REGULAR CALENDAR

March 29, 2023

HOUSE OF REPRESENTATIVES

REPORT OF COMMITTEE

The Committee on Finance to which was referred HB 364-FN,

AN ACT relative to transportation for students attending career and technical education centers.

Having considered the same, report the same with the recommendation that the bill OUGHT TO PASS.

Rep. Mary Heath

FOR THE COMMITTEE

Original: House Clerk
Cc: Committee Bill File

COMMITTEE REPORT

Committee:	**Finance**
Bill Number:	**HB 364-FN**
Title:	**relative to transportation for students attending career and technical education centers.**
Date:	**March 29, 2023**
Consent Calendar:	**REGULAR**
Recommendation:	**OUGHT TO PASS**

STATEMENT OF INTENT

This bill authorizes the department of education to reimburse from its regular budget the full cost of transportation in an amount based upon a formula using type of vehicle, mileage, and number of trips made for (a) regional career and technical education (CTE) students who attend regional career and technical centers; and for (b) at-risk students who attend alternative education programs located at a regional career and technical education center or other comprehensive high school. The transportation reimbursement formula shall be established in rules adopted by the state board of education pursuant to RSA 541-A. The CTE transportation reimbursement formula shall not be dependent upon the number of students riding on a particular bus or other type of vehicle. The sending district shall be responsible for providing transportation and paying the transportation costs and shall then be reimbursed from state funds.

Vote 25-0.

Rep. Mary Heath
FOR THE COMMITTEE

Original: House Clerk
Cc: Committee Bill File

REGULAR CALENDAR

Finance

HB 364-FN, relative to transportation for students attending career and technical education centers. **OUGHT TO PASS.**

Rep. Mary Heath for Finance. This bill authorizes the department of education to reimburse from its regular budget the full cost of transportation in an amount based upon a formula using type of vehicle, mileage, and number of trips made for (a) regional career and technical education (CTE) students who attend regional career and technical centers; and for (b) at-risk students who attend alternative education programs located at a regional career and technical education center or other comprehensive high school. The transportation reimbursement formula shall be established in rules adopted by the state board of education pursuant to RSA 541-A. The CTE transportation reimbursement formula shall not be dependent upon the number of students riding on a particular bus or other type of vehicle. The sending district shall be responsible for providing transportation and paying the transportation costs and shall then be reimbursed from state funds. **Vote 25-0.**

Original: House Clerk
Cc: Committee Bill File

HOUSE COMMITTEE ON FINANCE

EXECUTIVE SESSION on HB 364-FN

BILL TITLE: relative to transportation for students attending career and technical education centers.

DATE: March 28, 2023

LOB ROOM: 210-211

MOTIONS: **OUGHT TO PASS**

Moved by Rep. Heath Seconded by Rep. Huot Vote: 25-0

CONSENT CALENDAR: NO

Statement of Intent: Refer to Committee Report

Respectfully submitted,

Rep Joseph Pitre, Clerk

HOUSE COMMITTEE ON FINANCE

EXECUTIVE SESSION on HB 364-FN

BILL TITLE: relative to transportation for students attending career and technical education centers.

DATE: 3/28/23

LOB ROOM: 210-211

MOTION: (Please check one box)

☑ OTP ☐ ITL ☐ Retain (1st year) ☐ Adoption of Amendment # _____ *(if offered)*

☐ Interim Study (2nd year)

Moved by Rep. Heath Seconded by Rep. McMurphy NV 6T Vote: 25-0

MOTION: (Please check one box)

☐ OTP ☐ OTP/A ☐ ITL ☐ Retain (1st year) ☐ Adoption of Amendment # _____ *(if offered)*

☐ Interim Study (2nd year)

Moved by Rep. _____ Seconded by Rep. _____ Vote: _____

MOTION: (Please check one box)

☐ OTP ☐ OTP/A ☐ ITL ☐ Retain (1st year) ☐ Adoption of Amendment # _____ *(if offered)*

☐ Interim Study (2nd year)

Moved by Rep. _____ Seconded by Rep. _____ Vote: _____

MOTION: (Please check one box)

☐ OTP ☐ OTP/A ☐ ITL ☐ Retain (1st year) ☐ Adoption of Amendment # _____ *(if offered)*

☐ Interim Study (2nd year)

