonesr@portsmouthnhpd.gov	A Member of the Public	Myself	Support	No	No
Dupuis, Roland	Portsmouth, NH dupuisr@portsmouthnhpd.gov	A Member of the Public	Myself	Support	No	No
Keaveny, David	Portsmouth, NH, NH DKEAVENY@CITYOFPORTMSOUTH.COM	A Member of the Public	Myself	Support	No	No
Crotty, Deborah	Goffstown, NH dac111856@gmail.com	A Member of the Public	Myself	Support	No	Yes
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January 20, 2023

Representative Carol McGuire
Chairman
House Municipal & County Committee
NH House
Concord, NH 03301

Chair McGuire and Members of the House Executive Departments & Administration Committee,

The NH Association of Counties would like to express its opposition to HB 449, relative to the calculation of group 2 retirement benefits in the retirement system.

This bill if passed would make significant changes to the group 2 retirement standards and increase costs on the county government. This bill would lower the age of service standards and increase the annuity multipliers. It would be a cost impact to the counties as public employers and ultimately the county taxpayers. The Association would ask the committee to vote this bill inexpedient to legislate.

If you have any questions, please reach out to Kate Horgan at khorgan@dupontgroup.com.

Sincerely,


Wendy Piper
President
NHAC



PROFESSIONAL FIRE FIGHTERS

O F N E W H A M P S H I R E

House Executive Departments and Administration Committee
Legislative Office Building
33 N. State Street
Concord, NH 03301

RE: Testimony in support of HB 449 *relative to the calculation of group II retirement benefits in the retirement system*

Dear Chairwoman McGuire and Members of the Committee,

The Professional Fire Fighters of New Hampshire express their full support for HB 449, *relative to the calculation of group II retirement benefits in the retirement system*.

When dedicating oneself to a career in public service, most recognize that they do so for a modest wage, fair benefits, and a dignified retirement. For many years this was indeed the case. However, monumental changes to the retirement system in 2011 forever changed what it meant to be a public employee in New Hampshire.

Now, fire fighters, police officers, and correctional officers are wondering if the prolonged physical and emotional stress of a dedicated career in public service is truly worth the deteriorating retirement benefit. Over the years, the expectations of this job have become much higher than ever before. The risks are far greater and retirement is less enticing. It cannot be denied and is no longer anecdotal - people are leaving these jobs because we have failed to honor our promise to them.

House Bill 449 will change this narrative. Not only does it represent a partial restoration of a benefit removed from our members in 2011, but it is the **one singular** retirement bill being heard by this committee that positively impacts **all** fire fighters, police officers, and corrections personnel. In passing this legislation, the committee recognizes New Hampshire's recruitment and retention crisis and is willing to make meaningful, impactful changes to stop the bleeding.



PROFESSIONAL FIRE FIGHTERS

O F N E W H A M P S H I R E

Bipartisan lawmakers in all chambers of our State House have acknowledged New Hampshire is suffering from a recruitment and retention epidemic like none we have ever seen. Many of these same lawmakers have declared the urgency to pass positive and substantial retirement legislation as the long-term solution. This opportunity is now before the members of this committee, as House Bill 449 aims to combat this crisis. I would ask for your support in changing the narrative.

On behalf of the Professional Fire Fighters of New Hampshire, please vote OTP on HB 449.

Respectfully Submitted,

Brian Ryll
President
Professional Fire Fighters of NH

Beau Bernard

Passing this Bill is detrimental to New Hampshire Police Departments.

Charles Chabot

Justin Mangum

I support HB449 - Calculation of Group II Retirement Benefits

Ryan Boyton

I am in support of this bill.

Richard Brown

I am in favor of this bill!

Christopher Cunningham

I support this bill to help restore the changes that were made back in 2012

Frank Hebert

I respectfully submit my supporting position on this Bill as it will return the select members to their rightful place with respect to retirement thereby motivating this group of seasoned and knowledgeable members to remain on the job to guide, mentor and shape the next generation.

