CONSENT CALENDAR

April 8, 2022

HOUSE OF REPRESENTATIVES

REPORT OF COMMITTEE

The Committee on Criminal Justice and Public Safety to which was referred SB 376-FN,

AN ACT (New Title) relative to creating a board to review police incidents involving citizens affected by mental health issues. Having considered the same, report the same with the recommendation that the bill OUGHT TO PASS.

Rep. John Burt

FOR THE COMMITTEE

Original: House Clerk
Cc: Committee Bill File

COMMITTEE REPORT

Committee:	**Criminal Justice and Public Safety**
Bill Number:	**SB 376-FN**
Title:	**(New Title) relative to creating a board to review police incidents involving citizens affected by mental health issues.**
Date:	**April 8, 2022**
Consent Calendar:	**CONSENT**
Recommendation:	**OUGHT TO PASS**

STATEMENT OF INTENT

This bill will create a board to review police incidents involving citizens affected by mental health issues. The committee feels that this bill is needed and will benefit the citizens and law enforcement equally.

Vote 21-0.

Rep. John Burt
FOR THE COMMITTEE

Original: House Clerk
Cc: Committee Bill File

CONSENT CALENDAR

Criminal Justice and Public Safety

SB 376-FN, (New Title) relative to creating a board to review police incidents involving citizens affected by mental health issues. **OUGHT TO PASS.**

Rep. John Burt for Criminal Justice and Public Safety. This bill will create a board to review police incidents involving citizens affected by mental health issues. The committee feels that this bill is needed and will benefit the citizens and law enforcement equally.

Vote 21-0.

Original: House Clerk
Cc: Committee Bill File

HOUSE COMMITTEE ON CRIMINAL JUSTICE AND PUBLIC SAFETY

EXECUTIVE SESSION on SB 376-FN

BILL TITLE: (New Title) relative to creating a board to review police incidents involving citizens affected by mental health issues.

DATE: April 8, 2022

LOB ROOM: 202-204

MOTIONS: **OUGHT TO PASS**

Moved by Rep. Burt Seconded by Rep. Harriott-Gathright Vote: 21-0

CONSENT CALENDAR: YES

Statement of Intent: Refer to Committee Report

Respectfully submitted,

Rep Scott Wallace, Clerk

OFFICE OF THE HOUSE CLERK

2/8/2022 3:07:34 PM
Roll Call Committee Registers Report

2022 SESSION

Criminal Justice and Public Safety

Bill #: SB376 Motion: OTP AM #: — Exec Session Date: 4-8-22

Members	YEAS	Nays	NV
Abbas, Daryl A. Chairman	20		
Roy, Terry Vice Chairman	1		
Welch, David A.	2		
Burt, John A.	3		
Rhodes, Jennifer	4		
Green, Dennis E.	5		
Wallace, Scott Clerk	6		
Testerman, Dave	7		
~~True, Chris~~ FOCSOM	8		
Pratt, Kevin M.	9		
Marston, Dick	10		
Harriott-Gathright, Linda C.	11		
Pantelakos, Laura C.	12		
~~O'Hearne, Andrew S.~~ JOE	13		
Bordenet, John	14		
Meuse, David	15		
Newman, Ray E.	16		
~~Bouldin, Amanda C.~~ S NEWMAN	17		
~~Conley, Casey M.~~ MARSHALL	18		
Bradley, Amy	19		
Espitia, Manny	20		

OFFICE OF THE HOUSE CLERK

2/8/2022 3:07:34 PM
Roll Call Committee Registers Report

2022 SESSION

Criminal Justice and Public Safety

Bill #: SB376 **Motion:** OTP **AM #:** _____ **Exec Session Date:** 4-8-22

TOTAL VOTE: 21 0

HOUSE COMMITTEE ON CRIMINAL JUSTICE AND PUBLIC SAFETY

PUBLIC HEARING ON SB 376-FN

BILL TITLE: **(New Title) relative to creating a board to review police incidents involving citizens affected by mental health issues.**

DATE: **April 8, 2022**

LOB ROOM: **202-204** **Time Public Hearing Called to Order: 9:50am, 14:00**
Time Adjourned: 10:30am 14:27

Committee Members: Reps. Abbas, Roy, Wallace, Welch, Burt, Rhodes, Green, Testerman, True, Pratt, Marston, Harriott-Gathright, Pantelakos, O'Hearne, Bordenet, Meuse, R. Newman, Amanda Bouldin, Conley, Bradley and Espitia

Bill Sponsors:

Sen. Giuda	**Sen. Rosenwald**	**Sen. Hennessey**
Sen. Birdsell	**Sen. Carson**	**Sen. Gannon**
Rep. M. Pearson	**Rep. Lang**	**Rep. Lynn**
Rep. Gordon		

TESTIMONY

* Use asterisk if written testimony and/or amendments are submitted.

