Bill as Introduced

2003 SESSION

03-0987
10/09

HOUSE BILL ***657-FN***

AN ACT relative to creditable service in the retirement system for the time that teachers were required to take pregnancy and maternity leave.

SPONSORS: Rep. Buckley, Hills 56

COMMITTEE: Executive Departments and Administration

ANALYSIS

This bill allows teachers in the retirement system who were required to leave teaching for a period of pregnancy and maternity leave to purchase that time as creditable service for eligibility for retirement benefits and for medical benefits.

Explanation: Matter added to current law appears in ***bold italics.***
Matter removed from current law appears [~~in brackets and struckthrough.~~]
Matter which is either (a) all new or (b) repealed and reenacted appears in regular type.

HB 657-FN – AS INTRODUCED

03-0987
10/09

STATE OF NEW HAMPSHIRE

In the Year of Our Lord Two Thousand Three

AN ACT relative to creditable service in the retirement system for the time that teachers were required to take pregnancy and maternity leave.

Be it Enacted by the Senate and House of Representatives in General Court convened:

1 New Section; Creditable Service; Teachers; Certain Pregnancy and Maternity Leave. Amend RSA 100-A by inserting after section 4-c the following new section:

100-A:4-d Creditable Service; Teachers; Certain Pregnancy and Maternity Leave.

I. Notwithstanding any provision of this chapter to the contrary, any teacher, with service under this chapter or a predecessor system, who was required by rule or procedure of a school district or school policy to temporarily leave service as a teacher due to pregnancy or maternity, or both, shall be entitled to service credit for the period of time of such leave, provided she again became in active service at the end of such leave, unless she was prevented from such service by virtue of disability incurred during the period of such leave.

II. Upon certification by the New Hampshire retirement system of the service credit provided in paragraph I, and upon payment by the member of the cost of such credit, the member shall receive credit for such service. Service purchased as creditable service under the provisions of this section shall be creditable state service for the purposes of eligibility for medical benefits after retirement under the provisions of RSA 21-I:30 or RSA 100-A:52-a.

2 Effective Date. This act shall take effect 60 days after its passage.

LBAO
03-0987
1/27/03

HB 657-FN - FISCAL NOTE

AN ACT relative to creditable service in the retirement system for the time that teachers were required to take pregnancy and maternity leave.

FISCAL IMPACT:

The New Hampshire Retirement System states this bill will increase state restricted expenditures by $65,000 in FY 2003. There would be no fiscal impact on state, county, and local revenue or county and local expenditures.

METHODOLOGY:

The System states this bill would allow teachers who were required to leave teaching for a period of pregnancy and maternity leave to purchase that time as creditable service for eligibility for retirement benefits and for the post-retirement medical subsidy. There is no cost to the System since the impacted member has to pay for the entire cost of the retirement benefits and the cost of the medical subsidy. There would be a one-time administrative cost of $15,000 to modify the PC program used to calculate the cost of purchasing creditable service, and $50,000 to modify the mainframe to track the contributions used to purchase the post-retirement medical subsidy cost.

The Actuary's letter is on file in the bill jacket in the House Clerk's Office.

Speakers

SIGN UP SHEET

To Register Opinion If Not Speaking

Bill # HB 657 Date March 5, 2003

Committee ED+A

**** Please Print All Information ****

Name	Address	Phone	Representing	(check one) Pro	Con
R Mark Blanchard	183 Ash St.	6237970	NH Retired Education Assoc	X	
Stanley C. Stonecius	4 Sargent Ave., Nashua, N.H. 03064	882-5760	NH Retired Educators Assoc.	X	

Hearing Minutes

HOUSE COMMITTEE ON EXECUTIVE DEPARTMENTS AND ADMINISTRATION

PUBLIC HEARING ON HB 657-FN

BILL TITLE: relative to creditable service in the retirement system for the time that teachers were required to take pregnancy and maternity leave

DATE: March 5, 2003

LOB ROOM: 100 SH **Time Public Hearing Called to Order:** 1:45 PM

Time Adjourned: 2:40 PM

(please circle if present)

Committee Members: Reps. O'Neil, Hamel, Langer, Goulet, Zolla, N. Allan, Dexter, Hall, O. Robertson, Bergin, LaFlamme, Milligan, W. Field, Fitzgerald, Maybeck, Clayton, Schulze, DeJoie, Irwin, Pilotte and R. Sullivan

Bill Sponsors: Rep. Buckley, Hills 56

TESTIMONY

* Use asterisk if written testimony and/or amendments are submitted.

Rep. Buckley, sponsor. Supports this bill for a constituent.
Jean O'Shea, 5 Chartergrant, Dover, NH 742-9358. He is the person this bill was written for, however, it is for any person to whom it may apply
Eric Henry, representing NH Retirement System. Retired prior to having medical service so she would have to make contribution for full 20 years, or to buy back 4 months would cost basic and $70,000.
William Thomas, 27 Margate Dr., Auburn, NH, representing NH Retired Educators Assoc. Supports bill. Gave example of another teacher who has purchased time. Supports the concept of the bill. But did not say the association would give up $70,000 of their COLA money to support this.
Roland Blanchard, 183 Ash St., Manchester, representing NHREA. President of Retired Teachers Assoc. The people lost medical subsidy because of break in serve but this did not apply. Must have 20 years of service to get it.