Moved by Rep. _____ Seconded by Rep. _____ Vote: _____

CONSENT CALENDAR: ____ **YES** ✓ **NO**

Minority Report? ____ Yes ✓ No If yes, author, Rep: _____ Motion_____

Respectfully submitted: _____
Rep Joseph Pitre, Clerk

STATE OF NEW HAMPSHIRE
OFFICE OF THE HOUSE CLERK

1/24/2023 2:48:27 PM
Roll Call Committee Registers Report

2023 SESSION

Finance FN

Bill #: HB 364 **Motion:** OTP **AM #:** _____ **Exec Session Date:** 28 March 23

Members	YEAS	Nays	NV
Weyler, Kenneth L. Chairman	25		
Erf, Keith Vice Chairman	1		
McGuire, Dan	2		
Pitre, Joseph A. Clerk	3		
Emerick, Tracy	4		
Griffin, Gerald	5		
Mooney, Maureen C.	6		
Edwards, Jess C.	7		
Bean, Harry H.	8		
Hoell, J.R.	9		
Sweeney, Joe	10		
Cambrils, Jose E.	11		
Popovici-Muller, Daniel	12		
Wallner, Mary Jane	13		
Nordgren, Sharon L.	14		
Leishman, Peter R.	15		
Buco, Thomas L.	16		
~~Hatch, William A.~~ (Excused)	17		
Huot, David O.	18		
Heath, Mary	19		
Murray, Kate R.	20		
Ebel, Karen E.	21		
Telerski, Laura D.	22		
Hakken-Phillips, Mary A.	23		
Stringham, Jerry M.	24		
TOTAL VOTE:	24	6	

HOUSE COMMITTEE ON Finance

DIVISION II WORK SESSION ON HB 364-FN

BILL TITLE: **relative to transportation for students attending career and technical education centers.**

DATE: **March 7, 2023**

ROOM: **209** **Time Work Session Called to Order: 10:00 a.m.**

Time Adjourned: 10:27 a.m.

(please circle if present)

Committee Members: **Emerick, Pitre, Bean, Popovici-Muller, Buco, Heath, K. Murray and Hakken-Phillips**

Bill Sponsors:

Rep. Ladd	**Rep. Cordelli**	**Rep. Cornell**
Rep. Myler	**Sen. Ward**	**Sen. Watters**
Sen. Lang		

TESTIMONY

* Use asterisk if written testimony and/or amendments are submitted.

$2.2 million funding.

Rep. **Heath** moved OTP, seconded by Rep. **Murray**. Motion adopted 7-0.

Respectfully submitted,

Rep. Daniel Popovici-Muller
Clerk, Division II

STATE OF NEW HAMPSHIRE
OFFICE OF THE HOUSE CLERK

1/24/2023 2:49:52 PM
Roll Call Committee Registers Report

2.2. MIL FUNDING **2023 SESSION**

Finance - Division II

Bill #: HB 364-FN **Motion:** ~~IOUGHT~~ OTP **AM #:** _____ **Exec Session Date:** Mar. 07 2023

HB 2

Members	YEAS	Nays	NV
Emerick, Tracy Chairman	X		
Pitre, Joseph A. Vice Chairman	X		
Bean, Harry H.	X		
Popovici-Muller, Daniel	X		
~~Buco, Thomas L.~~			
Heath, Mary OTP	X		
Murray, Kate R. SECOND	X		
~~Hakken-Phillips, Mary A.~~			
TOTAL VOTE:	X 7	0	

REP. WEYLER

HB 364-FN - AS INTRODUCED

2023 SESSION

23-0280
10/04

HOUSE BILL ***364-FN***

AN ACT relative to transportation for students attending career and technical education centers.

SPONSORS: Rep. Ladd, Graf. 5; Rep. Cordelli, Carr. 7; Rep. Cornell, Hills. 22; Rep. Myler, Merr. 9; Sen. Ward, Dist 8; Sen. Watters, Dist 4; Sen. Lang, Dist 2

COMMITTEE: Education

ANALYSIS

This bill requires the reimbursement of transportation costs for career and technical education students according to a formula adopted in rules of the state board of education.

Explanation: Matter added to current law appears in ***bold italics.***
Matter removed from current law appears [~~in brackets and struckthrough.~~]
Matter which is either (a) all new or (b) repealed and reenacted appears in regular type.