Rep. Gathriont
- Introduced the bill

***Holly Stevens** - NAMI NH
- Supports

***Ken Norton** - NAMI
- Supports

Senator Bob Giuda
- Speaks to the need of the bill and has an amendment suggestion to tighten up the bill.

Respectfully submitted,

Rep. Scott Wallace

SIGN UP SHEET

To Register Opinion If Not Speaking

Bill #: SB 376-FN

Date: 4.8.22

Committee: Criminal Justice and Public Safety

**** Please Print All Information ****

Name	Address	Phone	Representing	Pro	Con
Bob Lynn	Rock. Dist. 7	603-235-7952		X	

House Remote Testify

Criminal Justice and Public Safety Committee Testify List for Bill SB376 on 2022-04-08

Support: 4 Oppose: 0 Neutral: 0 Total to Testify: 0

Export to Excel

Name	City, State Email Address	Title	Representing	Position	Testifying	Non-Germane	Signed Up
Carson, Senator Sharon	SD 14, NH sharon.carson@leg.state.nh.us	An Elected Official	Myself	Support	No	No	4/4/2022 10:01 AM
Birdsell, Senator Regina	Hampstead, NH regina.birdsell@leg.state.nh.us	An Elected Official	Senate District 19	Support	No	No	4/4/2022 12:33 PM
Hennessey, Erin	Senate District 1, NH peter.oneill@leg.state.nh.us	An Elected Official	Myself	Support	No	No	4/5/2022 10:28 AM
Berry, Jake	Concord, NH jberry@new-futures.org	A Lobbyist	New Futures	Support	No	No	4/8/2022 9:00 AM

NAMI New Hampshire
National Alliance on Mental Illness

April 8, 2022

Honorable Representative Daryl Abbas
House Criminal Justice and Public Safety
Legislative Office Building
North State St.
Concord, NH 03301

RE: NAMI NH Support of HB 1536

Dear Chair and Committee Members:

Thank you for the opportunity to testify today. My name is Holly Stevens, and I am the Director of Public Policy at NAMI New Hampshire, the National Alliance on Mental Illness. NAMI NH is a non-profit, grassroots organization whose mission is to improve the lives of all people impacted by mental illness and suicide through support, education and advocacy. On behalf of NAMI NH, I am here today to speak in strong support of SB 376, establishing a committee to study the creation of a board to study mental health incidents among law enforcement officers.

Based on an analysis by the Concord Monitor, in New Hampshire, more than 60 percent of the people shot and killed by police in the last decade had a mental health issue. Currently, no federal or state agencies collect data on the role of mental illness in police shootings. However, in looking at data compiled by news outlets around the country, the percentage seems to be higher in our state. Having a review board to look at these incidents is paramount in assessing whether different interventions could be used to achieve a different outcome. In addition, a review board could assess the timing of interventions and what training is needed to best execute these interventions to achieve the positive outcomes. The study committee created by SB 376 will be able to gather information from all the key stakeholders to recommend what the review board should look like.

In turning to the second aspect of this bill, NAMI NH has provided training to law enforcement for over two decades. Currently, we provide a 16-hour block of mental health training as part of the curriculum for all Law Enforcement Officers going through our Police Standards and Training Academy, and we provide the Crisis Intervention Team (CIT) training in our state through grant funding. Therefore, NAMI NH understands the value of having CIT trained officers. We strongly support expanding this program to allow smaller and more rural departments better access to the training by funding regular and overtime pay and other incidentals to compensate the smaller departments that would not be able to send an officer otherwise. However, we would suggest one minor edit to section seven of SB 376-FN as amended by the Senate, adding "facilitation and instruction" to the list of items the funds may be used for.

For these reasons, NAMI NH urges the committee vote ought to pass for SB 376.

Sincerely,

Holly A. Stevens, Esq.