Greg Atwood

This is an important change to help undo a wrong that was leveraged against those that protect us on a daily basis. Thank you for reconsidering this.

Steven Orr

I 100% Support this Bill!

Erik Widerstrom

Please support this bill. It directly impacts retention issues police departments are facing with regard to experienced officers whose retirement benefits were reduced years after they were hired.

Todd Leshney

I Support this bill

Eric Benson

I support this bill

Christian Cummings

I support this bill.

Richard Carlson

I am in support of the proposed legislation. This

Matthew Terry

I am in support of HB 449

Christopher Jacques

The time is now to strengthen our recruitment and retention of officers.

Tammy Maio

I support this bill.

Michael Brinkman

I am a Police Officer in NH and I was personally affected when they screwed over our group in 2011. I signed up for 20 years and 50 percent of our high 3. They should calculate what we signed up for. Make this right.

Charles Raizes

I support this bill as it restores a term of the retirement system that was in effect when many Group II members were hired. It simply turns a wrong into a right as these Group II members will receive a benefit they were promised upon accepting their employment. A benefit that has unjustly and arguably illegally been taken away from them would be restored.

Adam Kozlowski

I support this bill because it would make things right for those who were hired under a certain premise. To change someone's retirement when they have already started working is wrong.

Benjamin Nugent

Support Law Enforcement

Daniel Poirier

It's only fair to give back the 20 year retirement that the employees were promised when they signed up for this profession. I hope and believe this will be corrected. Thank you I hope and

Tom DuBois

I support this bill.

Scott Weiss

In support of

Stephen Soares

I started my career in NH Law Enforcement in 2005. When I did, I was promised a retirement that was changed 7 years later. For those that took the job after the change, they did so knowing what they were getting into. I did not have a choice and am now subject to whatever happens. I am respectfully asking that the retirement system return back to what it was when I started. Thank you for your time!

William Werner

Please consider adopting both this bill as well as HB579. Individuals from across the state have voluntarily raised their hand and sworn an oath to protect the communities we love. As a state we have to give back to this special group restore their confidence in their retirement system.

Brandon Montplaisir

I am in support of this bill. This will greatly impact those members in the NHRS which were not vested prior to the change.

Austin Maguire

I am in support of returning the multiplier back to 2.5 percent. Help keep our veteran officers from leaving the job.

Alex McMillen

I support this bill.

Christopher Cost

Please vote "Yes!"

Jason Yarosz

Please support this bill, although not perfect it will help retain experienced officers that this State desperately need to keep. Law enforcement is currently at a critical and dangerous lower point that we cannot afford to let get worse. Thank you and HB579 is a much better bill to support!

Sarah Carlson

I support this bill as it reverts back to the original retirement conditions which was the standing contract when group 2 employees agreed to be hired at this time. It is more beneficial to their overall health and wellness, as well as their commitment to a difficult job since they will feel supported and not penalized by the community in which they protect.

Aaron Stacy

I support this bill

Nicholas McLellan

Passage of this bill is the right thing to do to support our public servants who put their lives on the line every day at minimal compensation, and with full knowledge that their pension is not enough to survive off of without working a second career after retirement.

Marshall Bennett

Recruitment and retention of public officials participating in Group II retirement has been hampered since increasing the qualification for retirement. Restoring the annual multiplier to 2.5 percent for the first 20 years will make the retirement system more attractive to potential and existing employees.

Christopher Mattei

I am in support of this bill

Trish Yarosz

Please support this bill. We cannot afford to lose any more experienced officers. This bill would help retain them.