HB 364-FN - AS INTRODUCED

23-0280
10/04

STATE OF NEW HAMPSHIRE

In the Year of Our Lord Two Thousand Twenty Three

AN ACT relative to transportation for students attending career and technical education centers.

Be it Enacted by the Senate and House of Representatives in General Court convened:

1 Career and Technical Education; Transportation Costs. RSA 188-E:8 is repealed and reenacted to read as follows:

188-E:8 Transportation. The department of education is authorized to reimburse from its regular budget the full cost of transportation in an amount based upon a formula using type of vehicle, mileage, and number of trips made for (a) regional career and technical education students who attend regional career and technical centers; and for (b) at-risk students who attend alternative education programs located at a regional career and technical education center or other comprehensive high school. The transportation reimbursement formula shall be established in rules adopted by the state board of education pursuant to RSA 541-A. The CTE transportation reimbursement formula shall not be dependent upon the number of students riding on a particular bus or other type of vehicle. The sending district shall be responsible for providing transportation and paying the transportation costs and shall then be reimbursed from state funds.

2 Effective Date. This act shall take effect July 1, 2025.

LBA
23-0280
12/21/22

HB 364-FN- FISCAL NOTE
AS INTRODUCED

AN ACT relative to transportation for students attending career and technical education centers.

FISCAL IMPACT: **[ ] State** **[ ] County** **[X] Local** **[ ] None**

	Estimated Increase / (Decrease)			
LOCAL:	**FY 2023**	**FY 2024**	**FY 2025**	**FY 2026**
Revenue	$0	$0	$0	$0
Expenditures	$0	$0	$0	Indeterminable

METHODOLOGY:

Under current law, RSA 188-E:8, bases the costs for transportation to regional high school Career and Technical Education (CTE) programs from sending districts using a rate set by the New Hampshire State Board of Education (SBE) at .10 cents per pupil per mile for a bus, and at .25 cents per pupil per mile for self-transportation when a bus is not available. This bill, effective in FY 2026, would base the cost on the actual cost of transporting students from sending districts to CTE at regional CTE centers, based on a formula set by the SBE. Ultimately, total state expenditures for this aid program are based on budgeted amounts, therefore this bill has no direct fiscal impact on state expenditures, however allocations between school districts may change as the formula changes. It should be noted that tuition and transportation funding is tied to a maintenance of effort (MOE) requirement of Federal Perkins funding, set at $9 million dollars, and state funds to cover transportation costs exceeding $9 million dollars would need to be maintained in subsequent budget years to meet the maintenance of effort requirement.

AGENCIES CONTACTED:

Department of Education

CONSENT CALENDAR

January 31, 2023

HOUSE OF REPRESENTATIVES

REPORT OF COMMITTEE

The Committee on Education to which was referred HB 364-FN,

AN ACT relative to transportation for students attending career and technical education centers.

Having considered the same, report the same with the recommendation that the bill OUGHT TO PASS.

Rep. Rick Ladd

FOR THE COMMITTEE

Original: House Clerk
Cc: Committee Bill File

COMMITTEE REPORT

Committee:	**Education**
Bill Number:	**HB 364-FN**
Title:	**relative to transportation for students attending career and technical education centers.**
Date:	**January 31, 2023**
Consent Calendar:	**CONSENT**
Recommendation:	**OUGHT TO PASS**

STATEMENT OF INTENT

Under current law, school districts that send students to a Career Technical Education (CTE) Center are reimbursed by the state at the rate of 10 cents per pupil per mile for a bus or 25 cents per pupil per mile for self-transportation if a bus is not available. This transportation reimbursement formula is inadequate, and results in local districts having to pay the lion's share of transportation costs. For example, several years ago, the total state reimbursement to sending school districts amounted to $680,000, but the actual cost incurred by those districts was closer to $2,680,000. One of the reasons that sending district student enrollment at receiving CTE centers has been limited, is due to insufficient transportation funding. All students need this opportunity, as CTE programming is highly successful and all participating high school graduates who graduate from a CTE center exit with a career skill, 70% go on to post-secondary education, and the achievement scores of CTE graduates are high. In the previous biennium, legislation was passed stating that sending districts shall receive "full" reimbursement for transportation; however, full reimbursement at 10 cents remains inadequate. This bill authorizes the department to develop a transportation reimbursement formula using and based upon: type of vehicle, mileage, and number of trips made to the CTE center. State aid is, therefore, not dependent upon the number of students riding on a particular bus. A formula such as this is used in Kansas and other states as well.