NAMI New Hampshire suggested amendment to SB 376-FN as amended by the Senate:

Amend the bill by replacing section with the following:

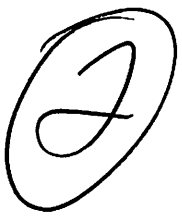
Appropriation. The sum of $1,100,000 for the fiscal year ending June 30, 2023 is hereby appropriated to the police standards and training council to compensate local police departments for regular and overtime pay for officers filling in for the officer in CIT training, for officer transportation, lodging and meal expenses during CIT training, for travel and meal expenses for CIT instructors, and for facilitation and instruction of additional training sessions. The appropriation shall be in addition to any other funds appropriated to the police standards and training council. Applications, scheduling, and reimbursement of local police departments and sheriff offices shall be managed by the police standards and training council, which shall coordinate officer training with individual departments throughout the state. Departments with one or more previously CIT trained officers shall not be eligible for funds allocated under this section. The governor is authorized to draw a warrant for said sum out of any money in the treasury not otherwise appropriated.



NAMI New Hampshire suggested amendment to SB 376-FN as amended by the Senate:

Amend the bill by replacing section with the following:

Appropriation. The sum of $1,100,000 for the fiscal year ending June 30, 2023 is hereby appropriated to the police standards and training council to compensate local police departments for regular and overtime pay for officers filling in for the officer in CIT training, for officer transportation, lodging and meal expenses during CIT training, for travel and meal expenses for CIT instructors, for facilitation and instruction of additional training sessions, and to provide for and compensate a program administrator at the police standards and training council to manage this program. The appropriation shall be in addition to any other funds appropriated to the police standards and training council. Applications, scheduling, and reimbursement of local police departments and sheriff offices shall be managed by the police standards and training council, which shall coordinate officer training with individual departments throughout the state. Departments with one or more previously CIT trained officers shall not be eligible for funds allocated under this section. The governor is authorized to draw a warrant for said sum out of any money in the treasury not otherwise appropriated.



April 7, 2022

Honorable Representative Daryl Abbas
House Criminal Justice and Public Safety
Legislative Office Building
North State St.
Concord, NH 03301

Dear Chairman Abbas and Members of the Committee,

Thank you for the opportunity to testify today. My name is Kenneth Norton and I reside in Tilton, NH and I am testifying in support of SB 376

By way of background, I am a Licensed Independent Clinical Social Worker (LICSW) and the former Executive Director of NAMI NHhave been involved in training of law enforcement officers off and on for the past 35 years. I served as a member of Governor Sununu's Law Enforcement Accountability, Community and Transparency LEACT) Commission and I have also served on the legislative commissions tasked with addressing Post Traumatic Stress for Law Enforcement/First Responders and the commission addressing PTSD for Veterans and Military. I have served as a subject matter expert on issues related to mental illness and suicide for the Department of Defense, Veterans Administration, and Federal Substance Abuse and Mental Health Services Administration as well as the Police Service of Northern Ireland (PSNI

During the past several years, I have been involved in a number of meetings regarding officer involved shootings, and use of deadly force with the NH Attorney General's Office, NH State Police, the Governor's Office, the NH Department of Health and Human Services, NH Department of Safety, NH Police Standards and Training, and concerned legislators. These discussions resulted in the bill before you today, and we thank Senator Giuda and the other sponsors of this bill.

My interest in these issues is several fold and includes:

- the high number of people with mental illness who are victims of officer involved shootings,
- how training could be improved to reduce the incidence of these shootings,
- the mental health impacts on the families of people who are killed or injured in an officer involved shooting,
- the mental health impacts on the officers involved, and their families.

SB 376 contains two parts. One part would be to expand the availability of the 40 hour Crisis Intervention Team (CIT) Training available to law enforcement/first responders in New Hampshire.

CIT is internationally recognized and often referred to as the "gold standard" for law enforcement in mental health training. CIT is specifically recommended in the May 2015 President's Task Force on 21st Century Policing in Pillar 5: Training and Education. That report recommends that all law enforcement officers receive CIT training. Over its 30-year history, It has been found to have an evidence base for officer-level cognitive and attitudinal outcomes. Some departments trained in CIT have noted remarkable outcomes such as decreased arrests and increased engagement in treatment, reduction in use of SWAT teams, and reduction in injuries to law enforcement. More importantly, CIT trained officers and departments across the country are strongly endorsed by people with mental illness and their families who have had CIT trained officers respond to them. Many families indicate that when they are faced with a crisis and need to call law enforcement, they specifically ask for a CIT officer.