Christopher Bashaw

Support for HB 579: Eliminating the 2011 transition provision for Group II Retirement And HB 449: Calculation of Group II Retirement Benefits Dear committee members, As one of the individuals that fell into the transition group in the retirement system. I would like to state my support for this bill, and fixing the issues for those that were impacted by this transition language When I began my career in the town of Newmarket in 2007. I was told the terms of the state retirement system and I had no choice about whether or not I participated in them. I had given up a job in the private sector to pursue serving my community further missing some of the service to others that I had found during my time in the military. I took a substantial pay cut, and at the time I begin my career was making just over \$15 an hour as a police officer. When the legislation passed to change the retirement system, I did not have 10 years in and I fell in the so-called semi grandfathered group of people and instead of now doing 20 years, I would have to do 23 years to get to my retirement. This was a big change to what I was promised when I began my career and my mandatory participation in the retirement system. I am very blessed for the opportunities. I have had in law-enforcement and I have worked tirelessly to advance my career at the Rockingham County sheriff's office. I was excited to see legislation that recently passed that would at least allow me to purchase back the three years that were "taken" or "added" to my required service. However, when I submitted a request for payment calculation, I was shocked to find out that it would cost me over \$144,000 due within 90 days in order to purchase those years. I have always said that if Group II employee had 10 days on the job or 10 years they should have been keep under the terms of the retirement system when they entered the system since it was mandatory to participate. Please support this bill to and have the State of New Hampshire keep it promises that it made to its employees when they were hired. Thank you, Chris Bashaw Kingston NH

Angela Comeau

Paul Bois

I have been working in NH for the pass 20+ year an sign a contract with this state 20 yrs ago and was disappointed that the State changed our contract 9 yrs in.

Adam VanSteensburg

Lets Support 1st responders

Evan Turcotte

When first hired as a firefighter in 2009, The retirement system was straightforward and a benefit that brought people to the profession. Currently we are facing a shortage of firefighters, law enforcement officers, and correction officers. We should be doing what we can to recruit employees into these professions. Having the retirement system (in which the employee has no option but to enroll into) as a good thing is a tool that can be used to recruit and retain employees in the state. Thank you for your consideration.

Lou Krawczyk

I am a police officer in Manchester NH. I had more than 9 years on the job when part of my pension was stolen from me. The pension is not a give. I have been paying into the system for 20 years now and it is a mandatory contribution. It's unbelievable to me that the state can tack on extra time of service for a substantially lower pension.

Brian Rathman

I support HB449. I feel it will have a positive impact on current public safety professionals, as well as help in the recruitment efforts for new employees.

Rene Archambault

I believe the state of New Hampshire should do the correct thing and return the

Jennifer Rathman

I support HB449 because it is highly beneficial to public safety employees.

Brian Houde

My name is Brian Houde. I am 38 years old. I became a police officer in 2005 in the State of Maine. After 4 years as a full-time police officer, I came back to work in New Hampshire where I have always lived. I was hired as a full-time police officer in 2009 and joined the NHRS under the impression that I would be receiving a 20 year retirement. We know how the story goes, it got swept out from under me and now I have to work 24 years to get 50% instead of 20 years. At 24 years under the system I was hired under I would have earned 60%, now it's 50% after 24 years, quite a difference. My contributions into the Maine retirement system were rolled over into an IRA because I never had an intention on going back to work there. It is unfair how this was changed on me and my family. I am hoping we can now make this right. Thank you for listening to me and I hope you will support this bill.

Brian

Michael Boucher

I am in support of this bill, as it basically reverts the retirement system back to how it was when I was hired as a police officer in 2003. It should never have been allowed to be changed back in 2011, for those of us already in the retirement system. The benefits of the NH retirement system were very appealing to me, which was a big factor in me seeking employment with a NH municipality. To have the rug pulled out from underneath me in 2011 was quite upsetting and frankly unacceptable. I had served my town admirably for 8 years at that point, and to have the provisions of my retirement all of a sudden altered was like being stabbed in the back. This bill fixes a wrong, and I believe it will help retain those of us who it directly affects, who are still proudly serving the people of the State of NH. Thank you.

Erika Roy

I am in support of this bill. It rights a wrong done to our public servants back in 2011.

bobbie kozlowski

As a member of the general public and with the way the world is today and more people migrating to NH I like knowing we have the best Law Enforcement Officers here in the state of NH. We won't attract qualified applicants that can just work in Massachusetts and get more pay and more benefits.