Vote 20-0.

Rep. Rick Ladd
FOR THE COMMITTEE

Original: House Clerk
Cc: Committee Bill File

CONSENT CALENDAR

Education

HB 364-FN, relative to transportation for students attending career and technical education centers. **OUGHT TO PASS.**

Rep. Rick Ladd for Education. Under current law, school districts that send students to a Career Technical Education (CTE) Center are reimbursed by the state at the rate of 10 cents per pupil per mile for a bus or 25 cents per pupil per mile for self-transportation if a bus is not available. This transportation reimbursement formula is inadequate, and results in local districts having to pay the lion's share of transportation costs. For example, several years ago, the total state reimbursement to sending school districts amounted to $680,000, but the actual cost incurred by those districts was closer to $2,680,000. One of the reasons that sending district student enrollment at receiving CTE centers has been limited, is due to insufficient transportation funding. All students need this opportunity, as CTE programming is highly successful and all participating high school graduates who graduate from a CTE center exit with a career skill, 70% go on to post-secondary education, and the achievement scores of CTE graduates are high. In the previous biennium, legislation was passed stating that sending districts shall receive "full" reimbursement for transportation; however, full reimbursement at 10 cents remains inadequate. This bill authorizes the department to develop a transportation reimbursement formula using and based upon: type of vehicle, mileage, and number of trips made to the CTE center. State aid is, therefore, not dependent upon the number of students riding on a particular bus. A formula such as this is used in Kansas and other states as well. **Vote 20-0.**

Original: House Clerk
Cc: Committee Bill File

HOUSE COMMITTEE ON EDUCATION

EXECUTIVE SESSION on HB 364-FN

BILL TITLE: relative to transportation for students attending career and technical education centers.

DATE: January 31, 2023

LOB ROOM: 207

MOTIONS: OUGHT TO PASS

Moved by Rep. Ladd Seconded by Rep. Cornell Vote: 20-0

CONSENT CALENDAR: YES

Statement of Intent: Refer to Committee Report

Respectfully submitted,

Rep Arlene Quaratiello, Clerk

HOUSE COMMITTEE ON EDUCATION

EXECUTIVE SESSION on Bill # HB364

BILL TITLE: CTE Transportation

DATE: 1/31/23

LOB ROOM: 205-207

MOTION: (Please check one box)

☑ OTP ☐ ITL ☐ Retain (1st year) ☐ Adoption of Amendment # _____ (*if offered*)

☐ Interim Study (2nd year)

Moved by Rep. Todd Seconded by Rep. Cornell Vote: 20-0

MOTION: (Please check one box)

☐ OTP ☐ OTP/A ☐ ITL ☐ Retain (1st year) ☐ Adoption of Amendment # _____ (*if offered*)

☐ Interim Study (2nd year)

Moved by Rep. _____ Seconded by Rep. _____ Vote: _____

MOTION: (Please check one box)

☐ OTP ☐ OTP/A ☐ ITL ☐ Retain (1st year) ☐ Adoption of Amendment # _____ (*if offered*)

☐ Interim Study (2nd year)

Moved by Rep. _____ Seconded by Rep. _____ Vote: _____

MOTION: (Please check one box)

☐ OTP ☐ OTP/A ☐ ITL ☐ Retain (1st year) ☐ Adoption of Amendment # _____ (*if offered*)

☐ Interim Study (2nd year)