One of the biggest challenges of advancing CIT training is that many smaller departments are not able to send people to participate in CIT training due to the costs involved of having to pay overtime in order to cover the shifts of the attending officer. The fiscal note of this bill includes funding to reimburse municipalities for sending officers to CIT training.

In December of 2021, the Concord Monitor ran a three-part series titled *Shots Fired* which I highly recommend reading https://www.concordmonitor.com/mental-health-police-fatal-shooting-43690060 That series gave a detailed look at officer involved shootings in New Hampshire and indicated that **sixty percent of the officer involved shootings in New Hampshire involve people with known mental illness.** The series looked at one specific case which clearly elucidated the challenges faced by law enforcement and first responders in being the front lines in responding to individuals with mental illness and/or substance use disorders. It also demonstrated the impact on the family of the victim and on the police officer and the ongoing post traumatic stress and anxiety the Officer continues to experience since the shooting.

The other component of this bill establishes a legislative study committee to gather information and make recommendations on forming a statutory committee to confidentially review incidents of officer involved shootings.

The purpose of this committee would not be to review the determination made by the Attorney General's office regarding whether the shooting was legally justified**, rather it would be to review what actions might have been taken earlier to avoid the shooting, and whether there are lessons learned which can inform procedural responses in the future,** as well as inform law enforcement training.

It is important to note that New Hampshire has legislatively created a number of different confidential statutory fatality review committees including ones on: domestic violence, infant and child mortality, suicide, and incapacitated and older adults.

Currently there is a significant gap in the review process of officer involved shootings. The Attorney General's office acknowledges this by placing the following caveat in all of their reports of officer involved shootings.

> *"The Attorney General does not investigate or opine on the particular procedures or tactics used by law enforcement officers. Instead, the Attorney General's review of officer-involved use of deadly force incidents consists of a criminal investigation, which is limited to determining whether officers complied with the applicable law."*

An example of this gap can be found in the 144 page report which the Attorney General's office issued in August of 2021, following an officer involved shooting in Claremont – questions which might be pursued by a review committee but were not addressed in the report include:

- Why did the Claremont police fail to take the individual into protective custody or seek to do a compulsory mental status exam when they had contact with him 3.5 hours before the incident which resulted in the state police SWAT team being called in. They observed him to be hallucinating, paranoid and he admitted to having thoughts of suicide.
- The NH State police SWAT team brought in the "Bear" armored vehicle and parked it outside the entrance to the isolated warehouse where the individual was barricaded
    - Why didn't they just wait it out – however long it took to try and resolve the situation without force?
    - Did their decision to use the Bear's armored pole to push in the door of the warehouse escalate an individual who was reported (by Claremont PD) to be paranoid and hallucinating and feeling "harassed" by the voices in his head.

- Did pushing in the door result in him coming out shooting?
- If the SWAT team had an armored vehicle (Bear) outside the front door, why was it necessary for 6 swat team members to shoot the individual?
  - What danger were they in (were they not in defensive positions or in the Bear)?
  - Were any SWAT team members positioned to use less lethal force like sponge guns/bean bag rounds prior to using lethal force, if he came out the door armed?
- Is it unusual to have 6 officers fire on a suspect?
- What was the impact on the 6 officers involved?
  - How long were they placed on administrative leave for?
  - At what cost?
    - Is it likely that the cost of having six troopers on administrative leave for many weeks would be much less than waiting hours or days to try and resolve the situation peacefully?
  - Have any of them been involved in prior shootings? (according to reports several have been)
    - Are there any best practices from the International Association of Chiefs of Police regarding how many shootings an officer should be involved with, and what if any mental health supports they should receive?
- How much staff time did the Attorney General's office investigation take and what was the cost of the investigation?

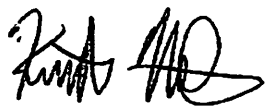
The focus of these types of questions would not be about shaming or blaming those involved, rather it would be to review and learn how to improve responses to individuals in a mental health crisis that might resolve without the use of deadly force.

In the various meetings discussing these topics with the Attorney General, Department of Safety, Dept of Health and Human Services and other key individuals, it was a consensus of those involved that this bill be a study committee. Although various concerns have been expressed regarding like who would be on the committee, how cases would be selected for review, how the committee would report recommendations etc – these are all details to be determined by the legislative study committee and not as part of this bill.