William Clayton

Please support your Retired Fire Fighters!

Eric Joyal

I am in support of this bill.

Amy Brandreth

I support this bill

Mike Morin

I am in support of this bill

Sean Eaton

I am in support of this bill. Thank you for supporting our first responders.

Rich Curtis

Hello, and thank you for taking the time. I got hired by the Exeter Fire Department in 2010. I transferred over from the state of New York. That pension system is completely taxpayer funded. I could not bring my benefits with me. I got hired at the age of 41 I was offered 2.5% over 20 years to give me 50% of my best average. I decided that the best thing for my family would be to move to New Hampshire and be close to our families and that I could work in firefighting in ENS until I was 61 or 62 years old. The 2011 bill change that drastically. I would have to work until I'm 66 years old as a firefighter and paramedic. I have no choice currently- that is what I have to do. I'm asking that you support this bill and reinstate what was originally agreed upon.

I can tell you that if I decided to change the terms of a contract in a business setting to affect transactions in the past, I would be sued. Thank you for your time and attention. This bill is fair. The bill in 2011 was unfair.

Jeremy Wright

I support this

Frank Chase

I support HB 449

Bryan Wittman

Please pass this bill for our pensions.

Mark Potvin

I support this Bill, HB449.

Katie Potvin

I support this Bill, HB449.

Jabe Felch

I support this Bill, HB449.

Faith Felch

I support this Bill, HB449.

William Edwards

I support HB 449

Shannon Edwards

I support HB 449

Mark Newport

Susan Ellston

I support bill 449

Jonathan Snow

I support this bill.

Matt Sylvester

I support this bill

Stephen Holmes

I support this bill

April Holmes

I support this bill

Alex Holmes

I support this bill

Paul Holmes

I support this bill

Lindsay Holmes

I support this bill

Lauren Holmes

I support this bill

Brent Holmes

I support this bill

Christine Holmes

I support this bill

Richard Towne

I support this bill

HB 449-FN - AS INTRODUCED

2023 SESSION

23-0398.1

10/08

HOUSE BILL

449-FN

AN ACT relative to the calculation of group II retirement benefits in the retirement system.

SPONSORS: Rep. Goley, Hills. 21; Rep. Proulx, Hills. 15; Rep. Bordes, Belk. 5; Rep. O'Brien, Hills. 10

COMMITTEE: Executive Departments and Administration

ANALYSIS

This bill increases the service retirement and disability retirement annuity multiplier for the first 20 years of service of group II retirement system members under the transition provisions adopted in 2011.

Explanation: Matter added to current law appears in ***bold italics***.
 Matter removed from current law appears ~~[in brackets and struckthrough]~~
 Matter which is either (a) all new or (b) repealed and reenacted appears in regular type.

STATE OF NEW HAMPSHIRE

In the Year of Our Lord Two Thousand Twenty Three

AN ACT relative to the calculation of group II retirement benefits in the retirement system.

Be it Enacted by the Senate and House of Representatives in General Court convened:

1 1 Retirement System; Service Retirement; Group II. Amend RSA 100-A:5, II(b)(2) to read as
2 follows:

3 (2) For members who are in vested status before January 1, 2012, a state annuity
4 which, together with his or her member annuity, shall be equal to 2- 1/2 percent of his or her average
5 final compensation multiplied by the number of years of his or her creditable service not in excess of
6 40 years, or for members who commenced service on or after July 1, 2011 [~~a state annuity which,~~
7 ~~together with his or her member annuity, shall be equal to 2 percent of his or her average final~~
8 ~~compensation multiplied by the number of years of his or her creditable service not in excess of 42.5~~
9 ~~years, and group II members]~~ **or** who have not attained vested status prior to January 1, 2012 shall
10 be as provided in the transition provisions in RSA 100-A:5, II(d) with the maximum number of years
11 of creditable service not in excess of 40.5 years.