Moved by Rep. _____ Seconded by Rep. _____ Vote: _____

CONSENT CALENDAR: ✓ **YES** ____ **NO**

Minority Report? _____ Yes _____ No If yes, author, Rep: _____ Motion _____

Respectfully submitted: Arlene Quaratiello

Rep. Quaratiello, Clerk

STATE OF NEW HAMPSHIRE
OFFICE OF THE HOUSE CLERK

1/6/2023 12:35:36 PM
Roll Call Committee Registers Report

2023 SESSION

Education

Bill #: HB364 Motion: OTP AM #: _____ Exec Session Date: 1/31/23

Members	YEAS	Nays	NV
Ladd, Rick M. Chairman	20		
Cordelli, Glenn Vice Chairman	1		
Lekas, Alicia D.	2		
Ford, Oliver J. Clerk	3		
Belcher, Mike S	4		
Drye, Margaret M.	5		
McDonnell, Valerie E	6		
Noble, Kristin	7		
Peternel, Katy	8		
Quaratiello, Arlene	9		
Myler, Mel	10		
Cornell, Patricia	11		
Tanner, Linda L.	12		
Luneau, David J.	13		
Ellison, Arthur S.	14		
Woodcock, Stephen L.	15		
Hall, Muriel C.	16		
Balboni, Peggy	17		
Cascadden, Corinne E	18		
Damon, Hope	19		
TOTAL VOTE:	20	0	

SIGN UP SHEET

To Register Opinion If Not Speaking

Bill #: HB364 Date: 1/18/23

Committee: EDUCATION

**** Please Print All Information ****

Name	Address	Phone	Representing	Pro	Con
Rep. Nancy Murphy	Hills #12, Merrimack			✓	
Jerry Riboo			NHSAA	✓	
Jackson Bouley			NH Auto Dealers Assoc	✓	

House Remote Testify

Education Committee Testify List for Bill HB364 on 2023-01-18

Support: 6 Oppose: 0 Neutral: 0 Total to Testify: 0

Export to Excel

Name	City, State Email Address	Title	Representing	Position	Testifying	Non-Germane	Signed Up
Lang, Senator Tim	Sanbornton, NH kathryn.cummings@leg.state.nh.us	An Elected Official	District 2	Support	No	No	1/11/2023 1:54 PM
Ward, Senator Ruth	SD8, NH ruth.ward@leg.state.nh.us	An Elected Official	SD8	Support	No	No	1/11/2023 8:03 PM
Watters, Senator David	Dover, NH david.watters@leg.state.nh.us	An Elected Official	Myself	Support	No	No	1/13/2023 11:00 AM
Richardson, Daniel	Nashua, NH daniel6_22@comcast.net	A Member of the Public	Myself	Support	No	No	1/13/2023 12:41 PM
Wilson, Becky	Concord, NH bwilson@nhsba.org	A Lobbyist	NHSBA	Support	No	No	1/18/2023 9:33 AM
Mullen, Susan	Bedford, NH smullen1@comcast.net	A Member of the Public	Myself	Support	No	No	1/18/2023 6:45 PM

Daniel Richardson

HB 364

	New Hampshire	Delaware
Total Population	1,363,852	975,033
Median Age	42.7	39.8
High School Population	64,000	44,000
Number of School Districts	103+	19
Number of High Schools	82	45
High Schools with CTE Programs	28	43
% of High Schools with CTE	34%	96%
CTE Student Population	9,000	26,000
Carl Perkins Funding (Federal)	$6.1M	$5.5M
State CTE Funding	$9M	$89M

New Hampshire CTE Funding Formula

State Appropriation (annual)	**$9,000,000**
Transportation Reimbursement. (0.10 per mile/ per student 0.25 per mile for Student self transport- Board Approved	**$ 680,487**
Tuition Reimbursement. (75% or as adjusted)	**$8,150,557**
Differential (up to 3% of receiving district's prior year cost per pupil	**$ 168,756**
Total	**$9,000,000**
NOTE: No reimbursement is provided for students who attend within their own districts. In other words, Salem pays 100% of the cost of a Salem student to participate in a CTE course, while Pelham only pays 25% of the student cost for the same program	

Annual tuition amounts range from $3,100 in Rochester to $7,300 in Berlin, with an average of about **$5,100**. For example, in FY 20, the state paid approximately $3,800 for each student from a sending school. In reality, the host high school absorbs the bulk of the cost of running the CTE program, with only being reimbursed about 20% for the added expenses. If the state reimbursed the full **75%** of every student, tuition would approximate $37,000,000 ($5,100 *.75*9,700)

KANSAS STATE DEPARTMENT OF EDUCATION FISCAL AUDIT SECTION

Director of Fiscal Auditing 785-296-4976

CTE Transportation State Aid

Revised 6/18/2015

PURPOSE OF AUDIT

The 2012 Legislature changed funding of CTE approved classes that are offered at Community Colleges or Technical Colleges so that funding of those classes flows through the State Board of Regents. Kansas High Schools are encouraged to send 11th and 12th grade students to those programs. To aid the Unified School Districts in this endeavor, the legislature appropriated funds for CTE Transportation Aid, the amount of which is based on a formula using type of vehicle, mileage and number of trips made to the college. State aid is not dependent upon the number of students riding on a particular bus.