SB 376 offers the opportunity to significantly improve law enforcement response to people in a mental health crisis, reduce the use of deadly force in our state, and reduce the negative mental health consequences that can occur after incidents involving deadly force.

I am happy to answer any questions which you have

Sincerely,



Kenneth Norton
199 East Main St,
Tilton, NH 03276
Kencnorton1@gmail.com
603.496-5748

SB 376-FN - VERSION ADOPTED BY BOTH BODIES

03/31/2022 1203s
03/31/2022 1302s
21Apr2022... 1614h
4May2022... 1728h

2022 SESSION

22-2988
08/05

SENATE BILL ***376-FN***

AN ACT relative to creating a board to review police incidents involving citizens affected by mental health issues.

SPONSORS: Sen. Giuda, Dist 2; Sen. Rosenwald, Dist 13; Sen. Hennessey, Dist 1; Sen. Birdsell, Dist 19; Sen. Carson, Dist 14; Sen. Gannon, Dist 23; Rep. M. Pearson, Rock. 34; Rep. Lang, Belk. 4; Rep. Lynn, Rock. 7; Rep. Gordon, Graf. 9

COMMITTEE: Judiciary

AMENDED ANALYSIS

This bill establishes a committee to study the creation of a board to review police incidents involving citizens affected by mental health issues.

- -

Explanation: Matter added to current law appears in ***bold italics.***
Matter removed from current law appears [~~in brackets and struckthrough.~~]
Matter which is either (a) all new or (b) repealed and reenacted appears in regular type.

SB 376-FN - VERSION ADOPTED BY BOTH BODIES

03/31/2022 1203s
03/31/2022 1302s
21Apr2022... 1614h
4May2022... 1728h

22-2988
08/05

STATE OF NEW HAMPSHIRE

In the Year of Our Lord Two Thousand Twenty Two

AN ACT relative to creating a board to review police incidents involving citizens affected by mental health issues.

Be it Enacted by the Senate and House of Representatives in General Court convened:

1 Findings.

I. The general court finds that the number of deadly force incidents involving individuals suffering from mental health disorders is increasing, consistent with the significant increase in mental illness among the general population. The general court seeks to study establishing a committee or commission to review all incidents involving use deadly force, such committee to focus exclusively on comprehensive review of mental health aspects of all deadly force incidents, with all working papers, notes, deliberations, electronic records and correspondence, discussions, and information or work products developed by such committee to be absolutely exempt from discovery or disclosure for any reason, and prohibited from disclosure or use for discipline, prosecution, or civil litigation.

II. The general court also finds, in the interest of protecting the well-being and safety of its citizens, that it is prudent to expand the number of crisis intervention training (CIT) qualified law enforcement officers throughout the state. Each CIT trained officer shall serve as a local police department resource in situations where mental health is a factor in law enforcement interactions with member of the public.

2 Committee Established. There is established a committee to study establishing a mental health incident review board for the purpose of performing a comprehensive analysis of all mental health aspects of all incidents involving law enforcement use of deadly force, and such non-lethal special weapons and tactics (SWAT) engagements, including regional SWAT teams, as the mental health incident review board may choose to review.

3 Membership and Compensation.

I. The members of the committee shall be as follows:

(a) Two members of the senate, appointed by the president of the senate.

(b) Three members of the house of representatives, appointed by the speaker of the house of representatives, one of whom shall be a member of the criminal justice and public safety committee, one of whom shall be a member of the health, human services and elderly affairs committee, and one of whom shall be a member of the judiciary committee.

II. Members of the committee shall receive mileage at the legislative rate when attending to the duties of the committee.

4 Duties.

I. The committee shall study establishing a mental health incident review board for the purpose of performing a comprehensive analysis of all mental health aspects of incidents involving law enforcement use of deadly force, and such non-lethal SWAT engagements, including regional SWAT teams, as the mental health incident review board may choose to review. The committee shall consider establishing the mental health incident review board under the auspices of a law enforcement conduct review committee similar to that established in HB 1682 of the 2022 regular legislative session.

II. The committee shall solicit testimony from the following:

(a) The commissioner of department of health and human services.

(b) The commissioner of the department of safety.

(c) One representative from the department of health and human services responsible for establishing departmental policy regarding mental health crisis intervention, appointed by the commissioner of the department of health and human services.

(d) One representative from the department of safety responsible for statewide oversight and review of SWAT engagements, appointed by the commissioner of the department of safety.