12 2 Retirement System; Service Retirement; Group II; Transition Provision. RSA 100-A:5, II(d) is
13 repealed and reenacted to read as follows:

14 (d) Active group II members who commenced service prior to July 1, 2011 and who have
15 not attained vested status prior to January 1, 2012, or members who commenced service on or after
16 July 1, 2011 shall be subject to the following transition provisions for years of service required for
17 regular service retirement, the minimum age for regular service retirement, and the multiplier used
18 to calculate the retirement annuity, which shall be applicable on or after January 1, 2012 according
19 to the following:

20 (1) Commenced service on or after July 1, 2011: 2.5 percent for first 20 years of
21 service, 2.0 percent for subsequent years.

22 (2) Less than 4 years of service on July 1, 2011: minimum 24 years of service;
23 minimum age 49; 2.5 percent for first 20 years of service, 2.1 percent for subsequent years.

24 (3) At least 4 years but less than 6 on July 1, 2011: minimum 23 years of service;
25 minimum age 48 ; 2.5 percent for first 20 years of service, 2.2 percent for subsequent years.

26 (4) At least 6 years but less than 8 years on July 1, 2011: minimum 22 years of
27 service; minimum age 47; 2.5 percent for first 20 years of service, 2.3 percent for subsequent years.

28 (5) At least 8 years but less than 10 years on July 1, 2011: minimum 21 years of
29 service; minimum age 46; 2.5 percent for first 20 years of service, 2.4 percent for subsequent years

HB 449-FN - AS INTRODUCED

- Page 2 -

1 3 Retirement System; Disability Retirement; Group II. Amend RSA 100-A:6, II(b) to read as
2 follows:

3 (b) Upon ordinary disability retirement, the group II member shall receive an ordinary
4 disability retirement allowance which shall consist of: a member annuity which shall be the
5 actuarial equivalent of his or her accumulated contributions at the time of his or her ordinary
6 disability retirement; and a state annuity which, together with his or her member annuity, for
7 members who are in vested status before January 1, 2012, shall be equal to 2 1/2 percent of his or
8 her average final compensation at the time of ordinary disability retirement multiplied by the
9 number of years of his or her creditable service not in excess of 40 at the time of ordinary disability
10 retirement, or for members who commenced service on or after July 1, 2011, ~~[shall be equal to 2~~
11 ~~percent of his or her average final compensation at the time of ordinary disability retirement~~
12 ~~multiplied by the number of years of his or her creditable service not in excess of 42.5 at the time of~~
13 ~~ordinary disability retirement, and group II members]~~ **or** who have not attained vested status prior
14 to January 1, 2012 shall be as provided in the transition provisions in RSA 100-A:5, II(d) with the
15 maximum number of years of creditable service not in excess of 40.5 years provided, however, that
16 such allowance shall not be less than 25 percent of the member's final compensation at the time of
17 his or her disability retirement.

18 4 Supplemental Disability Retirement Allowance; Group II; Transition provisions. Amend RSA
19 100-A:6, II(d)(2) to read as follows:

20 (2) For members who commenced service on or after July 1, 2011, any group II
21 member who has more than 33 1/3 years of service, a supplemental disability retirement allowance
22 shall be paid. Such supplement shall be equal to ~~[2 percent]~~ **the corresponding multiplier as**
23 **provided in the transition provisions in RSA 100-A:5, II(d)** of his or her average final
24 compensation multiplied by the number of years of his or her creditable service in excess of 33 1/3
25 but not in excess of 42.5 years.

26 5 Effective Date. This act shall take effect 60 days after its passage.

HB 449-FN- FISCAL NOTE
AS INTRODUCED

AN ACT relative to the calculation of group II retirement benefits in the retirement system.

FISCAL IMPACT: ☒ State ☒ County ☒ Local ☐ None

STATE:	Estimated Increase / (Decrease)			
	FY 2023	FY 2024	FY 2025	FY 2026
Appropriation	\$0	\$0	\$0	\$0
Revenue	\$0	\$0	\$0	\$0
Expenditures	\$0	\$169,000+		\$3,560,000
Funding Source:	<div>☒ General ☐ Education ☒ Highway ☒ Other - Various State Agency Funds</div>			

**POLITICAL
SUBDIVISIONS:**

Revenue	\$0	\$0	\$0	\$0
Expenditures	\$0	\$0	\$0	\$13,320,000

*The New Hampshire Retirement System states it is not able to separate the fiscal impact of this legislation between county and local government, therefore the fiscal impact is shown together as political subdivisions.