Respectfully submitted,

Ray L Langer

Rep. Ray Langer, Clerk

Voting Sheets

HOUSE COMMITTEE ON EXECUTIVE DEPARTMENTS AND ADMINISTRATION

EXECUTIVE SESSION on HB 657-FN

BILL TITLE: **relative to creditable service in the retirement system for the time that teachers were required to take pregnancy and maternity leave**

DATE: March 18, 2003

LOB ROOM: 100 SH

Amendments:

Sponsor: Rep. OLS Document #:

Sponsor: Rep. OLS Document #:

Sponsor: Rep. OLS Document #:

Motions: OTP, OTP/A, ITL, Interim Study (Please circle one.)

Moved by Rep. Hall

Seconded by Rep. Zolla

Vote: 11-3 (Please attach record of roll call vote.)

Motions: OTP, OTP/A, ITL, Interim Study (Please circle one.)

Moved by Rep.

Seconded by Rep.

Vote: (Please attach record of roll call vote.)

CONSENT CALENDAR VOTE: 14-0

(Vote to place on Consent Calendar must be unanimous.)

Statement of Intent: Refer to Committee Report

Respectfully submitted,

Rep. Ray F. Langer, Clerk

OFFICE OF THE HOUSE CLERK 2003 SESSION

EXECUTIVE DEPARTMENTS AND ADMINISTRATION

Bill #: HB657 Title: _____

PH Date: 3/5/03 Exec Session Date: 3/18/03

Motion: ITL Amendment #: _____

MEMBER	YEAS	NAYS
O'Neil. Michael. Chairman	abs	
Hamel. Albert W. V Chairman	1	
Langer. Rav F	1	
Goulet. Maurice E	2	
Zolla. William R	3	
Allan. Nelson S	abs	
Dexter. Judson K	4	
Hall. Charles Q	5	
Robertson. Carl G		1
Bergin. Peter F		2
LaFlamme. Paul G	abs	
Milligan. Robert H	abs	
Field. William D	6	
Fitzgerald. James M	7	
Mavbeck. Margie	8	
Clavton. William K	abs	
Schulze. Joan H	9	
DeJoie. John	abs	
Irwin. Anne-Marie		3
Pilotte. Maurice L	10	
Sullivan. Francis B	abs	
	11-3	

TOTAL VOTE:
Printed: 1/6/2003

Committee Report

COMMITTEE REPORT

COMMITTEE: **Executive Departments and Administration**

BILL NUMBER: **HB 657-FN**

TITLE: relative to creditable service in the retirement system for the time that teachers were required to take pregnancy and maternity leave.

DATE: March 18, 2003 CONSENT CALENDAR YES ☒ NO ☐

☐ OUGHT TO PASS

☐ OUGHT TO PASS WITH AMENDMENT

☒ INEXPEDIENT TO LEGISLATE

☐ REFER TO COMMITTEE FOR INTERIM STUDY
(Available only in second year of biennium.)

STATEMENT OF INTENT
(Include Committee Vote)

This bill would allow teachers in the retirement system, who were required to leave teaching for a period of pregnancy and maternity leave, to purchase that time as creditable service for eligibility for retirement benefits and medical benefits. While the committee was very sympathetic to one individual who had missed the required time to reach eligibility for the benefits, it was felt that the unknown issue of how many others in the past who did not qualify and that we maybe opening a flood gate of applications that the system could not afford.

Vote 11-3.

Rep. Charles Q. Hall
FOR THE COMMITTEE

Original: House Clerk
cc: Committee Bill file

USE ANOTHER REPORT FOR MINORITY REPORT

CONSENT CALENDAR

Executive Departments and Administration

HB 657-FN, relative to creditable service in the retirement system for the time that teachers were required to take pregnancy and maternity leave. **INEXPEDIENT TO LEGISLATE**

Rep. Charles Q. Hall for Executive Departments and Administration: This bill would allow teachers in the retirement system, who were required to leave teaching for a period of pregnancy and maternity leave, to purchase that time as creditable service for eligibility for retirement benefits and medical benefits. While the committee was very sympathetic to one individual who had missed the required time to reach eligibility for the benefits, it was felt that the unknown issue of how many others in the past who did not qualify and that we maybe opening a flood gate of applications that the system could not afford. **Vote 11-3.**

HB 657-FN Rep Hall

ITL

Rep Charles Hall for the Executive Departments and Administration. This Bill would allow Teachers in the Retirement system who were required to leave teaching for a period of Pregnancy and maternity leave to purchase that Time as creditable service for eligibility for retirement benefits and medical benefits. While the Committee was very sympathic to one individual who had missed the required time to reach eligibility for the benefits it was felt that the unknown issue of how many others in the past who did not qualify and that we may be opening a flood gate of applications that the System could not afford to deal with