(e) The director of New Hampshire police standards and training council.

(f) The chief executive officer of the New Hampshire hospital, or designee.

(g) The executive director of the New Hampshire Brain Injury Association.

(h) The executive director of National Alliance for Mental Illness, New Hampshire chapter.

(i) The president of the New Hampshire Association of Chiefs of Police, or designee.

(j) The President of the New Hampshire Police Association, or designee.

(k) A member of the New Hampshire Tactical Officers Association, appointed by the president of such association.

(l) The president of the New Hampshire Sheriff's Association, or designee.

(m) A member of the New Hampshire American Civil Liberties Union, appointed by that organization.

(n) The president of the New Hampshire Trooper's Association, or designee.

5 Chairperson; Quorum. The members of the study committee shall elect a chairperson from among the members. The first meeting of the committee shall be called by the first-named senate member. The first meeting of the committee shall be held by August 1, 2022. Three members of the committee shall constitute a quorum.

6 Report. The committee shall report its findings and any recommendations for proposed legislation to the president of the senate, the speaker of the house of representatives, the senate clerk, the house clerk, the governor, and the state library on or before November 1, 2022.

7 Appropriation. The sum of $1,100,000 for the fiscal year ending June 30, 2023 is hereby appropriated to the police standards and training council to support CIT training. Such funds shall be used to reimburse agencies for any overtime or backfill costs associated with the attendance of one officer who attends and successfully completes a police standards and training council recognized CIT training offered within the state, for any costs associated with the transportation, lodging, and meal expenses incurred by the agency during such CIT training, for the costs associated with police standards and training council hiring any outside vendor to deliver the CIT training, and to provide for and compensate a part-time program administrator at police standards and training to manage this program. The appropriation shall be in addition to any other funds appropriated to the police standards and training council and shall be nonlapsing. Applications, scheduling, and reimbursement of local police departments and sheriff offices shall be managed by the police standards and training council, which shall coordinate officer training with individual departments throughout the state. Departments with one or more previously CIT trained officers shall not be eligible for funds allocated under this section. The governor is authorized to draw a warrant for said sum out of any money in the treasury not otherwise appropriated.

8 Effective Date. This act shall take effect upon its passage.

LBA
22-2988
Amended 5/6/22

SB 376-FN- FISCAL NOTE
AS AMENDED BY THE HOUSE (AMENDMENT #2022-1728h)

AN ACT relative to creating a board to review police incidents involving citizens affected by mental health issues.

FISCAL IMPACT: [X] State [X] County [X] Local [ ] None

	Estimated Increase / (Decrease)			
STATE:	**FY 2022**	**FY 2023**	**FY 2024**	**FY 2025**
Appropriation	$0	$1,100,000	$0	$0
Revenue	$0	$0	$0	$0
Expenditures	$0	Indeterminable Increase (Not to Exceed Appropriation)		
Funding Source:	[X] General	[ ] Education	[ ] Highway	[ ] Other

COUNTY:

Revenue	$0	Indeterminable Increase (Not to Exceed Appropriation)		
Expenditures	$0	$0	$0	$0

LOCAL:

Revenue	$0	Indeterminable Increase (Not to Exceed Appropriation)		
Expenditures	$0	$0	$0	$0

METHODOLOGY:

In addition to establishing a committee to study the creation of a board to study mental health incidents among law enforcement officers, this bill appropriates $1,100,000 of general funds in FY 2023 (nonlapsing) to the Police Standards and Training Council for compensating law enforcement agencies for regular and overtime pay for officers filling in for the officer in crisis intervention training (CIT), for officer transportation, lodging and meal expenses during CIT training, and for travel and meal expenses for CIT instructors, as well as for a part-time program administrator position. The Police Standards and Training Council has provided the following information:

- It is unlikely to have available space at its current location to hold much of this training, due to current ongoing lack of classroom space at its facility.
- It expects it would need to hire a part-time employee (program assistant III, labor grade 17), to assist in managing reimbursements, at an estimated total cost (salary, benefits, and other costs) of approximately $40,000 per year.
- It cannot estimate at this time how many officers may be trained by this program.

Since the appropriation in this bill is nonlapsing, and it cannot be predicted what the breakdown of county versus local law enforcement agencies may participate, this bill's impact on state expenditures, and county and local revenue in FY 2023 and each year thereafter, is indeterminable.

AGENCIES CONTACTED:

Police Standards and Training Council