METHODOLOGY:

This bill increases the service retirement and disability retirement annuity multiplier for the first 20 years of service of group II retirement system members under the transition provisions adopted in 2011.

The New Hampshire Retirement System (NHRS) assumes this bill will not only apply to the group II retirement system members under the transition provisions adopted in 2011, but also to members who commenced service on or after July 1, 2011. Currently, members are not subject to the transition rules, which only apply to members who commenced service prior to July 1, 2011, but were not vested prior to January 1, 2012. The NHRS notes the bill would increase the multiplier in the first 20 years for all current and future Group II members subject to RSA 100-A:5(b)(2), not just the closed pool of active members subject to the transition rules under RAS 100-A:5, II(d). The fiscal impact assumes an increased multiplier will apply to both cohort of members.

The NHRS actuary states since contributions rates for FY 2024-2025 have been certified they are not subject to change and there will be no fiscal impact in FY 2024-2025. The NHRS actuary states the FY 2026-2027 contribution rates will be set using the June 30, 2023 valuation. Since the rates for the 2026-2027 biennium are unknown at this time, only the net impact for FY 2026 is shown. It should be noted the fiscal impact of this bill will go well beyond FY 2026.

State Impact

Increase (Decrease) in Employer Pension Rates as a Percent of Payroll

	Net Impact of Proposal
Employees	0.00%
Police	3.26%
Fire	2.77%

Expected Employer Dollar Increase (Decrease) Due to Proposal				
	FY 2023	FY 2024	FY 2025	FY 2026
Employees	-	-	-	-
Police	-	-	-	\$3,430,000
Fire	-	-	-	<u>\$130,000</u>
TOTAL	\$0	\$0	\$0	\$3,560,000

Political Subdivision Impact

Increase (Decrease) in Employer Pension Rates as a Percent of Payroll

	Net Impact of Proposal
Employees	0.00%
Teachers	N/A
Police	3.26%
Fire	2.77%

Expected Employer Dollar Increase (Decrease) Due to Proposal				
	FY 2023	FY 2024	FY 2025	FY 2026
Employees	-	-	-	-
Teachers	-	-	-	-
Police	-	-	-	\$8,800,000
Fire	-	-	-	<u>\$4,520,000</u>

TOTAL	\$0	\$0	\$0	\$13,320,000
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The NHRS actuary indicates once all members in the active population are those hired on or after July 1, 2011, and the liability is amortized it is expected the permanent employer contribution rate increase as a result of the bill will be 1.91% and 1.99% for Police and Fire, respectively

The NHRS actuary projects an increase in the actuarial accrued liability by \$82.2 million based on the provisions in the bill and will be amortized over a fixed period of no longer than 20-years.

The NHRS states the proposed changes in the bill will involve significant administrative costs relating to reprogramming of the pension administration system, revisions to administrative procedures and staff training which will result in an indeterminable increase in expenditures. The NHRS also states they are currently in the process of upgrading the pension administration system and the proposed changes would require updates to the current and future systems with \$44,000 in reprogramming costs for the current system and \$125,000 for the future system starting in FY 2024. In addition, the NHRS states the changes would delay the implementation of the new system by 4-6 months and any related staffing, professional and consultant expenses are not included in this estimate of programming costs.

AGENCIES CONTACTED:

New Hampshire Retirement System

**HB 449-FN FISCAL NOTE
AS INTRODUCED**

AN ACT relative to the calculation of group II retirement benefits in the retirement system.

FISCAL IMPACT: ☒ State ☒ County ☒ Local ☐ None

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AGENCIES CONTACTED:

New Hampshire Retirement System