Type of Vehicle

Reimbursement is based on the type of vehicle used to transport students from the high school to the college.

Suburban and Vans = $0.90 per mile. Type A or B School Bus = $1.15 per mile. Type C or D School Bus = $1.45 per mile.

Section 188-E

(Ladd, Draft LSR – September 25, 2022)

188-E:8 Transportation. – The department of education is authorized to reimburse from its regular budget the full actual cost of transportation for (a) regional career and technical education students who attend regional career and technical education centers and for (b) at-risk students who attend alternative education programs located at a regional career and technical education center or other comprehensive high school. Transportation costs shall ~~not exceed~~ reimbursement the rate adopted pursuant to RSA 541-A by the state board. ***CTE transportation reimbursement ~~by the department to districts for students transported to regional career and technical education centers~~ shall be at a rate per student per mile for the actual district costs incurred.*** The sending district shall be responsible for providing transportation and paying the transportation costs and shall then be reimbursed from state funds. The Transportation

188-E:9 Payment of Tuition and Transportation Funds. –

I. The state shall pay the receiving district for its ***full*** portion of the ~~***actual***~~ tuition charge upon receipt by the department of education of forms showing the charges as requested by them. Payment of transportation shall be made to the sending district by the department of education upon certification of payment or liability of payment of transportation charges on forms prescribed by the department. School districts shall report actual tuition and transportation costs for reimbursement by the state to the department by September 30 of each year. Failure to file such information on the forms required under this paragraph shall result in withholding of funds.

HB 364-FN - AS INTRODUCED

2023 SESSION

23-0280
10/04

HOUSE BILL ***364-FN***

AN ACT relative to transportation for students attending career and technical education centers.

SPONSORS: Rep. Ladd, Graf. 5; Rep. Cordelli, Carr. 7; Rep. Cornell, Hills. 22; Rep. Myler, Merr. 9; Sen. Ward, Dist 8; Sen. Watters, Dist 4; Sen. Lang, Dist 2

COMMITTEE: Education

ANALYSIS

This bill requires the reimbursement of transportation costs for career and technical education students according to a formula adopted in rules of the state board of education.

- -

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HB 364-FN - AS INTRODUCED

23-0280
10/04

STATE OF NEW HAMPSHIRE

In the Year of Our Lord Two Thousand Twenty Three

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Be it Enacted by the Senate and House of Representatives in General Court convened:

1 Career and Technical Education; Transportation Costs. RSA 188-E:8 is repealed and reenacted to read as follows:

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2 Effective Date. This act shall take effect July 1, 2025.

LBA
23-0280
12/21/22

HB 364-FN- FISCAL NOTE
AS INTRODUCED

AN ACT relative to transportation for students attending career and technical education centers.

FISCAL IMPACT: [ ] State [ ] County [X] Local [ ] None

	Estimated Increase / (Decrease)			
LOCAL:	**FY 2023**	**FY 2024**	**FY 2025**	**FY 2026**
Revenue	$0	$0	$0	$0
Expenditures	$0	$0	$0	Indeterminable

METHODOLOGY:

Under current law, RSA 188-E:8, bases the costs for transportation to regional high school Career and Technical Education (CTE) programs from sending districts using a rate set by the New Hampshire State Board of Education (SBE) at .10 cents per pupil per mile for a bus, and at .25 cents per pupil per mile for self-transportation when a bus is not available. This bill, effective in FY 2026, would base the cost on the actual cost of transporting students from sending districts to CTE at regional CTE centers, based on a formula set by the SBE. Ultimately, total state expenditures for this aid program are based on budgeted amounts, therefore this bill has no direct fiscal impact on state expenditures, however allocations between school districts may change as the formula changes. It should be noted that tuition and transportation funding is tied to a maintenance of effort (MOE) requirement of Federal Perkins funding, set at $9 million dollars, and state funds to cover transportation costs exceeding $9 million dollars would need to be maintained in subsequent budget years to meet the maintenance of effort requirement.

AGENCIES CONTACTED:

Department of Education